



# Safety Insider

July 2006

Volume 15, Issue 7

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## **July Meeting Announcement**

### Subject:

Taking a proactive approach to Hazardous Waste compliance. Common violations and examples of recent enforcement actions will be discussed.

### Speaker:

Michael Balliet has been a Hazardous Materials Specialist with Santa Clara County since 2001. Previously he worked for the City of San Leandro CUPA. Michael has also worked for hazardous waste contractors as a Field Chemist and Project Manager.

### Meeting Time and Location:

Wednesday, July 19, 2006 11:30 am – 1:00 pm

Registration and Lunch starts at 11:30 am

Speaker begins at noon, and finishes about 1:00 pm

Meetings are held at Arthur's Restaurant. This South Bay landmark is located at 2875 Lakeview Drive, Santa Clara.

From 101 take the Bowers Avenue /Great America Parkway exit and head south on Bowers. Turn right on Augustine Drive (about one block from the freeway), and then take another right onto Lakeview Drive.

Lunch features a delicious buffet featuring a variety of choices, including vegetarian offerings.

Cost is \$20 for BAESG members with reservations and \$25 for non-members. Walk-ins are charged an additional \$5. Avoid the additional charge; make your reservation now via email to [BAESGreservation@aol.com](mailto:BAESGreservation@aol.com). Please leave your name and affiliation.

# News and Updates

## From California Governor's Press Conference on June 15, 2006, regarding the Heat Stress regulations

"... I'm happy to announce that Cal OSHA is meeting this morning and is expected to make permanent the emergency heat stress regulations that I have implemented last year. When we took that action, with the help and support of the United Farm Workers and also the big growers, California was the first in the nation to implement such rules. The new permanent regulations, which will take effect this July, are aimed at making sure the people who work outdoors in agriculture, construction, or any other businesses, have adequate water, shade, and training to work safely outside in the heat.

As you remember, last July we had a terrible heat wave and four people died during that month alone. The farm workers and other advocates have been trying, of course, for 20 years to try to come up with heat regulations, but they never could agree on the right approach. So when I heard about these terrible deaths, I was determined not to sit idly by. So we created some action, and we were able to negotiate pioneering regulations, and I'm very proud that California is leading the nation in making sure that its outdoor workers are protected ..."

## From "Compliance" Magazine (6/9/06): Study Raises Awareness of Disposable Face Mask Use During a Flu Pandemic

According to a recent Institute of Medicine study reported in The New York Times, disposable face masks cannot be decontaminated for reuse to prevent exposure to a flu pandemic. Therefore, reuse of the face masks will be unsafe in the event of a flu pandemic. According to the study panel, an N95 mask, the thicker and more expensive of the two kinds of disposable masks, can be reused if it has been protected by a plastic face shield or a thinner mask worn over it, but even then the wearer must be careful not to touch it with unwashed hands.

For more information, visit <http://www.iom.edu/CMS/3740/32033/34200.aspx>

## Human Flu Transfers May Exceed Reports

By DONALD G. McNEIL Jr.

Published: June 4, 2006 in the New York Times

In the wake of a cluster of avian flu cases that killed seven members of a rural Indonesian family, it appears likely that there have been many more human-to-human infections than the authorities have previously acknowledged.

The numbers are still relatively small, and they do not mean that the virus has mutated to pass easily between people — a change that could touch off a worldwide epidemic. All the clusters of cases have been among relatives or in nurses who were in long, close contact with patients.

But the clusters — in Indonesia, Thailand, Turkey, Azerbaijan, Iraq and Vietnam — paint a grimmer picture of the virus's potential to pass from human to human than is normally described by public health officials, who usually say such cases are "rare."

Until recently, World Health Organization representatives have said there were only two or three such cases. On May 24 Dr. Julie L. Gerberding, director of the federal Centers for Disease Control and Prevention in Atlanta, estimated that there had been "at least three." Then, last Tuesday, Maria Cheng, a W.H.O. spokeswoman, said there were "probably about half a dozen." She added, "I don't think anybody's got a solid number."

And Dr. Angus Nicoll, chief of flu activities at the European Center for Disease Prevention and Control, acknowledged that "we are probably underestimating the extent of person-to-person transmission."

The handful of cases usually cited, he said, are "just the open-and-shut ones," like the infections of nurses in the 1997 Hong Kong outbreak and of a Bangkok office worker who died in 2004 after tending her daughter who fell sick on an aunt's farm.

Most clusters are hard to investigate, he said, because they may not even be noticed until a victim is hospitalized, and are often in remote villages where people fear talking. Also, he said, by the time doctors from Geneva arrive to take samples, local authorities "have often killed all the chickens and covered everything with lime."

The W.H.O. is generally conservative in its announcements and, as a United Nations agency, is sometimes limited by member states in what it is permitted to say about them.

Still, several scientists have noted that there are many clusters in which human-to-human infection may be a more logical explanation than the idea that relatives who fell sick days apart got the virus from the same dying bird.

For example, in a letter published last November in *Emerging Infectious Diseases* analyzing 15 family clusters from 2003 through mid-2005 in Southeast Asia, scientists from the disease control centers, the W.H.O. and several Asian health ministries noted that four clusters had gaps of more than seven days between the time family members got sick. They questioned conventional wisdom that only one, the Bangkok office worker, was "likely" human-to-human.

In one Vietnam cluster, not only did a young man, his teenage sister and 80-year-old grandfather test positive for A (H5N1) avian flu, but two nurses tending them developed severe pneumonia, and one tested positive.

In another questionable case, the Vietnamese government's assertion that a man developed the flu 16 days after eating raw duck-blood pudding was publicly ridiculed by a prominent flu specialist at Hong Kong University, who said it was more likely that he got it from his sick brother.

Dr. Henry L. Niman, a biochemist in Pittsburgh who has become a hero to many Internet flu watchers and a gadfly to public health authorities, has argued for weeks that there have been 20 to 30 human-to-human infections.

Dr. Niman says the authors of the *Emerging Infectious Diseases* article were too conservative: even though the dates in it were fragmentary, it was possible to infer that in about 10 of the 15 cases, there was a gap in onset dates of at least five days, which would fit with the flu's incubation time of two to five days.

And in a study published just last month about a village in Azerbaijan, scientists from the W.H.O. and the United States Navy said human-to-human transmission was possible. That conclusion essentially agreed with what Dr. Niman had been arguing since early March — that it was unlikely that seven infections among six relatives and a neighbor, with onset dates stretching from Feb. 15 to March 4, had all been picked up from dying wild swans that the family had plucked for feathers in a nearby swamp in early February.

While Dr. Niman is an irritant to public health officials, his digging sometimes pushes them to change conclusions, as it did in the recent Indonesia case. The W.H.O. at first said an undercooked pig might have infected the whole family, but Dr. Niman discovered that the hostess of the barbecue was sick two days before the barbecue and the last relative was infected two weeks after it.

His prodding, picked up by journalists, eventually led the W.H.O. to concede that no pig was to blame and that the virus probably had jumped from human to human to human.

The health organization's periodic updates on the number of avian flu cases and the death toll concentrate on cases confirmed by laboratories. The updates use no names and are often cleared by the affected country's health minister.

Dr. Niman, by contrast, trolls local press and radio reports and uses Google software to translate them — sometimes hilariously — looking for family names, onset dates and death dates.

For example, a May 15 report quotes a village midwife named Spoilt describing the death of a woman in Kubu Sembilang, Indonesia and the hospitalization of one of her sons:

"Praise br Ginting experienced was sick to last April 27 2006, with the sign of the continuous high fever to the temperature of his body reached 390 C was accompanied by coughs... Added Spoilt, second casualties Roy Karo-Karo that also the son of the uterus from Praise br. Gintin after his mother died last May 3, also fell ill, afterwards was reconciled to RSU Kabanjahe."

Dr. Niman contends that the largest human-to-human cluster so far was not in Indonesia, but in Dogubayazit, Turkey, in January. W.H.O. updates recorded 12 infected in three clusters, and quoted the Turkish Health Ministry blaming chickens and ducks. Dr. Niman counted 30 hospitalized with symptoms and said the three clusters were all cousins with the last names of Kocyigit and Ozcan, and that most fell sick after a big family party on Dec. 24 that was attended by a teenager who fell sick on Dec. 18 and died Jan. 1.

A patriarch, Dr. Niman said, told local papers that the two branches had had dinner together six days after the 14-year-old, Mehmet Ali Kocyigit, had shown mild symptoms. He died on Jan. 1, and several other young members of the two families died shortly after, with other relatives showing symptoms until Jan. 16. No scientific study of that outbreak has been released.

Dr. Niman also said clusters were becoming more frequent, especially in Indonesia. Just last week two more emerged there, one including a nurse whose infection has not yet been confirmed. With 36 deaths, Indonesia is expected to eclipse Vietnam soon as the world's worst-hit country.

Dr. David Nabarro, chief pandemic flu coordinator for the United Nations, said that even if some unexplained cases were human-to-human, it does not yet mean that the pandemic alert system, now at Level 3, "No or very limited human-human transmission," should be raised to Level 4, "Increased human-human transmission."

Level 4 means the virus has mutated until it moves between some people who have been only in brief contact, as a cold does. Right now, Dr. Nabarro said, any human transmission is "very inefficient."

Level 6, meaning a pandemic has begun, is defined as "efficient and sustained" human transmission.

Ms. Cheng of the W.H.O. said that even if there were more clusters, the alert would remain at Level 3 as long as the virus dies out by itself.

"A lot of this is subjective, a judgment on how efficiently the virus is infecting people," she said. "If it becomes more common, we'd convene a task force to raise the alert level."

## Upcoming Events/Training

If you'd like to see your event or training advertised in this space, email your announcement to:  
[baesq@aol.com](mailto:baesq@aol.com)

## Local



## Mark Your Calendar!

Bay Area Environmental Health and Safety  
Professional Development Conference 2006

# To Compliance & Beyond!

Explore the latest advances and reach  
new dimensions in EH&S!



### Conference Topics Include:

- ✓ Biosafety
- ✓ Emergency Response
- ✓ Industrial Hygiene
- ✓ EHS Leadership

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**Wednesday, October 18, 2006**

Location: Mission College, Santa Clara, California

***Conference Proceeds to support  
scholarships for students enrolled in local  
EH&S Degree programs.***

Look for detailed conference information to be posted on the BAESG website, [www.baesg.org](http://www.baesg.org), as conference date approaches. For more information and to sign up to be sent a conference brochure in July, you can also contact conference committee chair Rebecca Anderson at Rebecca

# "The New Uniform Hazardous Waste Manifest Workshop."

Sponsored By: California Waste Association,  
Department of Toxic Substance Control "DTSC",  
and Bay Area REBRAC

*July 25, 2006*

*COST: No Fee*

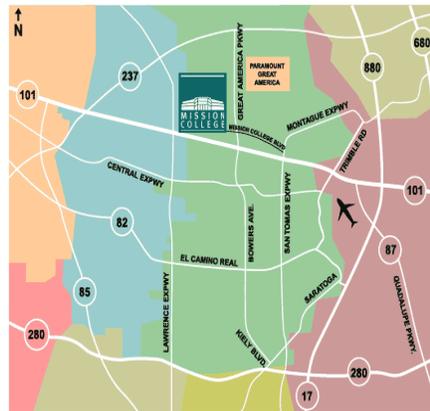
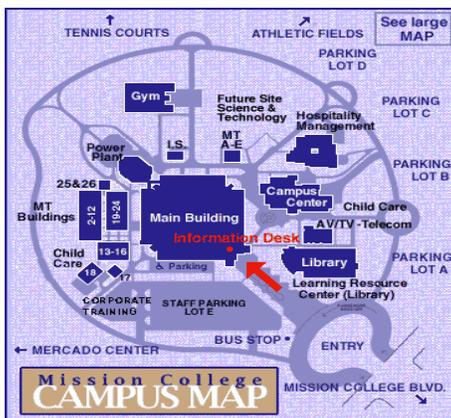
*LOCATION: Bay Area REBRAC at Mission College  
3000 Mission College Blvd.  
Santa Clara CA 95054*

*ROOM: Hospitality Management Building*

*PARKING: Park in Lot C ONLY*

*TIMES: 8:00 AM to 11:00 AM- Morning Session  
1:00 PM to 4:00 PM- Afternoon Session*

Register on-line at [www.go2cwa.org](http://www.go2cwa.org)



Additional information call  
Michael Hall, Director of Bay Area REBRAC at (408) 855-5584

## UC Santa Cruz Extension

For detailed information about UCSC Extension courses visit: <http://www.ucsc-extension.edu/ucsc/publicViewHome.do?method=load>  
Most courses held in Cupertino, California

## PCIH 2006

San Jose, CA (September 16-19, 2006)  
Contact: American Industrial Hygiene Association (703) 849-8888  
[www.aiha.org/pcih.htm](http://www.aiha.org/pcih.htm)

## Northern California Facilities Expo

Santa Clara Convention Center, Santa Clara, CA (September 20-21, 2006)  
[www.facilitiesexpo.com](http://www.facilitiesexpo.com)

## Human Factors and Ergonomics Society

**HFES 50th Annual Meeting**  
San Francisco, CA (October 16-20, 2006)  
[www.hfes.org](http://www.hfes.org)

## Edward Tufte's One Day Course on Information Design

(as described in "Note From the Editor", in April 2006 Newsletter)  
San Jose, CA            December 4, 2006  
San Francisco, CA     December 6, 7, and 8, 2006  
<http://www.edwardtufte.com/tufte/courses>

## USA OUTSIDE THE BAY AREA:

**3<sup>rd</sup> Annual Symposium of the American Heart Association Council on Basic Cardiovascular Sciences**  
Keystone, CO (July 31-August 3, 2006)  
<http://www.americanheart.org>

**79th Annual Technical Exhibition and Conference of the Water Environment Federation**  
Dallas Convention Center, Dallas, Texas (October 21-25, 2006)  
[www.weftec.org](http://www.weftec.org)

## NSC

**94th Annual National Safety Congress & Expo**  
San Diego, CA (November 3-10)  
<http://www.nsc.org>

**35th Annual National Association of Chemical Distributors Meeting**  
Carlsbad, CA (November 27 – December 1, 2006)  
<http://www.nacd.com>

**35th International Congress and Exposition on Noise Control Engineering (INTER-NOISE 2006)**

Honolulu, HI (December 3-6, 2006)  
<http://www.internoise2006.org>

## **INTERNATIONAL:**

**IEA 2006: 16th World Congress on Ergonomics**  
Maastricht, Netherlands (July 10-14, 2006)  
[www.who.int/occupational\\_health/en/](http://www.who.int/occupational_health/en/)

**13<sup>th</sup> Biannual International Conference on Respiratory Protection for Health Care Workers, First Responders, and Emerging Hazards**  
Toronto, Canada (August 27- September 1, 2006)  
[www.isrp.com.au](http://www.isrp.com.au)

**COS+H 2006, 3rd China International Occupational Safety + Health Exposition**  
Beijing, China (September 19-22, 2006)  
[www.mdna.com](http://www.mdna.com)

**OS+H Asia 2006, Occupational Safety & Health Exhibition for Asia**  
Singapore (October 10-12, 2006)  
[www.mdna.com](http://www.mdna.com)

**APCHI 2006: 7th Asia-Pacific Conference on Computer-Human Interaction**  
Taipei, Taiwan (October 11-14, 2006)  
[www.ie.nthu.edu.tw/apchi2006/](http://www.ie.nthu.edu.tw/apchi2006/)

**A+A 2007 Industrial Trade Fair – Safety + Health at Work**  
Dusseldorf, Germany (September 18-21, 2007)  
[www.mdna.com](http://www.mdna.com)

## **Green Design/Sustainability Event:**

**Sustainable Innovation – sponsored by the Centre for Sustainable Design**  
Chicago, IL (October 23-24, 2006)  
<http://www.cfsd.org.uk/events/tspd11/index.html>

## **Do You Have a Job Opening?**

If you do, BAESG would like to advise our community. Job seekers in BAESG are notified of opportunities via the job list and in our newsletter. If you would like to participate, please send a description - ideally in Word - of the opening to [BAESG@aol.com](mailto:BAESG@aol.com), with "job opening" in the subject line.

## **For Job Seekers**

BAESG offers a job list members can join, whereby job listings are emailed periodically. It's a good way to get updates on opportunities between publication of our newsletters. To join, send an email to [BAESG@aol.com](mailto:BAESG@aol.com), with "add me to job list" in the subject line.

Note: The following positions were collected from a variety of sources. BAESG has not verified the informational content of these ads.

**Advanced Chemical Transport, Inc.**

**Environmental management company seeking talented individual to increase sales while maintaining existing business.**

**Duties:**

- \*Identify business opportunities by identifying prospects and evaluating their position in the industry;
- \*Develop relationships with prospects;
- \*Maintain relationships with existing clients by providing support, information and guidance; research and recommend new ideas/opportunities, recommend cost cutting options and service improvements;
- \*Identify new opportunities by remaining current on industry trends, market activities and competitors;
- \*Maintain quality service by establishing and enforcing organization standards;
- \*Maintain professional and technical knowledge by attending educational workshops, reviewing publications, establishing personal networks, participating in professional trade groups;
- \*Contribute to team effort by accomplishing related results as needed.

**Skills/Qualifications:**

Presentation Skills, Client Relationships, Prospecting, Negotiation, Track Record Meeting Sales Goals, Sales Planning, Independence, Self Starter, Motivated to Sell

**Benefits:**

Attractive Base Salary  
Lucrative Commissions  
Quarterly Growth Bonus  
Car Allowance  
Medical/Dental Plans  
401K Option

**Contact:**

Heather Dody  
Director of Sales  
Advanced Chemical Transport, Inc.  
12310 World Trade Dr. #111  
San Diego, CA 92128  
[hdody@advancedchemical.net](mailto:hdody@advancedchemical.net)  
858/ 673-3439

**Honeywell International**

**Santa Clara, CA**

**Honeywell has an opening for an HSE Leader.**

See [www.honeywell.com](http://www.honeywell.com) under careers/job search; the key words are: "Bay Area HSE Leader"

## **EORM**

### **Sunnyvale, Oakland/East Bay, Newport Beach, CA; Woburn, MA area**

EORM has multiple opportunities in the Bay Area and elsewhere as listed below:

(See [www.EORM.com](http://www.EORM.com) for details.)

EHS Consultants (various levels)  
Consulting Team Leader  
EHS Specialist  
Senior EHS Consultants – Biotech  
Senior/Principal Business Development Consultant  
Recent Grad Opportunities

Management Recruiters of Lancaster County  
**Cliff Reilly 803-548-8140 x29**  
[cjr@mrilanco.com](mailto:cjr@mrilanco.com)

**Position: Manager, Safety and Environmental**

**Location: Richmond, CA**

**About 25 % travel in support of Van Nuys, CA location**

**Salary to \$95K**

**Reports To: Assoc. Director of Human Resources/Director, Environmental, Health and Safety**

#### **SUMMARY OF POSITION:**

This position will operate under the direction of Division Human Resources, and Division Environmental, Health and Safety. This position is responsible for planning, development, implementation and administration of the Environmental, Health, and Safety Programs for the Richmond, CA and Van Nuys, CA facilities of our client company. This includes development of facility-specific objectives and goals for each facility, which meet established division and corporate goals. This position is responsible for ensuring all necessary actions are taken to achieve established goals and objectives.

The Manager, Safety and Environmental, is responsible for assisting in the development, implementation and administration of required Safety, Health and Workers' Compensation Programs at Richmond and Van Nuys. This includes implementation and administration of the company's Safety and Health Management Systems and Procedures. The company's Safety and Health Modules, along with the Occupational Safety and Health Management Evaluation (OSHME), will be used as tools by the incumbent and facility management, to assist in implementation of required Safety, Health and Workers' Compensation Programs, and to monitor program effectiveness.

This position requires a broad knowledge of Safety, Health and Workers' Compensation Procedures, Practices, Regulations and Auditing Techniques. This position also requires the associated technical expertise in the areas mentioned, along with the ability to advise and work with facility and division management in all areas.

The Manager, Safety and Environmental, is responsible for assisting in the development, implementation and administration of required Environmental and Property Conservation Programs, Procedures and Bulletins. The company's Environmental and Property Conservation Procedures and Audit Protocols will be used as tools by the incumbent and facility management, to assist in implementation of required Environmental and Property Conservation Programs, and to monitor program effectiveness.

### **Principal Accountabilities**

1. Manages the implementation of the company's Safety and Health Management Systems and Procedures, by working with each facility. Coordinates the installation and administration of the OSHME software, tracking OSHME implementation progress, along with injury/illness recordkeeping.
2. Coordinates the administration of each facility's Workers' Compensation Program. Reviews the establishment of appropriate reserves, medical billings, and correspondence with medical providers, and third party administrator performance.
3. Assists facility management in implementation of property conservation recommendations.
4. Coordinates follow-up air monitoring as a result of Phase I and Phase II Industrial Hygiene Monitoring. This will include potential air contaminant and noise level sampling.
5. Provides training on specific Environmental, Health and Safety topics as needed, (for example, Lockout/Tagout, Confined Space Entry, Mechanical Power Press Safety, Machine Safeguarding, Asbestos, Lead, etc.) Incumbent will also audit these programs to ensure effective implementation and maintenance.
6. The incumbent will review the investigation of all Lost Time Accidents, and other incidents with potentially serious consequences, to ensure appropriate corrective actions are developed and implemented.
7. Performs annual internal audits of each facility's performance against established Environmental, Health and Safety Goals.
8. The incumbent works with facility and division management to develop procedures for the elimination or minimization of potential waste streams, while ensuring existing waste streams are properly managed.

### **Experience and Training Required:**

The incumbent should have at least five years experience in an industrial environment, with exposure to safety and environmental responsibilities. A four-year degree in a related field is required. CSP certification is preferred.

Incumbent must be able to effectively interact with senior plant and division management.

**The Cohen Group**, one of the oldest and most respected environmental health and safety consulting firms in the San Francisco Bay Area, has an opening for a full-time Environmental Safety and Health Consultant. Under the direction of Certified Industrial Hygienists, the candidate will conduct directed and independent occupational health and safety investigations involving chemical, biological, physical and ergonomic hazards at diverse workplaces. A substantial amount of the work will be performed to support litigation. The successful candidate will have a bachelor's degree in a science/engineering field, and preferably an advanced degree in an environmental health science (e.g., industrial hygiene), and 2 to 5 years of related work experience. The candidate must have excellent written and verbal communication skills, be able to work independently and under direction, prioritize assignments, be responsive to internal and external clients, and be willing to travel extensively in the greater Bay Area. Professional state certifications working with asbestos and/or lead are a plus. The Cohen Group offers competitive salary and benefits. Please send your resume and cover letter with salary requirements to Joel Cohen, President, The Cohen Group, 3 Waters Park Drive, Suite 226, San Mateo, CA 94403 or email to [jcohen@thecohengroup.com](mailto:jcohen@thecohengroup.com).

**Environmental Engineer**

**South San Jose**

**Temporary status with the opportunity to go direct.**

**Summary**

**Oversees the operations and maintenance of the Site Ground Water Treatment Plant, Environmental Sampling and Testing, Environmental Regulatory Compliance, Chemical Compliance, Environmental Safety and Environmental Documentation, Hazardous Waste Handling and Chemical Waste inventory**

**Essential Duties and Responsibilities include the following. Other duties as assigned.**

Oversees environmental issues pertinent to: Chemical Control Coordination, Chemical Waste Streams, Emergency Generator Inspection/Emission, Energy Conservation, Environmental Lab Program/Coordination, Environmental Monitoring, FIFRA, Ground Water System Inspections, Hazardous Waste Operations, , Fuel and Chemical Storage Tank Management, Stormwater/Industrial Water and Sanitary Water Meter Calibration, Stormwater System Inspections, Utilities Reconciliation, Utility Wastewater and Waste Minimization.  
Conducts unplanned and scheduled environmental audits/reviews.  
Develops and conducts training/education on Site Environmental programs.  
Performs incident investigation/analysis with appropriate documentation.  
Stays apprised of new regulatory developments and implements new requirements as applicable.  
Develops and completes associated deliverables and documentation.  
Assists the Environmental, Safety and Health Department as required.  
Complies with all Corporation safety requirements and programs.

### **Supervisory Responsibilities**

This position has no supervisory responsibilities.

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education & Experience**

Bachelor's Degree (in related Safety Environmental and/or Engineering Discipline) from a four-year college or university; or two - four years related experience and/or training; or equivalent combination of education and experience.  
Minimum two years experience in Environmental Safety or Environmental Engineering required.  
Knowledge and experience supervising work and storage of hazardous chemicals.  
Excellent computer skills to include MS Office, MS Word and Excel.

### **Language Skills**

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.  
Ability to write reports, business correspondence, and procedure manuals.  
Ability to effectively present information and respond to questions from groups of manager, clients, customers, local/state/federal environmental agencies, and the general public.

### **Mathematical Skills**

Highest skills: Ability to comprehend and apply principles of advanced calculus, modern algebra, and advanced statistical theory.  
Ability to work with concepts such as limits, rings, quadratic and differential equations, and proofs of theorems.

### **Certificates, Licenses, Registrations**

Valid California State Drivers License

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

### **Work Environment**

**The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

While performing the duties of this Job, the employee is frequently exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; risk of electrical shock and vibration. The noise level in the work environment is usually loud.

*Note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the position.*

Kevin Sweeney  
Trendtec Inc.  
(408) 435-9500 Ext. 3338

### **Senior Environmental Engineer**

**Paramount, CA**

Paramount Petroleum is looking for a Senior Environmental Engineer to work at their 54,000 bpd asphalt refinery. For details, take a look at:

<http://www.ppcla.com>

### **Various Positions**

**Walnut Creek, CA**

**BBL, an Arcadis company, has the following positions open:**

Senior Engineer	Req #05-080-40
Project Engineer	Req #06-080-18



## Job Opportunities – Associate Environmental Planner \$4316 - \$5247

The Associate Planner performs environmental planning, analysis and evaluation work on difficult and complex studies. Expected to have a broad knowledge of environmental laws and regulations, possess a knowledge and understanding of an extensive range of environmental study disciplines, possess organizational abilities required for record keeping, and to produce written and/or verbal reports. Will consider entry level Environmental Planner.

**If interested, please complete and mail a state application and mail to: Caltrans Central Region Environmental, 2015 E. Shields, Suite 100, Fresno, CA 93726. Attention: Kathy Hawkins or call (550) 243-8235.**

Obtain a State Application from: [www.dot.ca.gov/hq/jobs](http://www.dot.ca.gov/hq/jobs)

### Safety Project Manager

### Northern California

Major mass market distributor seeks a Safety Project Manager to develop and implement Safety programs in several Distribution Centers. Based in Northern California, and requiring about 10% travel, this position will spearhead company-wide projects and continuous improvement initiatives. This is a corporate level position requiring the ability to create and develop cross-functional teams, training and development of personnel, and partnering with Management in other functional areas to create a higher awareness and effectiveness in Safety programs.

Requirements include a Bachelors degree, and at least 5 years of Safety related experience. A proven track record in taking a leadership role in the development of Safety programs is a must. Excellent skills in Excel, Power Point, and Word a must. Compensation includes a salary to \$80,000 plus bonus plan and excellent benefits. Comprehensive relocation assistance will be provided if required.

Please reply in confidence to:

Bob Abbott, Sr. Partner, Pacific Coast Recruiting  
707-541-7070  
707-541-0230 - fax

<mailto:BobAbbott@PacificCR.net>

### Medarex Senior Environmental Health & Safety Specialist Sunnyvale, CA

Medarex is a biopharmaceutical company focused on the discovery, development, and potential commercialization of fully human antibody-based therapeutics to treat life-threatening and debilitating diseases, including cancer, inflammation, autoimmune and infectious diseases. Medarex applies its UltiMAb® technology and product development and clinical manufacturing experience to generate, support and potentially commercialize a broad range of fully human antibody products for itself and its partners. Medarex is committed to building value by developing a diverse pipeline of antibody products to address the world's unmet healthcare needs.

Medarex is currently seeking to fill the following position:

#### Senior Environmental Health & Safety Specialist

In this role, the successful candidate will work on multiple projects and take a lead role in the design and implementation of new programs and procedures. Works with a high degree of independence and is adept at troubleshooting problems to create and execute internal procedures, to ensure compliance. Key functions will include assisting with project planning within the department and providing input on EH&S issues of program design throughout the organization. The Sr. EH&S Associate must be able to adapt to new and multiple projects, effectively ensuring alignment with customer needs and expectations, and compliance with all regulatory requirements.

Responsibilities:

- Participates in the development and administration of chemical, radiation, biological, laser, LOTO and IIPP safety programs.
- Develops training related to specific EH&S topics for employee education. Independently coordinates and delivers employee classroom and hands-on training for specific EH&S programs.
- Maintains and updates all safety training records.

- Takes responsibility for hazardous, biohazardous, radioactive, and universal waste collection, disposal and recordkeeping.
- Serves as the company Radiation Safety Officer with the State of California
- Prepares and submits applications and renewals for regulatory permits and licenses such as Radioactive Materials, HMBP, DEA, CDC, and Industrial Waste Water.
- Ensures all regulatory permits and licenses for EH&S programs are in place and updated as necessary.
- Conducts periodic inspections to ensure compliance with company policies as well as local, state and federal regulations such as County Hazmat, Cal/OSHA, and EPA.
- Regularly performs internal audits of EH&S programs and provides timely compliance updates to management. Prepares accurate and timely documentation, following established protocols, of all corrective actions put in place, based on inspection results. Reviews and assesses corrective actions to ensure adequacy.
- Monitors and interacts with vendors and contractors for specific programs to ensure quality service.
- Participates in the development and implementation of department policies and SOPs.
- Assumes a lead role in projects related to inspections and policy implementation, as well as chairs the safety committee.
- Independently determines the best and most appropriate methods and procedures on new assignments.

#### Requirements

- BS in industrial hygiene, environmental or related field
- Minimum 5 years industry experience in EH&S
- Ability to recognize hazards, analyze data, and conduct industrial hygiene monitoring
- Knowledge of control methodologies
- Working knowledge in local, state, and federal environmental regulations including those related to air emissions, wastewater, hazardous waste, hazardous materials, ground water, storm water and soil.
- General understanding of global, national and local environmental issues and systems is required.
- Must be able to interpret environmental regulations and have previous experience in the planning, design, and delivery of appropriate training to all levels of technical and non-technical staff.
- Ability to interpret guidelines and regulations applicable to Medarex
- Must have excellent oral and written communication skills, and experience in writing detailed technical reports and standards.
- Must be team oriented with excellent interpersonal skills.
- Self-starter with good organizational skills
- Must be able to handle multiple assignments and meet strict deadlines.

The position will be based out of our Sunnyvale, CA location, no relocation assistance available.

Please apply via our web site at [www.medarex.com](http://www.medarex.com).

Medarex, Inc.  
521 Cottonwood Drive  
Milpitas, CA 95035

Equal Opportunity Employer

Environmental Health & Safety Manager

Redwood City, California

Tyco Engineered Products and Services is looking for an Environmental Health and Safety Manager. Go to [www.tyco.com](http://www.tyco.com) (careers) for details.

#### Industrial Hygienist

Our client is a dynamic and growing firm and is looking for an Industrial Hygienist to join the Environmental Services team. The position will be based out of the corporate/regional office. Only candidates who can work in a self-directed manner and can bring value to this organization through specific, measurable achievements will be considered for this career opportunity. Strong interpersonal and analytical skills are necessary.

The Industrial Hygienist will be responsible for: conducting indoor air quality, noise exposure, and industrial hygiene sampling; surveys for asbestos, lead, mold, and other industrial contaminants; overseeing preparation of site specific health & safety plans; and providing corporate-wide safety inspections at our various offices in California and Oregon. The

Industrial Hygienist will act as the corporate health and safety officer; and will be responsible for updating the corporate health and safety plan.

**Compensation:**

A very competitive salary and benefit package is available for the right candidate.

Qualified candidates may respond in confidence to or call 888-665-7555 x 114.

or submit a resume in Word doc. format to:

<[http://www.careerbuilder.com/jobseeker/jobs/emailapply.aspx?strCrit=&Job\\_DID=J8F88V6QC5PPMC1R9F5&cbRecursionCnt=1&cbid=7b1eaa4373e74516907624d0aefa4b0d-202318227-R0-1](http://www.careerbuilder.com/jobseeker/jobs/emailapply.aspx?strCrit=&Job_DID=J8F88V6QC5PPMC1R9F5&cbRecursionCnt=1&cbid=7b1eaa4373e74516907624d0aefa4b0d-202318227-R0-1)>

**Company: Brush Wellman Electrofusion Products**

Location: US-CA-Fremont

Base Pay: N/A

Employee Type: Full-Time Employee

Industry: Environmental

Industrial

Manufacturing

Manages Others: yes

Job Type: Engineering

Facilities

Professional Services

Req'd Education: 4 Year Degree

Req'd Experience: At Least 3 Years

Req'd Travel: Negligible

Relocation Covered: No

**DESCRIPTION**

Brush Wellman - Electrofusion Products is growing quickly and needs someone to handle our environmental, health, safety, and facilities ("EH&S and facilities") needs to help get us there. We are a 40 person site that receives strong support from our corporate Industrial Hygienists, but we need someone on site to handle the day to day challenges. If you can proactively maintain and establish EH&S and facilities programs in support of our light industrial beryllium manufacturing factory, you may be our person. Do you enjoy managing, coordinating, and directing facility operations and projects, including the janitorial staff? Are you a "hands-on" leader with good large and small group communications skills, working with everyone from our own CEO to our hourly employees and from our customers' CEOs to our customers' hourly employees? If you like going from high level discussions with medical staff and Industrial Hygienists to getting your hands dirty building an enclosure in the same day, this is the place you want to work. You will work on assignments that are moderately complex in nature and use your best judgment in resolving problems. Don't worry, you will receive high level instruction on what needs to get done, but we will let you decide how best to achieve it. For this position, the primary responsibilities include:

**Duties and Responsibilities:**

1. Runs the Environmental, Health, Safety, and Facilities management system, which includes developing, documenting, implementing, correcting, and maintaining programs; training employees in those programs; providing regular status reports; acting as an internal consultant when analyzing new equipment, processes, procedures, or potential customer requirements.
2. Plans and/or manages facilities-related engineered projects from start to finish.
3. Designs and details components necessary for the fabrication of custom enclosures, assemblies, etc. to be used on equipment in the EFP facility. This includes drawings and plans.
4. Writes work instructions and procedures that are compliant with state, federal, and corporate standards as well as Electrofusion's ISO 9001:2000 quality management program.
5. Works with Manufacturing Department, Maintenance Technician, Engineering Department, and Tactical Safety Team to accomplish assigned tasks and communicates appropriate updates such as technical changes and schedule impacts.
6. Serves as an active member of the Tactical Safety Team. Receives project assignments from the Team (Manufacturing Manager is a team member and as such participates in those assignments). Work project priorities will be set by the Manufacturing Manager.
7. Responsible for keeping all regulatory issues on-site in compliance. This includes, but is not limited to, submitting a hazardous materials management plan to the Fremont Fire Department as required, submitting waste water reports to Union Sanitary District, monitoring all capture systems throughout the plant and submitting a report to the Bay Area Air

- Quality Management District, and record keeping for hazardous material management and disposal.
8. Manage the Be sampling programs, including employee air sampling program, wipe samples, general area samples, and all others, and maintain historical data.
  9. Coordinates and directs day-to-day activities of janitorial staff.
  10. Performs general safety meetings once a quarter for the entire plants staff.

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job related tasks other than those specifically presented.

#### REQUIREMENTS

##### Required Education and Skills:

1. BS in Engineering or 10 years equivalent experience, with 5 years of experience in light industrial manufacturing facilities.
2. Excellent communication skills, written, verbal, listening and facilitator skills are essential.
3. Experience maintaining the balance between manufacturing productivity and complete compliance with Environmental, Health & Safety requirements.
4. Project planning skills including the ability to write clear, concise work instructions, create and maintain schedules, and coordinate vendor activities (some travel may be required).
5. Communication skills necessary for interfacing with various departments and vendors. Good documentation skills for drawings, material lists, and process work instructions.
6. Personal computer skills (drawing, word processing, spreadsheets, and database).
7. Ability to be proactive in accomplishing assigned tasks in a busy manufacturing environment that will not want interruptions.

##### Beneficial Education and Skills

8. CAD software (SolidWorks, AutoCAD, SketchUp, etc.)
9. Experience in basic mechanical equipment design and exposure to mechanical and metalworking manufacturing processes is desired.
10. Certified Industrial Hygienist, working towards certification, and/or 3 years reporting to a C.I.H.
11. Experience working with beryllium. Understanding and application of mathematics

Please submit cover letter and resume by:

Fax: (510) 623-7600 (Attn: Human Resources)

or email to (put "EH&S and Facilities" in the subject line):

<[http://www.careerbuilder.com/jobseeker/jobs/emailapply.aspx?strCrit=&Job\\_DID=J8E1XF73XF7S3F1NVCP](http://www.careerbuilder.com/jobseeker/jobs/emailapply.aspx?strCrit=&Job_DID=J8E1XF73XF7S3F1NVCP)>

Job ID 8349

Position Type Full-Time Employee

Company Name **The Walt Disney Company**

Location Anaheim, CA

Salary Unspecified

Date Posted May 30, 2006

Experience 5-10 Years Experience

The Air Quality Environmental Engineer will be responsible for the administration of, and compliance with, the requirements of the South Coast Air Quality Management District (SCAQMD), the provisions of the Resort's Title V Permit and the California Air Resources Board, including managing compliance with administrative and equipment-specific provisions of Title V Permit. They will also be responsible for the Resort's participation in the SCAQMD RECLAIM Program and be the primary point of contact to the SCAQMD. They will prepare and submit government-mandated reports including tax returns, permit applications, permit revisions, permit renewals, and various air emission reports and will develop and improve processes used by Resort teams to ensure compliance with SCAQMD rules/regulations. They will represent Resort Environmental in the Resort's New Product Review process and establish and implement training programs and collateral as necessary.

#### REQUIRED QUALIFICATIONS:

\* BS Chemical, Environmental, or Civil Engineering

\* 3-8 years experience in air quality management - preferred. 2 years required

- \* SCAQMD Certified Smoke Reader / Certified Permitting Professional - preferred
- \* Strong working knowledge of MS Office applications.
- \* Complete working knowledge of the SCAQMD Rules and Regulations and associated SCAQMD processes preferred. familiarity required
- \* Ability to apply SCAQMD Rules and Regulations to a wide variety of work that is both unique and dynamic preferred.
- \* Demonstrated ability to communicate effectively, including a proficiency in clear, concise, and compelling oral and written communication.
- \* Ability to manage and prioritize multiple projects.

Click here to apply via the Disney Career Opportunity

Portal:<[https://disney.recruitmax.com//MAIN/CareerPortal/job\\_profile.cfm?szUniqueCareerPortalID=d806a3ad-06f5-4622-b614-74475b752e8e&szOrderID=8349](https://disney.recruitmax.com//MAIN/CareerPortal/job_profile.cfm?szUniqueCareerPortalID=d806a3ad-06f5-4622-b614-74475b752e8e&szOrderID=8349)>

# BAESG Meeting Topics Survey

Please indicate your level of interest in the following topics for future luncheon meetings.  
Print this page and forward your input to Michael Hall at his fax line: **408-855-5583**

Topics	Highly	Some What	Limited
Business Continuity			
Disaster Shelter in Place			
IC for Industry			
Confined Space Regulations			
TGO from an Inspectors Perspective			
Fire Codes Basics			
Electrical Safety			
Storm Water Program			
West Nile Virus			
Managing Electronic or Universal Waste			
Worker Comp.			
Air Permitting Issues			
Building Code Basics			
AEDs			
Biotech/Biopharmaceutical Safety Issues			
Biotech/Biopharm Environmental Issues			

(1) What other Lunch meeting topics are you interested in?

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(2) Are you willing to be a potential speaker and or can you recommend Potential Speakers?

**Topic** **Speakers Name, Title and Contact Information**

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(3) Would you be interested in attending a facility tour after lunch?    \_\_\_ YES    \_\_\_ NO

If yes what types of tours would interest you?

- \_\_\_ A behind the scenes tour of a manufacturing facility
- \_\_\_ A tour of an E-Waste Recycling Facility
- \_\_\_ A behind the scenes tour of a Non-manufacturing Facility
- \_\_\_ A behind the scenes tour of a Public agency facility
- \_\_\_ Other: \_\_\_\_\_

# BAESG MEMBERSHIP APPLICATION/ RENEWAL

Your membership is important because it helps keep this organization viable. Membership in BAESG offers a particularly good value. The cost is reasonable, and benefits include: the best rates for our monthly meetings that feature excellent speakers on the topics you are interested in as an EHS professional; access to a membership directory of an exceptional group of fellow EHS professionals; the opportunity to network with fellow EHS professionals, and regular updates to the EHS jobs listing.

Print out this page and fill in the relevant information, or staple a copy of your business card to this form (for inclusion in the membership directory) and attach a check for membership dues. Annual membership dues are \$25.00. (\$12.50 for full-time students and retired EH&S professionals). Make your check payable to **BAESG**.

Mail your completed application form and payment to:

Membership Director  
**Bay Area Environmental Safety Group**  
P. O. Box 60363  
Sunnyvale, CA 94088-0363

**Please complete all the following Personal Information and Company Address for correct listing in the Membership Directory:**

Name: \_\_\_\_\_

Full-time Student? Yes \_\_\_ No \_\_\_

Certifications (such as CIH, CSP) \_\_\_\_\_

Job Title (or field of study): \_\_\_\_\_

Company (or College/University): \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, and ZIP CODE: \_\_\_\_\_

Daytime Phone (with area code): \_\_\_\_\_ FAX: \_\_\_\_\_

Email address: \_\_\_\_\_

Sponsor: \_\_\_\_\_

**Note: All BAESG-related correspondence will be sent to the email address you list above.**

**Areas of Topic Interest for meeting presentations:**

Please indicate any areas of special interest that you would like to see covered during the monthly meetings, or topics that you would be interested in presenting.

TOPICS: \_\_\_\_\_

ARE YOU INTERESTED IN PRESENTING ON THIS TOPIC? Yes \_\_\_ No \_\_\_