

Bay Area Environmental Safety Group

Duane Caldwell presents Management of Fire and Life Safety Programs in California

Duane Caldwell Director of Fire/Life Safety and Emergency Preparation for Seagate Technology will address the management of Fire and Life Safety Programs in California, with an eye towards the impending implementation of NFPA standards as this state's newly adopted Fire and Building Codes.

Meeting Times and Location: 11:30-1:00pm Embassy Suites, 2885 Lakeview Dr, Santa Clara, ca 95054, 408-496-6400. The hotel is highly visible from US 101 north and southbound. Exit Great America Parkway/Bowers Ave and go south. Turn right on Augustine Dr and right on Lakeview Dr. The hotel is on the right. Be sure to **RSVP**.

Reservations can be made by clicking on the following link or send an email to BAESGreservation@aol.com

A note about RSVP's. When you call in your RSVP we reserve that meal for you at the meeting. That meal must be paid for whether or not you attend so repeat no shows will be charged for meals. The other side of the coin if you do not RSVP we can not guarantee there will be enough food for a lot of walk-ins or if there are meal choices that you can get what you would like. If you RSVP and then find out you can not attend be sure to let us know as soon as possible.

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Menu Choices

TBD

When the reminder emails are sent out menu selection will be noted. Or you can keep an eye on the web site for updates.

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BAESG holds annual election for Board of Directors

BAESG will be holding elections during the July membership meeting. Election results to be announced at the end of the meeting. Below are the nominations so far. If you wish to “write in” a member for one of the positions or will not be able to attend the meeting please send an email to baesg@aol.com. Nominees are:

President: Roy Dojahn—Environmental Health and Safety Specialist for OSRAM Opto Semiconductor Inc. Roy has over 15 years as an EHS professional in a variety of high tech workplaces.
<http://www.baesg.org/profilerd.htm>

Vice President: Steve Hochstadt—EHS Manager for Sony Electronics. Steve has over 20 years experience in EHS fields for electronics, communications, defense and regulatory sectors.
http://www.baesg.org/c_profile_sh.htm

Secretary: Lana Spencer—EHS Consultant (profile not available)

Treasurer: Rich Morales—Sr EHS Coordinator for Ultratech Inc. Rich has over 20 years of Environmental Investigation and Remediation experience and 4 years of EH&S experience.
<http://www.baesg.org/profilerm.htm>

Membership: Rebecca Anderson—EHS Engineer for Palo Alto Research Center, Inc. Rebecca in experienced in the EHS fields for the semiconductor and R&D industries.
http://www.baesg.org/c_profile_ra.htm

Newsletter Editor: JoAnn Long—Regional EHS Specialist for Johnson Controls Inc. JoAnn has over 10 years experience in the EHS field. <http://www.baesg.org/profilejl.htm>

The Essence of the Successful Safety Culture

This article is part of the article printed in the "Safety Sentinel" <http://www.naspweb.com/safetysentinel.htm>

In industry, business and government workplace programs are based on one of three principles: Regulatory Compliance, Monetary Savings, or Ethics. Those whose programs are based on regulatory compliance are concerned with avoiding fines and citations and base their safety decisions solely upon existing safety regulations. Those whose programs are based on monetary savings are concerned with reducing their costs from employee injury, illness, and death. Those whose programs are based on ethics are concerned with doing whatever is necessary to provide a safe workplace.

Regulatory Compliance: Many employers feel that regulatory compliance and workplace safety are the same thing. An army of "safety consultants" market their services by encouraging employers to fear regulators which only exacerbates the problem. Most of the world's workplace regulatory agencies make it clear that their regulations are only minimum requirements.

Violating a legal regulation and violating an ethical principle are not the same thing. In fact, reducing ethics to little more than compliance may lead to more non-compliance than if ethics were the guiding light for workplace safety. "Compliance" means not transgressing the limits defined by law. Business and society need regulations and laws along with enforcement. Compliance is a good thing, but compliance is not ethics and compliance does not guarantee a safe workplace.

An exclusive focus on laws and regulations restricts our attention to the edges of the playing field. Cross this line and you are busted. But if you play the game by always working as close to the edges as possible, you are likely to stumble or sneak across the forbidden limit. Ethical principles of workplace safety sometimes do spell out "law-like" boundary conditions through written policies and procedures, but these are based not on what is legal, but on what is right. Ethical boundaries are usually drawn well back from those legal edges we might otherwise trespass. The ethics question is "what is right?" and that often exceeds minimum regulatory requirements. A true facility safety culture can not be established on a foundation of regulatory compliance alone.

Monetary Savings: One safety manager who advocates using monetary savings as a foundation for workplace safety programs writes: "We were not hired because our companies were altruistic about providing an environment where employees did not get hurt. We were not hired because our companies were enamored with safety. However, we were hired because it makes good business sense. We were hired to reduce the costs of workers' compensation, the medical costs resulting from injuries, and the costs of potential OSHA citations."

Many employers do genuinely care about the safety of their employees and see workplace safety as an ethical responsibility not a cash center. The cost of injuries is a viable consideration and an excellent tool for a safety manager to use in justifying expenditures for workplace safety. But a safety program based solely upon saving the employer money is sorely misguided. The writer of the above needs to accept his/her responsibility to educate their employer to the fact that safety is much more than just money, it is an ethical responsibility. A true safety culture can not be established in your facility on a foundation of saving money alone.

Ethics: At its core, ethics holds up a positive vision of what is right and what is good. It defines what is worth pursuing as a kind of guiding star for our decisions and actions. Organizations that base their workplace safety on ethics will spend their energy articulating and pursuing positive principles, values, and virtues. Observing regulatory boundaries and reducing expenses from injuries are important, but they are secondary to the pursuit of the right and good.

We salute those in the business of regulatory compliance for their substantial contribution to workplace safety. We thank those who gave us the tactic of using monetary savings to help justify our safety budgets. But we affirm the higher purpose of our ethical responsibility to be driven by what is right and proper to protect employees from death, injury, and illness in the workplace. This is the only foundation upon which a true safety culture can be established in any workplace.

If you would like the full story and do not have access to the web site please email me for a copy in MS Word format. joann_long@sbcglobal.net

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The Bay Area Environmental Safety Group is a business league with the interest of serving the professional working in Silicon Valley and the Greater San Francisco Bay Area.

The BAESG was established in the early 1980's to fill a void that other safety-related associations were unable to satisfy.

Officers of the BAESG are committed to meeting the needs of environmental protection, occupational and public health, emergency preparedness, and safety professionals.

Each month, luncheon meetings are planned featuring speakers who have something to offer the EH&S professionals and the companies and organizations for which they serve.

President: Scott Norman, - Sr. EHS Consultant normans@eorm.com

VP Programs: Roy Dohahn - Sr Env/Saf Eng. rdojahn@aol.com

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Conferences and Upcoming Courses

Commonly needed training: various dates

- Title 22 Hazardous Waste Training,
- Chemical Safety And Hazard Communication,
- Hazwoper,
- *and more . . .*

REBRAC, at Mission College, in Santa Clara.

<http://www.bayrebrac.org> for details

Laser Safety Officer Training: Laser Institute of America September 20 - 24, 2004; San Francisco . . . also other cities and dates:

www.laserinstitute.org/training/courses/industrial_safety/lso/ for details

Mark your calendar!

Wednesday, October 20, 2004 BAESG Professional Development Conference 8:00am to 4:00pm
Mission College, Santa Clara, CA

“Solutions for Today’s Environmental, Health and Safety Challenges”

- Managing Safety in the “Multi-employer Workplace”
- Electronics and Universal Waste: New Developments
- Emergency Response

Proceeds go to support scholarships for students enrolled in local EHS Degree programs

Sponsors: EnviroSafetech, RKI Instruments, Bay Area REBRAC, Advanced Chemical Transport

Space is limited to 70 registrants

Job Opportunities

EORM Sunnyvale is currently recruiting for the following positions: Regional Sales Manager, Ergo Seller/Doer, Environmental Seller/Doer, Senior BCP, Senior Code Compliance (CSP/PE), Senior Biotech, EHS Consultant (generalist), Associate EHS Consultant (generalist). If interested call Scott Norman (408) 822-8109 or visit the job listings on the website <http://www.eorm.com> under the heading "careers"

The Central Contra Costa Sanitary District is looking for an Operations Safety Specialist. Position open until filled. A completed District application and supplemental questionnaire must be submitted to the HR Office, 5019 Imhoff Place, Martinez, Ca 94553. To receive an application packet, call (925) 229-7109 or email employment@centralsan.dst.ca.us visit the website at <http://www.centralsan.org>

Advanced Micro Devices Inc in Sunnyvale is looking for an Experienced Safety Engineer. If interested, please send resumes to Stan Futagaki (stan.futagaki@amd.com) (408) 749-3799

National Recruiting Specialist is seeking an EHS Manger for their client in Anaheim Ca. Contact Bethany Brevard Harned, Principal EHS/HR Recruiting Specialis bethany@professionaloutlook.com. More info can be found on their website <http://www.professionaloutlook.com>

The city of Alameda is seeking a Risk Manger see <http://www.pasmaonline.org/restricted/alamedrm.htm> for more details

Public Agency Risk Sharing Authority of California (PARSAC) is seeking a General Manger see <http://www.pasmaonline.org/restricted/parsac.htm> for more details

The County of Los Angeles is seeking a Safety Inspector see <http://hr.co.la.ca.us:81/jobs/cfscripts/Careerop.cfm?ExamNo=C3034K> for more details

The City of Pasadena is seeking a Safety Officer see <http://www.pasmaonline.org/restricted/pasadena.htm> for more details.