



# Safety Insider

August 2005

Volume 14, Issue 9

## Inside This Issue:

August Meeting  
Announcement 1

BAESG  
Election Results 2

BAESG  
Scholarship 2

News & Updates 2

Professional  
Development  
Conference 5

Upcoming  
Events 6

Job and Career  
Opportunities 7

Membership  
Information &  
Application 14

### August Meeting Announcement: Annual JOINT BAESG and ASSE Meeting!

“Cal/OSHA Health Standards Development Process & Current Projects”

*Presented by Bob Barish  
Senior Industrial Hygienist, Cal/OSHA*

The August meeting will be the annual joint meeting with BAESG and ASSE organizations. We urge all members to attend, as this is a great opportunity to network with fellow peers in our field.

This month’s presentation will be a brief review of the Cal/OSHA organization, highlighting the process of standard development and opportunities for public involvement. The status of current health standards projects will be reviewed along with how to stay informed as updates are made. These “hot item” projects include heat stress, control of airborne infectious diseases, and sensitizing substances.

Our guest speaker is Bob Barish, who has been a Senior Industrial Hygienist with Cal/OSHA since 1994, first with the Cal/OSHA Consultation Service and since 1999 in the Research and Standards Health Unit. Bob’s current projects include updating the Permissible Exposure Limits and work on a standard for heat-related illness. Bob has also worked on bloodborne pathogens and workplace violence prevention projects.

We hope to see you there!

#### Meeting Time and Location:

Wednesday August 17, 11:30 am – 1:00 pm

Meetings are held at Arthur’s Restaurant. This South Bay land-mark is located at 2875 Lakeview Dr, Santa Clara.

From US 101 take the Bowers Ave /Great America Parkway Exit and head south on Bowers. Turn right on Augustine Dr. (approx. one block from freeway) and then take another right on Lakeview Dr.

Registration begins at 11:30 and the Presentation will run from noon to 1:00 pm, with an opportunity for networking in between.

Lunch features a sumptuous Buffet featuring a variety of choices, including vegetarian entrees.

# BAESG Scholarship Program

BAESG is currently soliciting applications for \$500.00 scholarship from students enrolled in Environmental, Health and Safety programs in local two or four year accredited colleges/universities. The scholarships are intended to promote the educational growth and career advancement of Environmental Health and Safety students by assisting in deferring the cost of registration fees, books, tools, supplies and other related education costs.

If you have an internship program in your EHS/Facilities department, your interns may be eligible for a scholarship! For more information and a scholarship application, please visit: [http://www.rebrac.org/bayarea/stu\\_scholar.htm](http://www.rebrac.org/bayarea/stu_scholar.htm). For the 2005-2006 school year, applications are due Friday, December 2, 2005.

## BAESG Board of Directors Election Results

The ballots are in, and have been counted. The official election results are listed below. This is the team that will lead your BAESG organization through the next 12 months starting in September. Please join me in congratulating the new Board Members. Thank you to all the members that supported this Board by taking the time to cast your ballots.

President: **Roy Dojahn**

Vice President / Programs: **Michael Hall**

Vice President / Treasurer: **Rich Morales**

Secretary: **Lana Spencer**

Membership Director: **Rebecca Anderson**

Newsletter Editor: **Rick Tata**

## News and Updates

### A note from this month's editor, Rebecca Anderson:

As I wrap-up the August newsletter, I realize that fall is quickly approaching...and with it, the end of summer. Many people are now planning for that one last camping adventure, road trip, visit to the ocean, and drive to the lake- making sure to enjoy the summer weather while it lasts. But before we venture outside, there are some vital tips to remember about "sun safety". Follow these tips and pass them on to your workers- hopefully you will be spared from the lobster coloring I am sporting right now, AND you will be protected from long-term effects such as skin cancer and cataracts.

- a. Follow these rules of thumb, recommended by the CDC: Seek shade, cover up, get a hat, wear sunglasses, and rub on sunscreen (at least 15spf).
- b. Remember, sun exposure protection is important at all times- even on cloudy and foggy days! UV rays will also reflect off any surface like water, cement, and sand.
- c. Use broad-spectrum sunscreen (protection against both UVA and UVB) of at least 15spf and reapply as necessary. Check the sunscreen's expiration date- sunscreen usually has a shelf life of no more than three years, and exposure to extreme temperature can shorten the shelf life considerably.
- d. Check out the UV Index! The UV Index was developed by the National Weather Service and the EPA. It provides a forecast of expected overexposure risk to UV rays and indicates the degree of caution that should be taken. Exposure levels are predicted on a 0-10+ scale, taking into account local conditions which affect the amount of UV radiation reaching the ground. For information, visit the [EPA facts](#) or the [National Weather Service forecast](#).
- e. Review your medications! Painkillers, for example, can reduce awareness of the heat. Talk to your doctor about your medications so you are aware of hazards. Older people are more likely to be taking medications that cause fluid loss (and dehydration), including laxatives, furosemide/Lasix, and other diuretics for blood pressure control.
- f. Stay hydrated. Remember, thirst declines with age, and older sweat glands don't produce as much sweat as the used to; the sweat that is produced tends to contain more salt, and the lack of salt then caused in the body can lead to sudden drops in blood pressure.
- g. Listen to your body. Muscle cramps, fatigue, weakness, impaired concentration, confusion, lightheadedness, nausea, labored breathing, chest discomfort, and a rapid or erratic pulse can all be signs of trouble. If you feel ill -- even just a little -- get to a cool place, drink plenty of water, and seek medical help if you don't improve promptly.

For more "sun and heat" information, you can review the [Heat Stress Brochure produced by OSHA](#) or the [CDC skin prevention](#) web pages. Pass on the advice to your workers, as everyone needs a reminder about sun safety now and then...even an EHS professional. ;)

## Discarded Equipment Containing Mercury- now managed as Universal Waste

A final rule by the EPA, released to the press on August 1<sup>st</sup> 2005, classifies mercury containing equipment as universal waste. Previously, unregulated households and some small businesses were not required to manage used mercury containing equipment (including thermometers, barometers, mercury switches, etc) as hazardous waste, resulting in some mercury waste getting thrown in the trash. Under this rule, used mercury-containing equipment will be readily collected for recycling and/or disposal at a properly permitted facility.

The EPA estimates that about 1,900 generators handling approximately 550 tons of mercury-containing equipment annually will be affected by this rule.

To see the entire ruling, visit the following site: <http://www.epa.gov/epaoswer/hazwaste/recycle/electron/crt.htm>

## 2005 Fuel Economy Trends Report Now Available

EPA has just released their annual report "Light-Duty Automotive Technology and Fuel Economy Trends: 1975 through 2005." This report provides data on the fuel economy and performance characteristics of light-duty vehicles (cars, vans, SUVs, pickup trucks) for model years 1975 through 2005. A few of the interesting findings outlined in this report are:

- Since 1997, fuel economy has been relatively constant, ranging from 20.6 to 21.0 miles per gallon (mpg)
- Model year 2005 vehicles are estimated to average 21.0 mpg, which is 0.2 mpg higher than 2004. This is attributed in part to the increase in fuel economy standards for light trucks and SUVs implemented in 2005, offset by the increasing popularity of less fuel-efficient light vehicle sales.
- Vehicle performance (i.e. acceleration) and weight have increased over the years
- Recent technology developments, including hybrid-electric vehicles, clean diesel, and variable displacement engines hold promise for the future.

This new report can be found at: <http://www.epa.gov/otaq/fetrends.htm>

## Manifest Forms: new requirements and revisions by the EPA

The final ruling for the Modification of the Hazardous Waste Manifest System was published this Spring and amended in early summer. One of the main components in this ruling is the standardization of the manifest form and continuation sheet (Forms 8700-22 and 22a). There will be an 18-month transition to the new form; during this period, handlers and states will only use the old form. They will continue to acquire the old forms from the sources they use now. After September 5, 2006, only the new manifest form and requirements established under this final rule will be valid and acceptable for use. Handlers will obtain new forms from any source that has registered with EPA to print and distribute the form; EPA will NOT distribute the forms, but will oversee the printing requirements.

This process will save waste handlers and regulators time and money, while guaranteeing continued safe management of hazardous waste. EPA estimates the annual national burden reduction to be \$12-\$20 million. Some benefits included are:

- reduction or elimination of many variables in state manifest requirements
- better tracking of "difficult" shipments, such as container residues, rejected wastes, and transboundary shipments
- Each form will carry a unique preprinted manifest tracking number, allowing waste handlers with multi-state operations to register and use their own manifest forms everywhere they do business

For more information, please see the EPA final ruling: <http://www.epa.gov/epaoswer/hazwaste/gener/manifest/mods.htm>

## Summer Spare-the-Air Season

The first "Spare the Air" Day has come and gone, but the season is still upon us! To help in increasing awareness for these important alerts, try the following:

- Send out an email reminder to your employees the day before a Spare the Air day is scheduled
- Request promotional materials, such as coasters, pens, and posters, from the Spare the Air website
- Have an employee raffle or promotional prize for employees who participate

Remember, on a "Spare the Air Day", residents are urged to cut back pollution causing activities: driving and using other gasoline-powered appliances, using oil-based paints or aerosol products. For more information: [www.sparetheair.com](http://www.sparetheair.com)

**Ride Bay Area transit FREE on the first five non-holiday Spare the Air Days weekdays. Find out how at [511.org](http://511.org)**

## Employee Wellness Programs: an increasingly valuable presence

If you have been reading recent EHS publications, you may have noticed an increase of attention in employee wellness programs. With rising insurance costs and workers compensation regulation revisions, insuring employee is making more common "cents" than ever. In fact, the U.S. Department of Health and Human Services cites that wellness programs of some kind are now being offered by over 80% of worksites with 50 or more employees and almost all large employers with more than 750 employees.

One study which highlights the practicality of wellness programs was released in 2001 by the University of Michigan. This study showed that workers who have high health care costs also have high worker's compensation costs. The study found that only 4.9 percent of low-risk workers filed worker's compensation claims, compared with 5.4 percent of the medium risk and 8.2 percent of the high risk employees. This means that the total worker's compensation costs increased from \$2,178 per person among low-risk employees to \$15,162 per person among high-risk employees.

A few other statistics which provide insight into the importance for reducing health risk factors include:

- A 10% reduction in body mass index will result in a financial savings of \$2,200 to \$5,300 per person
- Per capita medical expenditures totaled \$13,243 for people with diabetes and \$2,560 for people without diabetes
- Lost productivity caused by high blood pressure is estimated at \$10.8 billion

So, what exactly is the return on investment for wellness programs? A recent review says "significant return", with benefit-to-cost ratios ranging from \$1.40 to \$4.91 (median of \$3.14) in benefits for every dollar spent on the program.

To find out what elements comprise a successful wellness program and means of implementation, plan on attending the upcoming third annual BAESG Professional Development Conference, scheduled for October 19<sup>th</sup>. For more information on the PDC, see the ad in this newsletter or our brochure on the BAESG webpage.

For more information on wellness programs, see the article "[Get Wired for Wellness](#)", by Craig Halls or the Wellness Councils of America webpage: <http://www.welcoa.org/>

## Study Cites Health, Productivity Impact of Pain in Workforce

A study in the July *Journal of Occupational and Environmental Medicine* has found that approximately 30 percent of corporate employees have problems with pain, which are linked to reductions in health, work performance and productivity.

Led by Harris Allen, Ph.D., of The Harris Allen Group, Brookline, Mass., the researchers performed an Internet survey of more than 1,000 employees of a major U.S. business services company. The study was designed to examine the frequency of pain in the workforce and its impact on employees' health and productivity.

Overall, 29 percent of workers reported ongoing problems with pain. Employees with pain scored more than 45 percent lower on an overall rating of physical health, compared to those without pain. Pain was also linked to a 23 percent reduction in mental health score.

Pain was related to reductions in nearly every aspect of productivity measured -- the more severe the pain, the greater its effect on productivity. Workers with pain were five times more likely to report health-related limitations in job performance. On a measure combining absenteeism and "presenteeism" -- defined as health problems that are not severe enough to cause absence but still affect work performance -- employees with pain lost an average of three and two-thirds work days per month.

Companies are increasingly aware of the financial impact of employee health -- not just direct costs such as health insurance, but also indirect costs such as reduced productivity. Pain reduction has become a useful target for employers seeking ways to increase the health and productivity of their workforce.

The new results suggest that pain is common -- reported by nearly one in three employees -- and has a major impact on health and productivity. In designing programs to identify and help employees with pain, a focus on musculoskeletal conditions such as spinal pain and arthritis would offer the biggest "bang for the buck," the researchers write. Interventions to target and reduce the burden of pain could provide companies with a chance to create a "win-win" situation: "nurturing a better quality of life for many employees while at the same time promoting a more productive workforce."

## NIOSH Bulletin: Contact Lens Use in a Chemical Environment

NIOSH has recently posted a bulletin providing safety guidelines for contact lens wearers working in chemical environments. According to NIOSH, the necessary injury data to indicate contact lens wear should be restricted during work with hazardous chemicals is lacking. Provided that NIOSH recommended safety guidelines are followed and lenses aren't banned by regulation or medical/industrial hygiene guidelines, NIOSH says workers should be allowed to wear contact lenses when handling hazardous chemicals. However, employees should be reminded that contact lenses are not eye protection devices, and wearing them does not reduce the requirement for eye and face protection.

The NIOSH recommended guidelines are as summarized:

1. Conduct an eye injury hazard evaluation in the workplace, including an assessment of chemical exposures, contact lens wear, and appropriate eye and face protection
2. Provide eye and face protection for all workers exposed to eye injury hazards, regardless of contact lens wear
3. Establish a policy documenting general safety requirements for wearing contact lenses, including eye and face protection required and any contact lens wear restrictions. Provide training in policies, chemical exposures that affect contact lens wearers and first aid for contact lens wearers with a chemical exposure.
4. Comply with current OSHA regulations on contact lens wear and eye and face protection
5. Notify workers and visitors about any defined areas where contact lenses are restricted
6. Identify to supervisors all contact lens wearers working in chemical environments
7. Train medical and first aid personnel in the removal of contact lenses and have appropriate equipment available
8. In the event of a chemical exposure, begin eye irrigation immediately and remove contact lenses as soon as practical- do NOT delay irrigation while waiting for lens removal
9. Instruct workers who wear contact lenses to remove the lenses at the first signs of eye redness or irritation
10. Evaluate restrictions on contact lens wear on a case-by-case basis

*Current Intelligence Bulletin 59: Contact Lens Use in a Chemical Environment, <http://www.cdc.gov/niosh/docs/2005-139>*

## Third Annual Professional Development Conference Emerging Issues & Best Practices

Wednesday, October 18, 2005  
9:00am – 5:00pm

Mission College Campus  
Santa Clara, CA



*Reach the top of your game with a  
glimpse into the future!*

### Agenda Includes:

- ? Regulatory Perspective
- ? Ergonomics Update: laboratory and non-traditional
- ? Employee Health & Wellness: health & safety fairs, wellness programs
- ? Emergency Response: scenario based roundtable with local EMRS agencies

**Conference proceeds fund BAESG scholarship program for local EHS students**

*For more information on the conference and registration process:*

- ? Visit [www.baesg.org](http://www.baesg.org)
- ? Contact the conference chair, [Rebecca Anderson](#)

# Upcoming Events

If you'd like to see your events advertised in this space, and on our website, email your announcement to: [Roy Dojahn](mailto:Roy.Dojahn)

## National Symposia and Conferences:

ACHMM 2005 National Conference, St. Louis, Missouri. (Program and Events: September 23-29<sup>th</sup>) For more information and to register, visit: <http://www2.kuce.org/achmm/index.php>

## Bay Area Rebrac

All courses at Mission College in Santa Clara; For more information visit: <http://www.bayrebrac.org>

Title 22, Hazardous Waste Management (August 18)  
DOT Hazardous Materials Transportation (August 18)  
Underground Storage Tanks (July 21)  
Title 22, Hazardous Waste Management (July 28)

## UC Santa Cruz Extension

All courses will be held in Cupertino, California; for more detailed information visit: <http://www.ucsc-extension.edu>

Business Dynamics of Safety and Health Management (Oct – Dec)  
Regulatory Framework for Toxic and Hazardous Materials (Sep 8 – Sep 29)

## Berkeley Center for Occupational & Environmental Health Summer Institute

All courses will be held in Oakland, California; for more information visit: <http://socrates.berkeley.edu/~coehce/>

## UC-Davis Extension

All courses will be held in Davis, California; for more information visit: [www.extension.ucdavis.edu/health](http://www.extension.ucdavis.edu/health)

Emergency Management Techniques (August 25)  
Hazardous Materials Transportation (49CFR)- 16 hour (Oct 26)  
Ergonomics in the Workplace (August 8)  
Incident Investigation Techniques (August 10)  
Protective Clothing (August 12)  
Respiratory Protection (August 22)  
Fire and Life Safety Awareness (August 23)  
Emergency Management Techniques (August 25)  
Health and Safety Refresher for Hazardous Waste Workers- 8hours (Sept 1)  
Workers' Compensation in California (Sept 19)  
Health and Safety Training for Hazardous Waste Workers- 40 hours (Oct 3)  
IIPP: Your Safety Management Action Plan (Oct 19)  
Environmental Management Systems: An Overview (Oct 25)

# Job and Career Opportunities

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Safety Manager  
Kimmel & Associates Inc.  
San Jose, CA  
Industry: Transportation

## DESCRIPTION

Stellar opportunity available with an outstanding company! Prominent public company seeks to fill a Safety Manager position for their Central California locations. Position reports to the Regional Safety Manager. Accomplished candidates with a proven track record in the transportation, logistics or refuse industry are encouraged to apply. Don't miss this opportunity to join a company dedicated to Safety and the Environment!

Phone: 828-251-9900

Fax: 828-251-9955

Ref ID: 1320905

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Senior Industrial Hygienist, Ref ID: 267232  
Lockheed Martin Corporation  
Sunnyvale, CA

Responsible for the recognition, evaluation and control of chemical and physical hazards arising in or from the workplace or facility that may cause injury, illness or discomfort to employees or citizens of the community. Complete comprehensive environment, safety and health risk assessments with specific conclusions and recommendations to management. Prepare rules, standards, and procedures which promote the healthful conduct of all work practices and the prevention of hazardous or nuisance exposure potential. Complete Functional Failure Mode and Affects Analysis in support of manufacturing and engineering programs and projects. Assist supervision in educating employees on hazards, practices, precautions and procedures to their specific job functions. Conduct program assessments with recommendations for improvement and follow-up on implementation. Maintain liaison with regulatory agencies as necessary.

To apply for this job, submit your resume at: [https://www.lmpeople.com/careers/secure/resume/resume\\_check.asp](https://www.lmpeople.com/careers/secure/resume/resume_check.asp)

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Risk and Safety Manager  
Search Systems, Inc.  
San Jose CA

Search Systems, Inc., an executive recruiting firm, has partnered up with one of the most admired organizations in one of the fastest growing industries in the U.S. and is seeking an individual that is detailed, quality driven and career minded.

Confidential resumes may be submitted via this posting or by faxing to 402-884-7577.

For more information about this job Contact: Bryce Todd

Fax: 402-884-7577

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Environmental Safety Specialist  
Kip Prah Associates  
Fremont CA

Base Pay: \$42,000.00 - \$50,000.00/Year

For qualified candidates, Kip Prah Associates offers a generous benefits package, competitive compensation with bonus, and opportunities for professional growth. Starting Salary: \$42-\$50K, Bonus: \$10K+ (DOE). Fax your resume and cover letter to: (813) 287-0763, Attn: Carol Sharp, Executive Assistant, Operations. For additional information on the above, see our website at [www.kpaonline.com](http://www.kpaonline.com)

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EH&S Specialist: Genentech, Inc.

Responsibilities:

The EH&S Specialist will be responsible for the radioactive waste and decay program: solid, liquid and biological waste. He/she will prepare for offsite shipments whenever necessary; collect liquid samples, analyze and prepare them for disposal; and keep an accurate decay log for liquid and biological waste, as well as ship long-lived waste. The candidate will also be responsible for the radiation safety survey program, ensuring that all GNE's labs have been regularly surveyed for contamination (weekly and monthly) including equipment rooms, storage rooms using survey meter and wipe test with Liquid Scintillation Counter.

You can apply for this job by visiting our website at [www.gene.com/careers](http://www.gene.com/careers); reference Requisition #1000007670. This will allow you to create an account and store a resume for application to Genentech positions. We are an equal opportunity employer.

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EH&S Manager  
Genentech, Inc.  
South San Francisco, CA

The EH&S Manager will develop and administer the EHS Management System for the Biochem Business Unit in South San Francisco. He/she will, in coordination with Global EHS, be responsible for the planning, administration and supervision of ongoing environmental, safety and health programs for the site to ensure a safe environment in accordance with the goals and objectives of the BBU.

You can apply by visiting our website at [www.gene.com/careers](http://www.gene.com/careers); reference Requisition #1000007003. This will allow you to create an account and store a resume for application to Genentech positions. We are an equal opportunity employer.

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EH&S Spec I  
Bio-Rad Laboratories, Inc.  
Hercules, CA

Req Number: L05-147  
Education: BS

Manage the hazardous waste program, storm water pollution prevention program and act as a safety contact for the LSG Richmond location. Includes recordkeeping, auditing, writing work instructions, dealing with inspectors, gathering data and filing government reports, developing and delivering training, managing databases for waste and MSDS.

Go to the Career Center page on the Bio-Rad website (<http://www.bio-rad.com/>) to get more information and to apply.

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Sr. Environmental Health & Safety Specialist  
Gilead Sciences, Inc.  
San Francisco, CA; Foster City, CA

Responsible for safety and environmental compliance for Gilead's Chemical Development, Formulations Operations (pilot plants and formulations suite), and EH&S's role in on-going construction support on the Foster City campus.

Apply Online at: <http://www.gilead.com/wt/link/apply>

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Sr. Environmental Engineer-0507194:  
Johnson & Johnson Family of Companies  
Vacaville, CA

If interested, visit us at [www.jnj.com/careers](http://www.jnj.com/careers). Johnson & Johnson is strongly committed to diversity and welcomes applications for all individuals. EOE M/F/D/V

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Environmental Health and Safety Manager (Job ID SC.0500196)  
Kaiser Permanente  
Santa Clara, CA

Department: Facilities Services

**Position Summary:**

Manages and implements environmental health and safety (EH&S) programs for the Area which I include hazard identification evaluation and control, accident/injury prevention, hazardous materials/waste management, emergency preparedness, fire/life safety, ergonomics, industrial hygiene, and environmental regulatory compliance. Responsible for the management of the daily Area operations.

For consideration, please submit a copy of your resume and cover letter to our career web site at [jobs.kaiserpermanente.org](http://jobs.kaiserpermanente.org)

Please be sure to include the Position Title, Posting Number and Position Location within your cover letter.

Should additional information be desired, please contact the following Expert Recruitment Consultant, via e-mail at [Tessa.R.Guerrero@kp.org](mailto:Tessa.R.Guerrero@kp.org).

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Environmental Health & Safety Manager (#52490)  
Kaiser Permanente  
San Jose, CA

Department: Support Services

**Position Summary:** Manages and implements environmental health and safety (EH&S) programs for the Area which include hazard identification evaluation and control, accident/injury prevention, hazardous materials/waste management, emergency preparedness, fire/life safety, ergonomics, industrial hygiene, and environmental regulatory compliance. Responsible for the management of the daily Area operations.

For consideration, please submit a copy of your resume and cover letter to our career web site at <http://www.kaiserpermanentejobs.org>

Please be sure to include the Position Title, Posting Number and Position Location within your cover letter.

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Environmental Compliance Specialist  
United Rentals Inc  
East Bay, CA  
Relevant Work Experience: 5+ to 7 Years Career Level: Experienced (Non-Manager)  
Education Level: Bachelor's Degree

opportunities for individuals who want to join our team of over 13,000 employees.

**Job Description:**

Reporting to the Vice President, Environmental Management, the Environmental Compliance Specialist is responsible for overseeing environmental compliance programs at over 100 United Rentals operating locations in California

The Office location for this position is flexible at one of many existing United Rentals' locations in California, and will require travel primarily within California.

To learn more about our Company, its mission, its products and its unparalleled success, visit us at [www.unitedrentals.com](http://www.unitedrentals.com)

To apply, please submit resumes to: [komahony@ur.com](mailto:komahony@ur.com); Please note: Resumes without salary history will not be considered.

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HEALTH & SAFETY REPRESENTATIVE II  
Earth Tech, San Jose, CA

Earth Tech's San Jose office is seeking a H&S Representative for the Northern California region. The H&S Representative will provide project/program-level safety expertise and support for Western District operations, including development of safety plans, technical consulting and on-site solving, meetings with subcontractors, clients & regulators, and compliance auditing. This position will also support Earth Tech's Corporate Safety Programs.

Employee Stock Purchase Plan, tuition reimbursement, professional development program and computer purchase plan.

For more information, or to apply for this job, go to: <http://www.earthtech.com/careers/jobs.htm>

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**Westaff**, one of the largest staffing companies in the country —among the top 2 percent, and with more than 50 years of experience, provides business solutions to companies in every major U.S. market and in the United Kingdom, Norway, Denmark, Australia and New Zealand, has an opening for LOSS CONTROL, SAFETY, AND OSHA SPECIALIST in their Walnut Creek Office.

Submit Resume to:  
Westaff Attn: David Louie, Re: Job #23126  
PO Box 9280  
WALNUT CREEK, CA, 94598  
or Fax 925.944.6607 or E-mail [dlouie@westaff.com](mailto:dlouie@westaff.com)

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Safety Engineer (Ref ID: 552772)  
Lockheed Martin Corporation; Space Systems  
Sunnyvale, CA

General Position Description:  
Develops and implements safety program to prevent or correct unsafe environmental working conditions, using knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Examines plans and specifications for new machinery or equipment, facilities, to determine if all safety precautions have been included. Tours plant to inspect fire and safety equipment, machinery, and facilities to identify and correct potential hazards and ensure compliance with safety regulations. Investigates industrial accidents to minimize recurrence.

For more information, or to apply: <http://www.lockheedmartin.com/wms/findPage.do?dsp=fec&ci=6&sc=400>

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Sr. Safety & Health Consultant (Ref ID: CAAR121229)  
The Zenith Insurance Company  
Pleasanton, CA

Conducts risk evaluations to determine loss potential, management interest, support and degree of commitment on more difficult and technically demanding accounts. Communicates with and coordinates activities with other Safety & Health staff, other departments including Underwriting, and producers. Assists in training of department personnel.

For more information, or to apply for this position, go to:  
[http://www.thezenith.com/zenith\\_web/webui/about/about\\_careers.jsp](http://www.thezenith.com/zenith_web/webui/about/about_careers.jsp)

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Lead Environmental Auditor (Ref ID: 11008)  
RMT, Inc.  
Sunnyvale, CA

The Position -This mid to senior level position will serve as a technical lead in assisting with compliance auditing, environmental management system implementation, due diligence, regulatory compliance and related activities. This position involves travel to field assignments throughout western United States approximately 30-50% of the time, with occasional travel to Latin America.

For more information, or to apply for this position, go to: <http://www.rmtinc.com/public/careers.html>  
or Fax your resume to 608-662-9878

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Environmental Health & Safety Specialist (Job ID 105963-00-58892)  
Adecco Technical  
East Palo Alto, CA

Our client, a leading developer of Satellite Systems in the Palo Alto/Bay Area is seeking a Environmental, Health and Safety Specialist for an assignment. Will provide expertise in the areas of air emission, employee exposure monitoring techniques, electrical safety, crane safety, emergency response, radiation and EH&S standards interpretation. Make sure that the workplace conditions meet with all local, state and federal requirements. Facilitate internal EH&S audits to keep facility in compliance. Participate in routine inspections and incident investigations and make recommendations. Participate in external audits/inspections by City and State agencies. Prepare and conduct EH&S training and education programs. Maintain EH&S database. This position is available now!

#### SALARY INFORMATION

Type: Hourly; From: \$28.00 To: \$30.00

CONTACT INFORMATION: ADECCO TECHNICAL - SAN JOSE (Cupertino) Phone: (408) 252-1926

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Director, Corporate Safety & Security Programs  
Del Monte Foods Company  
Walnut Creek, CA

Del Monte Foods is seeking to attract a highly professional Safety & Security Director who will lead the Company to world class performance. This high visibility position will report directly to the Vice President, Human Resources, and will interact with Senior Management. The location for this position is flexible and may be located in Walnut Creek, CA, Lathrop, CA, San Francisco, CA or Illinois.

#### Broad Function and Scope of the Position:

Direct all aspects of Del Monte Foods' Safety and Security Programs, including the development and implementation of safe operating procedures and policies for this multi-national organization, which includes 25 domestic facilities and 5 international locations. Assume overall responsibility for policy and program development, site safety training, reporting, and auditing. Provide advice, counsel, and direction to Line Management to meet or exceed safety and risk management goals by ensuring compliance with all corporate policies as well as state and federal regulations, including OSHA standards. Keep abreast of legal developments in the safety and food security arenas and react accordingly.

To apply for this position please go to [WWW.DELMONTE.COM](http://WWW.DELMONTE.COM). All resumes need to be submitted through Delmonte.com to be considered.

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Health & Safety Manager (Job ID HAS-WC-05)  
Innovative Technical Solutions, Inc (ITSI)  
Walnut Creek, CA; Sacramento, CA

Innovative Technical Solutions, Inc. (ITSI) is a national Engineering, Construction & Consulting firm based in Walnut Creek, California, ([www.itsi.com](http://www.itsi.com)) focusing on providing design-build infrastructure and environmental solutions for our clients. ITSI's clients include all branches of the Department of Defense in addition to municipal and commercial clients.

ITSI is seeking an Health and Safety Manager for their corporate headquarters located in Walnut Creek, California. We are looking for an individual who thrives in a fast paced, busy environment and likes a challenge.

For more information about ITSI, please visit our website at [www.itsi.com](http://www.itsi.com). ITSI is proud to be an equal opportunity employer. M/F/D/V.

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Occupational Health & Safety Representative (Job ID H52PE205165)  
Northrop Grumman Electronic Systems  
Sunnyvale, CA

The Occupational Health & Safety Representative will be responsible for plant safety activities, work with department managers on safety issues, and coordinate plant safety training. Develop new and apply existing health/safety/hazardous materials standards, procedures and practices consistent with established applicable Corporate, local state and national codes and regulations. Conduct audits to ensure Industrial Hygiene and Safety standards and procedures are followed. Participate in the planning and implementation of industrial hygiene projects/safety projects.

To be considered for this position, please email your resume to: [msrecruit@ngc.com](mailto:msrecruit@ngc.com)  
Please use Occupational Health & Safety Representative (A282E2) in the 'Subject line' of any correspondence.  
US CITIZENSHIP & COLLEGE DEGREE IS REQUIRED FOR THIS POSITION.  
Northrop Grumman is an Equal Opportunity Employer M/F/D/V. [www.northropgrumman.com](http://www.northropgrumman.com)

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Safety Project Manager  
Mervyns  
Hayward, CA

Safety Project Manager participates in all aspects of company-wide operations by providing Safety Management services to stores and distribution centers. Services include Safety Management, education and training, incident analysis. The Safety Project Manager also participates in company-wide projects and continuous improvement initiatives designed to reduce the annual cost of safety related losses to Mervyns.

For more information, or to apply for this position, go to: <http://www.mervyns.com/corp/careers.aspx>

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Safety Mgr - Mechanical Construction (Job ID SafeMgrProj62005)  
Kinetics  
Union City, CA; Irvine, CA  
Salary \$75K - \$85K

Manage and direct all project and facility ES&H and management functions.

Kinetics is the premier global mechanical contractor for high-purity installation serving the electronics and biopharm industries. To learn more about us, visit our website at: [www.kineticsgroup.com](http://www.kineticsgroup.com)

We seek 2 to 3 Project Safety Managers for our projects in the greater San Francisco Bay Area and one based out of our office in Irvine to manage and direct all project and facility ES&H and management. These are full time, regular status positions based at the jobsites.

To apply, please send your resume to us at: [hrrecruit@kineticsgroup.com](mailto:hrrecruit@kineticsgroup.com).

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Environmental Professional  
EFI Global  
Oakland, CA; San Francisco, CA

We are searching for established environmental personnel to lead current expansion efforts. Qualified personnel will be degreed in environmental science, geology, industrial hygiene, environmental engineering or related fields. Candidates with existing client base are preferred. In addition to being technically sound, individuals should have highly developed communication and management skills and the ability to build a dynamic and forward-thinking team. Current areas of interest include, but are not limited to, due diligence, indoor air quality/mold, asbestos, industrial hygiene, regulatory compliance, subsurface investigations and remediation.

If you are interested visit our website at [www.efiglobal.com](http://www.efiglobal.com).

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Environmental Technician/Field Supervisor  
Science Applications International Corp (SAIC)  
Richmond, CA; Oakland, CA

Applicant will perform a variety of groundwater monitoring and O&M tasks in support of SAIC's contract at a local refinery. Job includes sampling of groundwater monitoring wells, collecting water level data, and storm water sampling during precipitation events. The job also requires data management, documentation, and interpretation; managing subcontractors that maintain groundwater extraction trenches, sumps, and pumps; overseeing and performing maintenance of storm-water retention ponds; and vegetative and asphalt cap maintenance. Applicant will be responsible for compliance with project sampling procedures, including specific sample collection methods and documentation. Emphasis on safety is a must.

Please visit us at [www.saic.com](http://www.saic.com) and apply online.

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EH&S / Facilities Leader  
PerkinElmer Optoelectronics in Fremont, CA

Lead an industrial environmental health and safety and facilities maintenance organization to support the manufacture of specialty lighting products for medical, industrial, video and aerospace markets.

For more information, or to apply, contact Perkin Elmer's Human Resources Department at: (510) 979-6518

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Sr. EHS Specialist  
Medtronic Vascular in Santa Rosa

To improve and manage Environmental, Health and Safety (EHS) issues that affect the Company's employees and business.

If interested, contact or submit Resumes (in Microsoft Word) to: Michael Williams of Health Safety & Risk Management Services (HSRMS) Email: [mikewehs@aol.com](mailto:mikewehs@aol.com) Website: [www.interstice.com/~mikewehs](http://www.interstice.com/~mikewehs) Phone: (707) 433-7048 / Fax: (707) 473-0579

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Consultant, Design for Environment, Product Environmental Compliance  
WSP Environmental in: San Francisco/Palo Alto, California, Austin, Texas, New York, New York

WSP is currently looking for talented individuals to be key members of our team delivering service in the area of Product Stewardship and Sustainability Management.

If you would like more information about this position, or wish to apply for it, please contact [dani.tsuda@wspgroup.com](mailto:dani.tsuda@wspgroup.com).

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Safety Engineer (Job ID PSX39374)  
PG&E is looking for a Safety Engineering Representative for our Safety, Health and Claims department in San Francisco. If you would like more information about this position, or wish to apply for it, please go to: [www.PGE.com/careers](http://www.PGE.com/careers).

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Safety Engineer (Ref ID: 552772)  
Lockheed Martin Corporation, Space Systems in Sunnyvale, CA

This position will assist in the development and implementation of environment, safety and health programs that serve to ensure that a safe and healthful workplace is provided for employees. Duties will include the completion of field safety inspections and assessments to identify and correct safety hazards. Professional ESH knowledge and expertise will be used to conduct design review of manufacturing processes, mechanical systems, chemical processes for the application of local, state and federal regulatory requirements. Other duties will include the completion of accident/incident investigations and generation of metrics for occupational injuries and illnesses tracking and reporting.

For more information: <http://www.lockheedmartin.com/wms/findPage.do?dsp=fec&ci=6&sc=400>

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# BAESG MEMBERSHIP APPLICATION/ RENEWAL

Your membership is important because it helps keep this organization viable. Membership in BAESG offers a particularly good value. The cost is reasonable, and benefits include: the best rates for our monthly meetings that feature excellent speakers on the topics you are interested in as an EHS professional; access to a membership directory of an exceptional group of fellow EHS professionals; the opportunity to network with fellow EHS professionals, and regular updates to the EHS jobs listing.

Print out this page and fill in the relevant information, or staple a copy of your business card to this form (for inclusion in the membership directory) and attach a check for membership dues. Annual membership dues are \$25.00. (\$12.50 for full-time students and retired EH&S professionals). Make your check payable to **BAESG**.

Mail your completed application form and payment to:

Membership Director  
**Bay Area Environmental Safety Group**  
P. O. Box 60363  
Sunnyvale, CA 94088-0363

**Please complete all the following Personal Information and Company Address for correct listing in the Membership Directory:**

Name: \_\_\_\_\_

Full-time Student? Yes \_\_\_ No \_\_\_

Certifications (such as CIH, CSP) \_\_\_\_\_

Job Title (or field of study): \_\_\_\_\_

Company (or College/University): \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, and ZIP CODE: \_\_\_\_\_

Daytime Phone (with area code): \_\_\_\_\_ FAX: \_\_\_\_\_

Email address: \_\_\_\_\_

Sponsor: \_\_\_\_\_

**Monthly newsletters will be sent to the above email address.**

**Areas of Topic Interest for meeting presentations:**

Please indicate any areas of special interest that you would like to see covered during the monthly meetings, or topics that you would be interested in presenting.

TOPICS: \_\_\_\_\_

ARE YOU INTERESTED IN PRESENTING ON THIS TOPIC? Yes \_\_\_ No \_\_\_