



# Safety Insider

September 2006

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## **September Meeting Announcement**

### Subject and Speaker:

David Ham will speak on "EHS and Facilities - The Marriage of Necessity"

David Ham started pursuing a degree in Environmental Health at Kirkwood College just months after the OSHA Act of 1970 was enacted. He later studied Water Chemistry at Iowa University and earned a degree in Business Management from St. Mary's College, Moraga, CA.

Dave has over 30 years of EHS management experience. For the past 10 years he has accepted the additional responsibility of Facilities Management and Plant Security. He has developed EHS programs for Fairchild, Coherent, Argo Systems – Boeing, and for the Palo Alto Research Center.

As a long time member of BAESG, Dave has held six Board positions at least once and was on the Academic Committee as a curriculum advisor for SESA for over 10 years.

### Meeting Time and Location:

**Wednesday, September 20, 2006 11:30 am – 1:00 pm**

**Registration and Lunch starts at 11:30 am**

**Speaker begins at noon, and finishes about 1:00 pm**

Meetings are held at Arthur's Restaurant. This South Bay landmark is located at 2875 Lakeview Drive, Santa Clara.

From 101 take the Bowers Avenue /Great America Parkway exit and head south on Bowers. Turn right on Augustine Drive (about one block from the freeway), and then take another right onto Lakeview Drive.

Lunch features a delicious buffet featuring a variety of choices, including vegetarian offerings.

Cost is \$20 for ASSE/BAESG members with reservations and \$25 for non-members. Walk-ins are charged an additional \$5. Avoid the additional charge; make your reservation now via email to [BAESGreservation@aol.com](mailto:BAESGreservation@aol.com). Please leave your name and affiliation.

## President's Corner- "Is Your Workplace Flat?"

"The World is Flat" is the title of a book that recently registered on the non-fiction best-sellers list. The point of the book, as expressed by economic columnist Thomas Friedman, is how the increasing globalization of business relationships and practices, significantly impacts people and societies from parts of the world that are remote from where they occurred. Mr. Friedman contends that business' need to expand their considerations when making decisions to allow for these potential far reaching effects.

This concept came to mind after reading the statistics on workplace fatalities and injuries recently published by the National Safety Council (NSC). The reported decrease in rates of occupationally-related deaths since 1992, were countered by statistics of fatality rates that occurred from "off the job" injuries in the same time frame, an increase of 14%. The cost and productivity savings that had been achieved by making the workplace safer were essentially negated by the costs of lost wages and productivity, medical and disability payments, and the cost of training new employees to fill in for those who are out of work because of injuries that occurred away from work.

Employers are increasingly recognizing that events in employee's lives and actions outside of work affect productivity at work and can impact the company's bottom line. Some are undertaking efforts to tackle this and have implemented programs that address "off the job" issues. Educational programs about safety issues in the home and healthy lifestyle choices, wellness programs, discount health club memberships, and Employee Assistance Programs that provide counseling to help employees deal with stress and other psychological pressures are just a few of the measures that are now available at many companies. How flat is your workplace? How much does your employer do for employees in addressing "off the job" issues? How much does your EHS Department do to address Safety in the home or at play? Efforts can be as simple as displaying posters in hallways, making booklets and pamphlets available, or posting information on the EHS webpage. Offering classes or seminars, whether developed in-house, or by third party specialists or consultants goes even further in reaching out to employees.

In a related matter, how flat is your company's incident/accident investigation process. Injuries that occur at work, can be dramatically influenced by factors that exist "off the job". How well do your incident investigators take into account possible contributing factors from home, personal lifestyle, pre-existing medical conditions, or previous injuries? For example, when performing a workstation ergonomic assessment in response to a putative work-related musculoskeletal disorder, does the evaluator at your worksite inquire about the affected employee's commute to work? It is not uncommon for employees to drive 1-2 hours each way. How many ergonomic evaluators include assessing the commuters' posture and car seat positioning? Sitting in an awkward posture for 1 to 2 hours can impact the bodies tissues before work is even started. And the emotional stressors of commuting can also have dramatic impacts on employees. Does the ergonomic evaluation include asking about the employees' computer workstation at home?

Also, how well does your designated treatment clinic address possible "off the job" factors? Does the diagnosing physician consider pre-existing medical conditions and hobbies, sports, and other activities into account before diagnosing that the tendonitis that he sees in a patient is work-related? Does your rehabilitation program follow up with injured employees to ensure that they complete their physical therapy, perform their required stretches or exercises, and avoid activities that could hinder the healing process? How well do your incident investigators and worker's comp managers communicate with the diagnosing physician?

In a more critical situation, such as an emergency, how well will your in-house emergency responders communicate with professional responders (your local Fire Dept, ambulance crews, and paramedics) who show up at your work site? Our PDC in October will feature an Emergency Response Roundtable, where some of these issues will be addressed. Does your response plan also address issues that might arrive from afar? Recent years witnessed "invasions" of SARS and West Nile Virus, and the next invader (Avian Flu) has been predicted to potentially occur in pandemic proportions. If you missed last month's meeting, you can download the slides of the two excellent presentations on planning for such a pandemic. Visit the "Meetings" page at [www.baesg.org](http://www.baesg.org).

Lastly, I encourage you to attend our September meeting, which will address keys to successful relationships between EHS and Facilities Departments, which are generally closely linked in terms of providing support to the employer, but who may not have a close working relationship.

Roy Dojahn  
President, BAESG  
[rdojahn@aol.com](mailto:rdojahn@aol.com)

# The BAESG webmaster is looking for an apprentice

Bill Goldmaker, the BAESG webmaster, is looking for someone to assist him in maintenance of our fine website.

If you think you might be interested, drop him a line at: [ehs1@smilingcat.com](mailto:ehs1@smilingcat.com)

## News and Updates

**Editors Note: The following section contains news releases and references websites that pertain to political activities. They are provided for informational purposes only, and do not necessarily reflect the opinions of BAESG or its Board of Directors.**

### Cal/OSHA Appeals Board Rules a \$5,000 Penalty Is Not Automatic For Reporting Violations

The Cal/OSH Appeals Board has ruled that the \$5,000 penalties the Division of Occupational Safety and Health believes are automatic are in fact not mandatory.

In the Williams Redi Mix case, the board upheld an administrative law judge decision that reduced a \$5,000 penalty to \$750 because the employer had made an innocent mistake in failing to report an amputation incident for two days. Cal/OSHA's reporting standard, Title 8 §342(a), requires employers to report fatalities or serious injuries immediately, meaning within eight hours. Exigent circumstances allow a delay in reporting of up to 24 hours.

In 2002, passage of AB 2837 increased the penalty for failing to report on time to \$5,000. Since then, dozens of employers have been cited under the standard and assessed the hefty penalty, with DOSH insisting that the state Labor Code mandates an automatic \$5,000. But administrative law judges have consistently knocked down the fines for various reasons. Williams Redi Mix is the first ruling by the board clarifying the rules. The Williams decision was signed by Chairwoman Candice Traeger and public member Robert Pacheco. The board has granted reconsideration in a number of other §342(a) cases, as well.

In a dissent, labor member Marcy Saunders accused her colleagues of "eroding a safety and health provision that the Legislature and the people of the state codified to protect California workers."

### According to the Cal/OSHA Reporter, a Pipeline Safety Bill is Heading Through the CA Legislature

The California Assembly and Senate has approved SB 1359, state Sen. Tom Torlakson's bill to reform the way construction crews locate hazardous subsurface installations prior to excavation projects. The bill, and Cal/OSHA regulatory action, come in the wake of a deadly November 2004 pipeline rupture in Walnut Creek that killed five workers and injured a number of others.

(The summary below is from a Senate Floor analysis dated 8/25/06. More details are available at [democrats.assembly.ca.gov](http://democrats.assembly.ca.gov) – Ed.)

**DIGEST: This bill requires an onsite meeting to determine the location of high priority subsurface installations prior to the start of an excavation, specifies who can determine the location of a high priority subsurface installation, and assigns liability for damages resulting from an excavator's and operator's failure to comply with its legal obligations.)**

The Assembly approved the legislation 78-1 and sent it back to the Senate for agreement on Assembly amendments. The Senate agreed 38-0. The governor has until September 30 to take action on this bill; if he takes no action, it will become law.

Cal/OSHA also proposes revising Construction Safety Orders §1541 with provisions similar to the Torlakson bill. The proposal was part of a July Cal/OSH Standards Board public hearing and is in final rulemaking stages before a vote by the board.

The following items are taken from California Governor Arnold Schwarzenegger's website, [www.gov.ca.gov](http://www.gov.ca.gov)

7/31/2006

### **Gov. Schwarzenegger, British Prime Minister Tony Blair Sign Historic Agreement to Collaborate on Climate Change, Clean Energy**

Recognizing the immediate need to reduce greenhouse gas emissions and mitigate the adverse consequences of climate change, Gov. Arnold Schwarzenegger and British Prime Minister Tony Blair [signed a groundbreaking agreement](#) today to become partners and act aggressively to address climate change and promote energy diversity.

"California will not wait for our federal government to take strong action on global warming," said Gov. Schwarzenegger after an hour-long roundtable focused on clean energy and climate issues with the Prime Minister and more than a dozen CEOs. "Today, we are taking an unprecedented step by signing an agreement between California and the United Kingdom. International partnerships are needed in the fight against global warming and California has a responsibility and a profound role to play to protect not only our environment, but to be a world leader on this issue as well."

Specifically, the agreement commits both California and the United Kingdom to:

#### **Evaluate and implement market-based mechanisms that spur innovation.**

The United Kingdom will share best practices on emissions trading and lessons learned in Europe. California and the United Kingdom will also explore the potential for linkages between our market-based mechanisms that will better enable the carbon market(s) to accelerate the transition to a low carbon economy.

#### **Deepen our understanding of the economics of climate change.**

Both California and the United Kingdom have efforts underway to quantify the economic impacts of climate change, mitigation efforts and adaptation strategies. We will share results from these on-going and emerging studies. In particular, we must understand how best to model the impact of climate change emissions reduction policies and adaptation measures on regional and national economies.

#### **Collaborate on technology research.**

We will coordinate our energy sector efforts to switch to clean energy technologies, promote green buildings and increase the use of efficiency and renewable energy technologies. We will share information regarding our efforts to reduce emissions from the transportation sector, including California's emission standards and hydrogen highway and the United Kingdom's experience with a renewable fuels standard and clean coal technologies.

#### **Enhance linkages between our scientific communities.**

Enhanced coordination will help us understand the impacts of climate change at a regional level, potential mitigation strategies and adaptation measures, as well as acceptable levels at which to stabilize emissions. There are a number of efforts to build on, most notably at the United Kingdom's Hadley Centre and the Virtual Climate Center in California.

8/21/2006

### **Governor signs SB 1 (The Solar Energy Bill)**

Today the Governor signed the solar bill (SB 1/Murray) which will make it easier and more affordable for homeowners and businesses to invest in clean, renewable solar energy.

Solar energy harnesses the power of the sun – it's clean, renewable and what California is famous for. It's also an important component for fighting global warming. Every megawatt of energy that the sun generates is totally clean and greenhouse gas free.

The Governor's vision to expand the use of solar power in California is just one of the many initiatives that will help us meet his aggressive greenhouse gas reduction goals. In fact, the Governor's Climate Action Team estimates that the solar initiative will reduce greenhouse gases by nearly half a million metric tons annually by 2010 – that's equivalent to removing more than 100,000 cars from the road every year.

In addition to the environmental benefits, solar panels on a home often produce more power than needed to operate a household. The bill the Governor signed today now allows residents who generate more power than they use to sell more of it back to the power companies. In other words, instead of paying a monthly utility bill, you could actually sell your excess power back to the power company for credit.

For those of you thinking about buying a new home, this bill will give you more choices. SB 1 requires that every new home constructed by large homebuilders in California include solar energy as a standard option. It's a win-win situation. I'm thrilled to see the strides we're making in California to reduce greenhouse gases and increase sources of clean power. Thank you,

Linda Adams  
Secretary of the California Environmental Protection Agency

**08/30/2006**

**Statement by Gov. Schwarzenegger on Historic Agreement with Legislature to Combat Global Warming  
Gov. Schwarzenegger released the following statement regarding a deal struck between the Administration and the legislature on AB 32:**

"Today, I am happy to announce we have reached a historic agreement on legislation to combat global warming.

"We can now move forward with developing a market-based system that makes California a world leader in the effort to reduce carbon emissions. The success of our system will be an example for other states and nations to follow as the fight against climate change continues. AB 32 strengthens our economy, cleans our environment and once again, establishes California as the leader in environmental protection.

"Throughout the negotiations, my primary concern was that the Legislature passed a bill that provided the flexibility to address unforeseen circumstances. AB 32 will ensure that the state can make adjustments throughout its implementation.

"When I ran for office, I promised to not only help protect the environment, but also help turn back the clock to make sure that the environment we leave for our children is better than the one we have today. The state is the 12th largest carbon emitter in the world despite leading the nation in energy efficiency standards and its lead role in protecting its environment. Reducing greenhouse gas emissions is an issue we must show leadership on.

"It's amazing the work that can be done for the people of California when Democrats and Republicans work together. I want to thank Assembly Speaker Fabian Nunez, Senator Don Perata and Assemblymember Fran Pavley for the hard work they have put in to make this agreement something we can all be proud of."

## **This is from Occupational Health & Safety E-News 08-23-06**

### **Survey Finds Many Teens Have Been Injured On The Job**

A survey of 6,810 teens found that more than half of them work, and 514 of them had been injured on the job. The authors of the survey indicated that 150 of the teens were injured severely enough that activities at home, work, or school were affected for more than three days, and 97 filed for workers' compensation.

"The findings from this study clearly indicate that work-related injuries among youth are a significant health problem," report Kristina M. Zierold, Ph.D., assistant professor of family and community medicine at Wake Forest University School of Medicine, and Henry A. Anderson, M.D., chief medical officer of the Wisconsin Division of Public Health.

The study, funded by NIOSH, was conducted in Wisconsin while Zierold was an epidemic intelligence service officer with the Centers for Disease Control and Prevention.

"Developing programs and strategies to reduce injury must be made a priority," Zierold said. However, training on the job -- where safety could be stressed -- often is given by another employee, the researchers said.

"This type of training usually consists of explaining how to do the work and how to work the equipment, without emphasis on safety issues," Zierold said. "In other instances, no training is given at all."

She said there were no standards governing the safety training. "Because so many high school students are working during the school year, we advocate introducing a safety training course within the school health curriculum," she said. Such training could be geared to the youth's developmental level and age.

Zierold said, "Training would emphasize how to identify work-related hazards, how to protect themselves from hazards, and how to address their supervisors with their safety concerns. With the safety training, teens could feel empowered at the workplace by knowing their rights and how to protect themselves."

The researchers note that nationally each year, "approximately 70 children die from injuries inflicted at work; hundreds are hospitalized and tens of thousands require treatment in hospital emergency rooms. The National Pediatric Trauma Registry and the National Center for Health Statistics report that occupational injuries are the fourth-leading cause of death among youth ages 10-19."

The new survey showed that the jobs most likely to lead to injury were in lumber mills (51 percent were injured on the job), lumber yards (40 percent), manufacturing (37 percent), gas stations (36 percent), farms other than family farms (36 percent), and construction (30 percent.). Some of the jobs and the required tasks that teens do in these jobs are illegal, Zierold said.

The survey found that the 10 most common jobs for teens were in restaurants and fast food (1,135 of the 6,810), babysitting and lawn care (957), the family business or family farm (644), grocery stores (316), department stores (261), construction, (152), newspapers (135), hospitals, clinics and nursing homes (124), other farms (109), and gift or hobby shops (107). Another 274 said they were self-employed.

The survey found that the number of hours worked each week varied from just five hours to more than 40 hours a week (about 3 percent of the sample). The survey showed that 159 teens -- about 4 percent -- reported working after 11 p.m. on school nights. And 579 teens in the sample -- 16 percent -- reported working more than 23 hours a week, the equivalent of an adult half-time job.

"Based on our analysis, we surmise that working later hours may involve circumstances that place teens at greater risk for severe occupational injury," Zierold said. Late at night, when managers have gone home, "teens may be asked to perform more prohibited or hazardous tasks than when supervisors are present."

Zierold said, "Prohibiting teens from working long and late hours, improving safety training, and increasing communications between teens and their coworkers and supervisors may help reduce the occurrence of injury."

Kristina M. Zierold: [http://www1.wfubmc.edu/fam\\_med/Faculty/Zierold+Kristina.htm](http://www1.wfubmc.edu/fam_med/Faculty/Zierold+Kristina.htm)

## UPCOMING EVENTS

### LOCAL

**Wednesday, October 18, 2006**

#### **4th Annual BAESG Professional Development Conference**

(Mission College, Santa Clara, CA)

Conference Topics to Include Biosafety, Emergency Response, Industrial Hygiene, and EHS Leadership

Proceeds will fund scholarships for students in local EH&S degree programs.

To **Register**, complete and submit the form below, for more information see form below or contact Rebecca Anderson: [Rebecca.Anderson@parc.com](mailto:Rebecca.Anderson@parc.com)

**Attend  
BAESG's  
Fourth Annual  
Professional  
Development  
Conference**



<http://www.baesg.org>

Soar to new heights with BAESG during the 2006 Professional Development Conference.

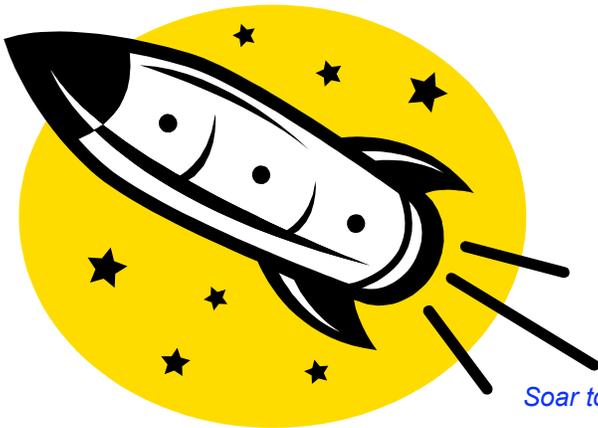
Contribute to the education of tomorrow's EHS professionals!

Proceeds provide student scholarships in local EHS academic programs.

**The Bay Area  
Environmental Safety Group**  
\* BAESG \*

**Fourth Annual  
Professional Development  
Conference:**

**To Compliance & Beyond!**



*Soar to new heights with BAESG!*

**Wednesday, October 19, 2006 9:00 am – 5:00 pm**  
*Registration 8:30 am – 9:00 am*

**Mission College Campus**  
3000 Mission College Boulevard  
Santa Clara, CA 95054  
Registration & Vendor Exhibits  
**8:30am – 9:00am & 3:00pm – 3:30pm**

**Emergency Response & Planning**

***Seismic Planning: Nuts & Bolts***

Building / equipment seismic preparation

**Marcia K. McLaren**

Seismologist /

Geosciences Quality Assurance Manager

PG&E

***Emergency Preparedness Roundtable***

Presenters include representatives from the Industrial Emergency Council, Enviro Safetech and local Fire Departments

**Vendor Relations Track**

***Selecting & Qualifying Hazwaste Vendors***

**Lana Spencer**

Environmental Consultant

LMS Enterprises

**Biosafety Track**

***Lab Ergonomics: pipetting concerns & solutions***

**Jeanne VS Iverson**  
VSI Risk Management & Ergonomics

***Managing Potent Compounds***

**John Farris, CIH**  
President and CEO  
SafeBridge Consultants, Inc.

The BAESG wishes to thank the sponsors of this conference for their contributions to the Scholarship Program:

**DECON Environmental Services**  
**Bay Area REBRAC**  
**Catalyst Environmental**  
**Romic Environmental Technologies**  
**Advanced Chemical Transport**  
**Corporate Express / Human Scale**



**Conference Location**

The Conference will take place in the Hospitality Management Building Dining Room at Mission College in Santa Clara.

**Directions**

Mission College is located at 3000 Mission College Blvd. Exit onto Great America Parkway from Highway 101. Drive two blocks north and make a left turn onto Mission College Boulevard. At the entry to the campus, make a right and continue past parking lots A & B.

See additional map and driving directions at the Mission College Website:

[www.bayrebrac.org](http://www.bayrebrac.org)

**Parking**

Parking is free but ONLY in Lot C; signs will be placed to direct you to the correct lot and to the conference room.

**Public Transportation**

The Santa Clara Valley Transportation Authority also services the campus. VTA bus lines 57 and 60, and a shuttle from the Tasman Light Rail Station all stop at the campus.

## REGISTRATION FORM

BAESG Professional Development Conference: Wednesday, October 19, 2006

**Complete Registration form and mail to:**

**BAESG – PDC Registration**

P. O. Box 60363;  
Sunnyvale, CA 94088

Cost for BAESG members is \$75.  
Cost for non-member attendees is \$100  
(This includes a one year Membership)

Make checks payable to:

Bay Area Environmental Safety Group

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Certifications: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City, Zip Code: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_

Fax Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

For more information on the BAESG or the 2006 conference, please visit:

[www.baesg.org](http://www.baesg.org)

**Or contact the conference committee chair, Rebecca Anderson:**

[Rebecca.anderson@parc.com](mailto:Rebecca.anderson@parc.com)

## **UC Santa Cruz Extension**

For detailed information about UCSC Extension courses visit: <http://www.ucsc-extension.edu/ucsc/>

Most courses held in Cupertino, California

## **American Industrial Hygiene Association – Northern California Section**

### **2006 Industrial Hygiene Forum 2: Louisiana & California Levee Failures: Construction & Cleanup Lessons for California OSH Professionals**

Elihu Harris State Office Building – Room 1/Second Floor 1515 Clay Street Oakland, CA (September 12, 2006)

### **September Dinner Meeting – The Role of an EHS Professional During an Influenza Pandemic**

Sainte Claire Hotel, 302 South Market Street, San Jose, CA (September 19, 2006)

For more information and to register, visit <http://www.aiha-ncs.org>

## **Cancelled - ASSE San Jose Chapter Professional Development Conference**

### **Update on Sharps Injury Prevention in California**

1515 Clay Street – Room 1, Oakland, California (September 15, 2006)

Register at [www.coehce.org](http://www.coehce.org)

Or call 510/643-7277

Bradley International Center, Salons 1&#, UCLA, 417 Charles Young Drive, West Los Angeles, CA

Register at [www.ph.ucla.edu/erc/cedreg.html](http://www.ph.ucla.edu/erc/cedreg.html)

Or call 310/206-2304

## **PCIH 2006**

San Jose, CA (September 16-19, 2006)

Contact: American Industrial Hygiene Association (703) 849-8888

[www.aiha.org/pcih.htm](http://www.aiha.org/pcih.htm)

## **Northern California Facilities Expo**

Santa Clara Convention Center, Santa Clara, CA (September 20-21, 2006)

[www.facilitiesexpo.com](http://www.facilitiesexpo.com)

## **ASSE/CSOOC/PASMA Professional Development Conference**

Radisson Hotel, Sacramento, CA (October 10-13, 2006)

[www.pasmaonline.org](http://www.pasmaonline.org)   [www.csoc.org](http://www.csoc.org)   [sacramento.asse.org](http://sacramento.asse.org)

## **Human Factors and Ergonomics Society**

### **HFES 50th Annual Meeting**

San Francisco, CA (October 16-20, 2006)

[www.hfes.org](http://www.hfes.org)

## **2006 CHMM Review Course and Exam**

Oakland, CA (Review Course: October 31, November 1-2, 2006; Exam: November 3, 2006) see

[www.ncc-achmm.org](http://www.ncc-achmm.org) or contact the Course Coordinator, Michael Hall at [mike\\_hall@wvmccd.cc.ca.us](mailto:mike_hall@wvmccd.cc.ca.us) or (408) 855-5584 for additional information

## **Edward Tufte's One Day Course on Information Design**

(as described in "Note From the Editor", in April 2006 Newsletter)

San Jose, CA                      December 4, 2006

San Francisco, CA              December 6, 7, and 8, 2006

<http://www.edwardtufte.com/tufte/courses>

## **USA OUTSIDE THE BAY AREA:**

### **80th Annual Technical Exhibition and Conference (WEFTEC)**

San Diego Convention Center, San Diego, CA (October 13-17, 2007)

[www.wef.org](http://www.wef.org)

### **4th Annual California Workers' Comp Forum**

Hyatt Regency, Huntington Beach, CA (October 18-20, 2006)

[www.cawcforum.com](http://www.cawcforum.com)

### **79th Annual Technical Exhibition and Conference of the Water Environment Federation**

Dallas Convention Center, Dallas, Texas (October 21-25, 2006)

[www.weftec.org](http://www.weftec.org)

### **Mexican Environmental Conference (MEXECO)**

Crown Plaza San Antonio Riverwalk Hotel, San Antonio, TX (October 30-31, 2006)

[www.eeiconferences.com](http://www.eeiconferences.com)

### **94th Annual National Safety Congress & Expo**

San Diego, CA (November 3-10)

<http://www.nsc.org>

### **35th Annual National Association of Chemical Distributors Meeting**

Carlsbad, CA (November 27 – December 1, 2006)

<http://www.nacd.com>

### **35th International Congress and Exposition on Noise Control Engineering (INTER-NOISE 2006)**

Honolulu, HI (December 3-6, 2006)

<http://www.internoise2006.org>

## **INTERNATIONAL:**

### **COS+H 2006, 3rd China International Occupational Safety + Health Exposition**

Beijing, China (September 19-22, 2006)

[www.mdna.com](http://www.mdna.com)

### **OS+H Asia 2006, Occupational Safety & Health Exhibition for Asia**

Singapore (October 10-12, 2006)

[www.mdna.com](http://www.mdna.com)

## **APCHI 2006: 7th Asia-Pacific Conference on Computer-Human Interaction**

Taipei, Taiwan (October 11-14, 2006)

[www.ie.nthu.edu.tw/apchi2006/](http://www.ie.nthu.edu.tw/apchi2006/)

## **A+A 2007 Industrial Trade Fair – Safety + Health at Work**

Dusseldorf, Germany (September 18-21, 2007)

[www.mdna.com](http://www.mdna.com)

## **Green Design/Sustainability Event:**

### **Sustainable Innovation – sponsored by the Centre for Sustainable Design**

Chicago, IL (October 23-24, 2006)

<http://www.cfsd.org.uk/events/tspd11/index.html>

## **Do You Have a Job Opening?**

If you do, BAESG would like to advise our community. Job seekers in BAESG are notified of opportunities via the job list and in our newsletter. If you would like to participate, please send a description - ideally in Word - of the opening to [BAESG@aol.com](mailto:BAESG@aol.com), with "job opening" in the subject line.

## **For Job Seekers**

BAESG offers a job list members can join, whereby job listings are emailed periodically. It's a good way to get updates on opportunities between publication of our newsletters. To join, send an email to [BAESG@aol.com](mailto:BAESG@aol.com), with "add me to job list" in the subject line.

Note: The following positions were collected from a variety of sources. BAESG has not verified the informational content of these ads.

### **Health and Safety Coordinator**

Company: Tyco Electronics

Location: US-CA-Menlo Park

Status: Full Time, Employee

Job Category: Manufacturing and Production

Total Work Experience: 3-5 years

All resumes should be sent to [brian.gyorkos@tycoelectronics.com](mailto:brian.gyorkos@tycoelectronics.com)

### **Job Description:**

The Safety Coordinator is responsible for directing the development, implementation, and evaluation of critical health and safety processes, programs, and procedures to achieve goals and continuous improvement related to safety. This position will be responsible for Wire and Cable facility in Redwood City, as well as oversight of a number of safety programs at the Menlo Park facility. The Safety Coordinator will partner with the leadership team to ensure compliance with federal, state and local health and safety regulations, and Tyco guidelines and policies. This position will report to the Health and Safety Manager.

**Job Responsibilities:**

Manage Worker's Compensation Claims for the Redwood City facility. Track work status reports, interact with workers compensation claims managers, and update the site OSHA log.

Investigate Accidents & Near-misses, Analyze Data and provide trend information to the management team.

Participate in Site Management Meetings to update the team on health and safety issues.

Initiate safety and health inspections throughout the facilities and ensure that all open items are addressed.

Conduct meetings with the Emergency Response Teams and coordinate appropriate drills and training.

Facilitate health and safety training for site employees.

Provide assistance to the engineering team during risk assessments.

Develop onsite systems that support ongoing Lockout/Tag-out Assessments, Personal Protective Assessments, and Ergonomic Evaluations.

Manage the Contractor Safety Program and coordinate the Safety Shoe and Eyeglass Vendor schedules.

**Education and Experience**

Bachelor's Degree

3-5 years of EHS experience in an industrial manufacturing setting

Applied knowledge of health and safety laws and regulations

Certification in health and/or safety (e.g., CIH, CSP, CHMM, etc.)

Proficiency in computer and internet use is required

**Brady Corporation****Multiple CA sites including Anaheim, San Diego and Poway**

Brady Corporation a \$1B global company that provides products that identify and protect products, premises and people has an opening for a Safety and Environmental Engineer with multisite responsibility including recently acquired companies. This position will be responsible for working with site management to provide long-range guidance on E&S regulations affecting the facility; implementing and administering safety programs and procedures; conducting accident investigations and root cause analysis; performing ergonomic evaluations, working with site safety committees to identify opportunities for continuous improvement in safety programs including machine guarding and LOTO; and providing safety training. Other responsibilities include reviewing and maintaining OSHA documents, injury statistics, workers compensation, air and water permits, and hazardous waste manifests.

**Reporting Relationship/Scope of Position:**

The position reports to the Manager, Environmental and Safety Engineering

**Summary of Job Requirements:**

Requires a bachelor's degree in safety engineering or related field and a minimum of 3+ years related experience. Must have solid knowledge of CALOSHA requirements and be skilled in providing effective training to a diverse workforce. ?. Must have strong communication and interpersonal skills to effectively interact with site employees and management to provide training.

Strongly prefer bilingual English/Spanish skills.

Must be able to travel to multiple sites in California including Anaheim, San Diego and Poway.

**Essential Duties:**

Completes and files all regulatory reports in a timely manner. Maintains records on an orderly fashion.

- Air Emission permits and records
- Hazardous waste shipment records, manifest & reports OSHA 200 logs, OSHA Incident and lost time rates
- Accident investigation and Workers Compensation records -
- Bureau of Labor statistical reports & records
- Industrial Hygiene investigation and Workers Compensation records
- Ergonomic Evaluations
- Underground Tank Reports
- Wastewater permits, reports, and records
- OSHA/EPA programs as applicable to the Business Unit  
(See Environmental, Occupational, Health & Safety Manual for details) OSHA/EPA general program records
- Remains on call 24 hours per day or provides alternate coverage for emergencies.
- Assists Human Resources in Workers compensation Case management.
- Provides guidance and participates in long-range planning to fit business needs with environmental & safety regulations.
- Provides EHS services, program development & implementation to assigned plants.
- Must be able to travel in support of plant needs up to 30%.
- Provides all required training for business unit personnel as required by environmental or safety regulations & company policy.
- Updates all environmental and safety plant operating procedures and programs related to business and regulatory changes as appropriate.
- Meets regularly with business unit & operations management to communicate operations status, new or upcoming regulatory changes regulations and corporate programs.
- Chairs the safety committee at assigned business Units. Maintains monthly meeting schedule. Prints and posts meeting minutes within two weeks of the meeting. Lists expectations, responsible parties, and deadlines for remedial action.
- Assists the business units in budgeting for safety, health & environmental programs. Helps business unit control the cost of compliance.
- Works with corporate and business unit management to implement and maintain ISO 14000 standards for environmental & safety management programs.
- Assists corporate in business acquisition and divestiture activities, TSD evaluations and strategic planning. Works well in a multi tasked, team oriented management environment.
- All other projects as assigned.

**Critical Success Factors:****Experience Requirements:**

Three to five years experience coupled with related continuing education. Computer literacy in an MS Windows environment on word processing and presentation and Internet access software is also required.

**Education Requirements:**

A Bachelor's degree in Safety or environmental engineering from a four year college or university: Alternately a Bachelor's degree in a closely related physical science, coupled with three to five years experience with directly related continuing education. Professional Certification should be held or attainable within 2 years of employment.

**Skills Requirements:**

Language - Ability to read, analyze, and interpret common scientific and technical journals, and legal documents. Ability to respond to common inquiries or complaints from customer, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to shop floor level employees, operations management and upper management in a clear, concise and non-threatening manner.

Reasoning - Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical model or diagram form and deal with several abstract and concrete variables.

**Physical Requirements:**

While performing the duties of this job, the employee is frequently required to stand, walk, use hands to finger, handle or feel, talk or hear, and taste or smell. The employee is occasionally required to sit, reach with hands and arms, climb or balance, and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or balance, and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and depth perception.

**Certification Requirements:**

Professional Certification should be held or attainable within 2 years of employment.

**If Interested, Contact:**

Terrence Egerson  
Sr. Technical Recruiter  
Brady Corporation  
Phone: (414) 228-5965  
Email: [terrence\\_egerson@bradycorp.com](mailto:terrence_egerson@bradycorp.com)

**XOMA****Environmental Health & Safety Coordinator****Berkeley, CA**

This role will serve as one of the key drivers in the coordination and implementation of the facilities safety programs in accordance with Xoma's EH&S standards. This colleague will contribute to meeting the mission and goals of the department and all other applicable regulatory and/or accrediting agencies while striving to maintain an accident free workplace.

Some of the responsibilities for this colleague to coordinate the safety programs that ensure a safe environment consistent with regulatory, environmental, and company requirements and needs are:

- Identifying program participants and level of education needed, i.e., new employees and refresher courses for existing employees; scheduling, and coordinating various components of Xoma's Safety Management Program such as Hazardous Waste Communication/Illness and Injury Prevention, Emergency Preparedness Programs, Chemical Hygiene and Bloodborne Pathogen Awareness Training programs, etc.;
- Assisting the EH&S manager administratively in the area of EH&S training and record keeping;
- Communicating upcoming training needs to the EH&S manager;
- Coordination of safety committee and radiation safety committee meetings;
- Reviewing, recording and implementing changes of Federal and state laws that affect record keeping requirement;
- Accurately and efficiently manage all training program records, and medical records, including workers' compensation, ergonomic studies, and illness and injury records;
- Assist the EH&S Manager in managing contracts, vendors and suppliers; researching and purchasing lab/office supplies or training materials;
- Promoting the EH&S mission, philosophy, goals, and objectives by formulating and keeping updated a policy and procedure guide for this position;
- Identifying ways to make the EH&S department more effective;
- Creating and maintaining a work environment that encourages open communication and positive colleague relations to establish a climate of openness and trust

Highly motivated, detail oriented, demonstrated leadership abilities, excellent oral and written communication skills, must be able to work independently, have excellent organizational skills, as well as ability to multi-task. Ideal candidate will be highly proficient with MS Office 2000 (Word, Excel, PowerPoint, Access, and Outlook).

Requirements and/or Education: B.A. degree preferred and one to three years of experience in field of health and safety management (will consider HR generalist with health & safety experience). Working knowledge of safety codes, OSHA, EPA, Workers' Compensation, state health regulations, hazardous materials, and emergency preparedness. Biotech experience preferred.

If interested, please send resume as Word attachment to: [morales@xoma.com](mailto:morales@xoma.com)

**Zurich Financial Services****Sr. Risk Eng Health, Safety and Environment Consult I****DESCRIPTION****Purpose:**

Zurich Financial Services ([www.zurich.com](http://www.zurich.com)) is an insurance-based financial services provider with a global network that focuses its activities on its key markets in North America and Europe. Founded in 1872, Zurich is headquartered in Zurich, Switzerland. Through its offices in more than 50 countries, 57,000 Zurich employees serve clients in more than 120 countries. In North America, Zurich ([www.zurichna.com](http://www.zurichna.com)) is a leading commercial property-casualty insurance provider

serving the global corporate, large corporate, middle market, small business (not offered in Canada), specialties and programs sectors.

Position ID: 12191

Position Title: Sr. Risk Eng Health, Safety and Environment Consult I

Travel Percentage: 26-50%

**Job Summary:**

With limited technical direction and broad limits and authority, provides industry expert risk assessment services for customers and business partners. Provides advanced safety consultative services to customers, including identifying exposures with significant loss potential, investigation of cause/effect of major losses and hazard/safety management programs. Provides advanced level training for customers, service design and coordination, mentoring, marketing, and loss investigations.

**Job Qualifications:**

Bachelors Degree or equivalent

7 or more years of demonstrated ability to effectively service large national accounts

1. Demonstrated proficiency related to PC and software applications.
2. History of working successfully in a team environment.
3. High level of knowledge regarding exposures and controls; advanced level of knowledge within industry segment.
4. Excellent communication skills, both written and verbal

requires.

We have the vision to provide the compensation, training and development opportunities to attract world class talent like you. An EEO/AA Employer, Zurich supports a diverse workforce.

Zurich does not accept unsolicited resumes from search firms or employment agencies. Any unsolicited resume submitted via our website ([www.zurichna.com](http://www.zurichna.com)) will become the property of Zurich American Insurance. If you are a preferred vendor, please use our Staffing Agency Portal for resume submission.

**Dionex**

**Environmental Specialist**

**Sunnyvale, CA**

Requisition Number: #LH3459QS

Job Description:

Summary of Job Duties:

Plays an important role in implementing, creating, improving, and maintaining Environmental Performance/Process initiatives throughout the company. Ensures that corporate practices are in compliance with the appropriate statutes, regulations, directives (i.e. RoHS / WEEE Worldwide) and that reporting requirements are met. Performs internal, external, and third party audits. Develops, administers and implements environmental programs in accordance with worldwide governmental requirements to minimize environmental risks and ensure compliance with regulatory requirements by performing the following duties:

Primary responsibilities include:

- Leads cross functional teams and projects.
- Provides training to Dionex personnel on environmental and quality issues.
- Keeps updated on all current and proposed worldwide legislation dealing with the environment.
- Conducts internal, external and third party audits.
- Works with and evaluates suppliers as needed.
- Writes documents/procedures as needed.
- Performs cost and benefit analysis.

The requirements for the Environmental Specialist position are as follows:

- BS degree in Chemistry or Environmental Management.
- 4-8 years of related experience and/or training; or equivalent combination of education and experience.
- ISO 14001 and ISO 9001:2000.
- Six Sigma Knowledge.
- Statistical/Data analysis skills.
- Able to present analytical data to all levels of personnel and groups.
- MS Project expertise.
- Project Management expertise.
- MS Office Suite experience.
- Oracle knowledge.

See [Dionex.com](http://Dionex.com) to apply

**Amgen Inc.**

**EH&S Specialist**

**South San Francisco, CA**

**For additional information or to apply, please contact Scott Richter at (650) 244-2503 or richters@amgen.com.**

Provide technical expertise for the management of Environmental Health & Safety programs at Amgen, the World's largest biotech company. Under minimal supervision, perform EH&S duties for program design, development and implementation. Be recognized as a technical EH&S specialist & lead client liaison within the site. Independently take actions with impact in area of responsibility and programs.

**Major Responsibilities:**

Ensure compliance with applicable federal, state and local EHS regulations. Evaluate existing and new regulations' impact upon Amgen operations. Develops new programs and implement changes as necessary.

Develop, support and implement Amgen EHS programs & initiatives. Maintain & continuously improve EH&S programs to support Amgen operations for day-to-day EHS research client support. Oversee waste management programs (chemical, biohazard, radiation, universal, etc.). Oversee management of chemical inventory management program (including chemical stockroom). Oversee hazardous materials shipping program.

Manage components of site radiation safety and biosafety programs (dosimeter badges, log-forms, signage, etc.). Assist with investigating and tracking workplace incidents & injuries.

Perform & track required EHS training for Amgen staff & assist with the development of new training programs.

Assist with site implementation of corporate EHS initiatives, standards, and programs. Manage site material safety data sheet program. Assist with site emergency response programs.

Perform laboratory and building safety & compliance inspections & track results. Ensure corrective actions are implemented as necessary.

May be responsible for supervising technical support staff.

Amgen retains the discretion to add or change the duties of the position at any time.

**Required Skills and Knowledge:**

- Must be proficient in Microsoft Office and other computer software systems
- Must have good technical & business writing skills and good communication and team skills.
- Advancement requires increased independent actions, responsibilities, program development and project management.
- Must be familiar with EHS regulations as they pertain to the laboratory environmental and/or pharma/biotech operations.
- BS degree in environmental, safety, industrial hygiene, technical, scientific or engineering.
- 4-5 or more years of experience developing and supporting EH&S programs, preferably within a biotechnology/pharmaceutical company.

Standing, walking, 30 percent or more of the time worked

Exposure to noise levels that interfere with normal speech and hearing, temperature extremes (i.e.: cold/hot rooms) or wetness, fumes, vibrations, dust, unpleasant outdoor weather elements, etc. (Non-gowning areas of the plants and labs). Exposure to noise, odors, dust, etc., of such severity as to require the use of protective equipment and/or strict work roles (gowned areas of plants and labs).

### **CRW EXECUTIVE SEARCH CONSULTANTS**

Retained Search: Contact Matt Hart, Ph: 425-828-7797 Ext 2, or [matt@crwexecsearch.com](mailto:matt@crwexecsearch.com)

### **Director of Risk Management – Tacoma, WA**

Labor Ready has an opening for a Director of Risk Management in our Corporate Office in Tacoma, WA. Labor Ready is the nation's leading provider of temporary manual labor to the light industrial and small business markets. Labor Ready is a publicly traded company on the NYSE and in January 2007 was listed by *Forbes* as one of "Americas Best Managed Companies" and one of the 400 Best Big Companies. Labor Ready operates over 800 offices in 50 states, Canada, Puerto Rico, and the United Kingdom. This position will work in transition with the current director over the next nine months and ultimately report to the CFO.

#### **Job Description:**

We are seeking a high energy, results-driven professional to lead our claims management and loss prevention functions as well as work with senior management on insurance placements. The individual we seek must have a strong knowledge of claims management, loss prevention, and large deductible/SIR workers' compensation programs supported by demonstrated achievements in reducing these costs in a large, multi-unit organization. This individual will thrive in challenging situations and have experience partnering with operations management to establish practical, effective solutions that contribute to the growth of a culture grounded in appropriate safety and risk management practices.

This individual will have demonstrated leadership ability and experience in developing and implementing operationally focused initiatives that make an impact to the bottom line of the company. He/she must possess the presentation skills to effectively communicate plans and strategies to senior management. He/she will also be expected to take a hands-on approach as needed. This position provides significant opportunities for professional growth in a variety of functional areas as well as within the finance function and will routinely interface with the executive team. This individual will be working with the current Director of Risk Management to gain the Labor Ready experience and skills to become the Director of Risk Management within the next 9 to 12 months. Current Risk Director will move to a project role once the new Director is ready to take over the department, this can happen as soon as the new Director is deemed ready by the CFO.

#### **Specific Responsibilities:**

- Provide leadership and direction to a department of thirteen professionals.
- Manage and develop the use of workers' compensation cost control programs.
- Partner with operations in establishing and improving safety and accident prevention programs.
- Oversee the claims process and ensure sound and proper cost control.
- Coordinate the placement and administration of workers' compensation programs and other lines of insurance.
- Maintain underwriter and related vendor relationships as well as assist in managing broker relationships.
- Ensure risks related to contractual insurance agreements with customers are properly mitigated.
- Partner with other departments to develop proper information systems and reporting methods to measure success in risk management operations.
- Oversee the preparation of self-insurance applications, filings, and reporting.

#### **Position Requirements:**

- Degree in finance, risk management, or related business field.
- A minimum of ten years of relevant business experience, at least three of which as the top risk management professional or as the number two professional at a large corporation.
- Strong knowledge of the best practices in administering a medically managed claims model and safety program.
- Well-rounded knowledge of insurance products with emphasis on workers' compensation.
- Result-driven with demonstrated success in reducing costs through loss prevention and cost control initiatives.
- Strong quantitative skills to measure the effectiveness of programs.
- Sound leadership skills and demonstrated ability to obtain results and motivate staff.
- Excellent listening as well as verbal and written communication skills.

Labor Ready provides an excellent benefit package, which includes: 401K, Stock Purchase Program, Tuition Reimbursement, College Fund, and a Comprehensive Medical/Dental Program.

LABOR READY IS AN EEO EMPLOYER AND ENCOURAGES DIVERSE CANDIDATES TO APPLY.

All offers of employment are made contingent upon the successful completion of all applicable background checks, which may include a drug test.

All candidates must work through; Matt Hart - CRW Executive Search, Director of Strategic Recruiting. Phone: 425-828-7797 Ext 2, Email: [matt@crwexecsearch.com](mailto:matt@crwexecsearch.com)

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-----**The jobs below were also listed in the August Newsletter**-----  
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**Senior/Principal EHS Consultant**

**San Francisco Bay Area, CA**

For a national supplier of EH&S management and technical consulting services. They provide services to Fortune 1000 clients in a variety of industries, with particular expertise in high tech, biotech, pharma, and semiconductors.

Experience/Education Required:

- BS in Engineering or Science required, MS preferred
- CIH, CSP, or PE preferred
- Proven sales record in Northern California
- Excellent communication, writing and presentation skills
- 7+ years of relevant experience

If interested, contact Nicole Morgan [morgan@rsmr.com](mailto:morgan@rsmr.com) or Esmina Zudjelovic [esmina@rsmr.com](mailto:esmina@rsmr.com)

RSMR Global Resources  
219 West Chicago Avenue, Second Floor  
Chicago, Illinois 60610  
(312) 957-0337  
[www.rsmr.com](http://www.rsmr.com)

**Project Manager  
(IH Tech positions also posted at [www.ihl-env.com](http://www.ihl-env.com))**

**Emeryville, CA**

IHI has an immediate opening for a Project Manager in their Emeryville, CA office

**Job Description:** The position involves a full range of responsibilities including project management, client relations, employee supervision, field surveys, assessments, abatement design, data evaluation, operations and maintenance planning, and EH&S training. Other duties may include performing environmental site assessments, indoor air quality investigations, and industrial hygiene monitoring.

**Qualifications:** Candidates must have a BS in Science or Engineering and three to five years of experience, or an MS and two years of experience. A Cal/OSHA Certified Asbestos Consultant is required and California DHS Lead Inspector/Risk Assessor certification is desirable. General applicant strengths should include a proven record of time and budget management, project profitability, fieldwork supervision, multi-task abilities, and strong written and verbal communication skills.

**Benefits:** IHI is an equal opportunity employer offering a progressive, friendly, and collaborative work environment in a flexible small business setting. The company benefits package includes 401 (K), medical insurance, ESOP, paid holiday and sick leave, cash bonus plans, and an initial three weeks of vacation annually.

If interested, please send a letter, resume, and three references to: [robbins@ihl-env.com](mailto:robbins@ihl-env.com)

## **EHS Manager**

**Location: Kansas**

**Base Pay: \$75-80K**

**Other Pay: BONUS ELIGIBLE**

**Employee Type: Full-Time Employee**

**Req'd Education: 4 Year Degree**

**Req'd Experience: More than 3-5 Years**

**Req'd Travel: None**

**Relocation Covered: Yes**

**Size of Facility: 250+ Employees**

This Fortune 100 company located in the Midwest is currently in pursuit of an EHS Manager for a growing organization.

### **MINIMUM JOB REQUIREMENTS:**

This position serves as the principal specialist in the management of HSE programs at the local site.

The incumbent provides technical assistance, leadership, coaching, and guidance to all local site employees on a wide variety of HSE subjects.

The recommended minimum technical background and experience for this position includes:

- \* Minimum of three (3) years HSE experience including at least two (2) years site HSE responsibility, and
- \* Bachelors degree in HSE field or closely aligned science or engineering discipline, or
- \* Professional certification in Safety or Industrial Hygiene (CSP or CIH) or ability to obtain such certification.
- \* Solid knowledge of HSE regulatory requirements, concepts, and best practices.
- \* Good understanding of the HSE issues, regulations, and technology which impact the food / beverage processing industry.

Job Requirements: **PURPOSE AND KEY RESULTS:**

1. Facilitate implementation of ongoing effective HSE programs that assure compliance with COMPANY and regulatory requirements.
2. Help eliminate or reduce the occurrence of unwanted, undesired events (injuries, illnesses, unsafe acts, unsafe conditions, environmental releases, high exposures to chemical/physical agents, failure to obtain operating permits or meet permit requirements, etc.)
3. Help monitor and minimize unnecessary HSE-related costs (workers compensation costs, consultant fees, waste disposal costs, regulatory fines, etc.)
4. Facilitate the development and maintenance of behaviors, attitudes, and a culture that supports the above three items and the goals of COMPANYs HSE programs utilizing COMPANY Organizational Practices.

### **ESSENTIAL FUNCTIONS:**

The list of Essential Functions below covers the full range of HSE leadership responsibilities at the Location manufacturing facility.

1. Stay current on HSE regulatory requirements and technical issues, and use relevant information to implement programs, achieve compliance, and minimize risks.
2. Provide consultative guidance and information to the management team on HSE priorities and risks, associated costs, performance, major issues, and interpretation of regulatory requirements.
3. Assure the development of annual HSE compliance goals, HSE performance targets, an HSE budget, and a workers compensation budget.
4. Gather and report data on HSE performance, HSE compliance, and significant incidents. Keep management apprised of status, trends, and progress compared to goals.
5. Facilitate the development, delivery, and maintenance of an accountability system with rewards and consequences for HSE performance, and achievements.
6. Coordinate a site-wide system to identify and evaluate hazards, and implement effective corrective solutions consistent with the COMPANY risk management process.
7. Serve as the subject matter expert and then manage the implementation and ongoing operation of assigned COMPANY HSE Program Elements.
8. Facilitate the development and implementation of COMPANY HSE programs including: establishing the roles of others

- who will assist with (or lead) each program; assuring the development of prioritized action plans with timetables for execution; and participating in the development of plant-specific procedures and methods.
9. Provide, coordinate, and evaluate the effectiveness of the employee HSE training and education programs, including HSE training and orientation for new employees, subject matter experts, and line management.
  10. Monitor the skills and capabilities of those who assist with (or lead) HSE programs; recommend training; and provide day-to-day coaching, feedback, and functional direction.
  11. Manage the process for the selection and oversight of qualified HSE consultants consistent with COMPANY HSE Services Agreement and designated vendors.
  12. Develop and/or approve HSE program descriptions which specify the local procedures and methods that are used to assure conformance with regulations, best practices, and COMPANY Program Elements.
  13. Develop and oversee procedures to review the status and effectiveness of HSE programs, and to make needed improvements.
  14. Oversee the development and maintenance of accurate, up-to-date, and complete records for HSE-related activities.
  15. Participate in the review of new operations, processes, and procedures (as well as proposed changes to existing operations) at the proposal and/or design phase to assure consideration of technical HSE issues / hazards, to submit required permit applications, and to facilitate implementation of effective controls. Assure appropriate review and approval of CARs.
  16. Assure that required regulatory permits are acquired, that reports are submitted to regulatory agencies, and that permit conditions (e.g. sampling, recordkeeping) are being met.
  17. Organize and manage the incident investigation process (FI-7 Step) within the facility using participative root cause analysis techniques.
  18. Implement initiatives to support effective injury/illness case management, return-to-work programs, and investigation and management of problem cases.
  19. Coordinate the response to regulatory compliance activities, including onsite inspections, written complaints, notices of violation, etc.
  20. Maintain an effective working relationship and dialogue with COMPANY HSE staff for guidance and direction on various HSE-related activities.

If this position is NOT of interest to you but you are actively looking I would suggest going onto our website <<http://www.judgeinc.com/>> and searching our open positions. Email me directly with interest in all positions that you might have so we can keep a one-on-one contact and get you in front of the companies.

Michael Ginter  
 Sr. Associate Vice President  
 500 N. Westshore Blvd., Suite 950  
 Tampa, FL 33609  
 Fax (813) 286-0668

## **Waste Management**

Waste Management has an opening for a Senior Project Manager Upstream-California reporting to Geoff Ssenkoloto.  
**Requirements are as follows**

- Actively participate in the identification, development, & implementation of best practices.
- Environmental Compliance
- Construction and Remediation Experience
- Health & Safety Compliance
- The ability to create economic justification business models for existing & new business opportunities
- The ability to analyze existing & new business opportunities for: cost reductions, new treatment technologies, recycling, alternative use, waste minimization and other core/non-core business service lines
- Experience in logistics operations-roll-off, tanker, van, rail, barge
- Experience in Industrial Services technology (hydroblasting, chemical cleaning, volume reduction)
- Ability to perform a job walk, create a bid proposal & perform
- Ability to supervise multiple people at multiple locations
- Multiple contractor management & accountability
- Ability to work varied hours, extended hours and be accessible 24/7
- Ensure the proper packaging of waste into containers most appropriate and cost effective.
- Ability to work closely with hauling division, landfills, & industrial sales representatives
- Ability to manage non-routine events (turnarounds, remediation, demolition)

- The ability to manage multiple tasks, work independently, and meet deadlines
- Experience with: Lab Packing, Reactives, Cylinders
- Ability to define problems, collect data, organize data,, establish facts, draw valid conclusions.
- Remediation, tank cleaning, separations experience
- By-product/co-product management experience
- Proven project management experience of multiple sites
- Ability to complete a waste profile, sample waste material, interpreting lab analysis, pre-classify waste & determine cost effective waste disposal options.
- Experience maintaining a safe work environment.
- Experience maintaining environmental compliance
- Assist in the development of a facility waste management plan including: identification & implementation of minimization and recycling opportunities, establishing and administering satellite accumulation areas, establishing and administering universal waste accumulation areas and 90-day storage areas.
- Experience in invoicing, profit improvement plans, projections, capital expenditures, cost tracking and cost

**The Qualifications for this position:**

- BS, Environmental Science, Environmental Management, Chemistry or Biology
- Knowledge of RCRA, TSCA, OSHA, DOT, CAL OSHA, & the DTSC Regulations
- 40 Hour Hazwoper training required.
- CHMM or CECM preferred.
- 5 years of hands on Environmental Field Experience
- 5 years of Project Management
- Air Monitoring in CA
- Candidate has managed remediation/construction projects
- Worked in a chemical plant, refinery, TSDF, or environmental service/consulting company
- 10% travel required
- Internal candidate must be performing in an above average capacity in their current position and be an employee in good standing.

**FOR AN INTERNAL APPLICATION, PLEASE CONTACT TRACEY GRYSZKIEWICS IN NASS HUMAN RESOURCES AT 630-572-2412 OR TGRYSZKI@WM.COM**

**Applied Biosystems - Industrial Hygienist and Sr. EHS Specialist**

For over 25 years, Applied Biosystems has demonstrated its position as a technology leader and driving force in the changing dynamics of the life science marketplace. Applied Biosystems helps life scientists understand and use the power of biology to pursue new scientific discoveries and methods for diagnosing and treating disease.

**06-5450 Industrial Hygienist**

**Major Responsibilities:**

Responsible for moderately complex technical work in a wide range of EHS disciplines to achieve compliance with the organization's EHS standards and with federal and state regulatory requirements. Develops, implements and maintains programs, systems and procedures necessary to ensure the overall safety and health of employees and the community. Monitors and works with business groups' management to prevent chemical, physical and biological hazards and diseases that could be present in the work area. Conduct health and physical hazard risk assessments. Investigates accidents, injuries and complaints concerning hazards or uncomfortable conditions in the workplace. Recommends improvements in processes, design, procedures, and operating equipment, to minimize the hazardous potential. Develops and conducts employee training in program specialty areas and other EHS Programs. Provides regulatory interpretation and technical advice. Supports regulatory submissions on behalf of the company. Maintains current knowledge of specific requirements imposed by government agencies. May act as a lead person or technical expert and provides direction to less experienced personnel working on EHS programs. Program Specialties include, but are not limited to: Industrial Hygiene Program, Respiratory Protection Program, Job Safety Analysis, Personal Protective Equipment Assessments, Toxicology and Hazard Determinations and Assessments, IIPP/ HAZCOM.

M.S. and 3-5 years of experience or B.S. and 5-7 years of experience. Certified Industrial Hygienist (CIH) is preferred. Background in Industrial Hygiene and Toxicology preferred. Knowledgeable about domestic EHS regulations and laws. Strong interpersonal and communications skills, and organizational and planning abilities needed to handle multiple tasks concurrently. Good computer (spreadsheet and database) skills, with the flexibility to learn SAP, and Lotus Notes databases. Many duties are performed while sitting at a desk or conference room, (e.g., operating a computer, using a telephone, or writing and analyzing data and/or reports, attending meetings). In addition, walking or standing within the office area is required for conducting inspections, drills, participating in agency inspections, conducting EHS audits, assisting and may serve as an incident commander in ERT activities. Preferably able to be respirator certified and be able to wear protective equipment required during emergency response to a chemical spill. May require 5% travel.

#### **06-5449 Sr. EHS Specialist**

##### Major Responsibilities :

Responsible for moderately complex technical work in a wide range of EHS disciplines to achieve compliance with the organization's EHS standards and with federal and state regulatory requirements. Develops, implements and maintains programs, systems and procedures necessary to ensure the overall safety and health of employees and the community. Monitors and works with business groups' management to prevent chemical, physical and biological hazards and diseases that could be present in the work area. Investigates accidents, injuries and complaints concerning hazards or uncomfortable conditions in the workplace. Recommends improvements in processes, design, procedures, and operating equipment, to minimize the hazardous potential. Develops and conducts employee training in program specialty areas and other EHS programs. Provides regulatory interpretation and technical advice. Maintains current knowledge of specific requirements imposed by government agencies. May act as a lead person or technical expert and provides direction to less experienced personnel working on EHS programs. Program Specialties include, but are not limited to: EHS Audit/Inspection Program, Accident Investigation, New Process Reviews/HAZOP, Process Safety Management and General Safety Programs such as: Electrical Safety, Fall Protection, Machine Guarding, Forklift, Lock-Out-Tag-Out, Contractor Safety, and Shipping/Receiving/Dock Safety.

##### Requirements:

Possesses a broad knowledge of theories, principles and techniques in a specific field of EHS, plus good working knowledge of related disciplines. Strong general workplace safety background preferred. Knowledgeable about domestic EHS regulations and laws. Strong interpersonal and communications skills, and organizational and planning abilities needed to handle multiple tasks concurrently. Excellent computer (spreadsheet and database) skills, experience working with SAP, Access and Lotus Notes databases and webauthoring a plus. M.S. and 3-5 years of experience or B.S. and 5-7 years of experience. Experience with HAZOP techniques a plus. Certified Safety Specialist (CSP) is preferred. May act as lead person or technical advisor on small to medium projects. Many duties are performed while sitting at a desk or conference room, (e.g., operating a computer, using a telephone, or writing and analyzing data and/or reports, attending meetings). In addition, walking or standing within the office area is required for conducting inspections, drills, participating in agency inspections, conducting EHS audits, assisting and may serve as an incident commander in ERT activities. Preferably able to be respirator certified and be able to wear protective equipment required during emergency response to a chemical spill. May require 5% travel.

We offer competitive salaries and an excellent benefits package. To apply to this position, send an email to Supriaya Dias, Staffing Consultant, [diasse@appliedbiosystems.com](mailto:diasse@appliedbiosystems.com) with **JOB TITLE** in the subject line and a Word Document attached. For more information on Applied Biosystems, go to <http://www.appliedbiosystems.com>. We are proud to be an equal opportunity employer.

Please indicate your level of interest in the following topics for future luncheon meetings.  
 Print this page and forward your input to Michael Hall at his fax line: **408-855-5583**

<b>Topics</b>	<b>Highly</b>	<b>Some What</b>	<b>Limited</b>
Business Continuity			
Disaster Shelter in Place			
IC for Industry			
Confined Space Regulations			
TGO from an Inspectors Perspective			
Fire Codes Basics			
Electrical Safety			
Storm Water Program			
West Nile Virus			
Managing Electronic or Universal Waste			
Worker Comp.			
Air Permitting Issues			
Building Code Basics			
AEDs			
Biotech/Biopharmaceutical Safety Issues			
Biotech/Biopharm Environmental Issues			

(1) What other Lunch meeting topics are you interested in?

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(2) Are you willing to be a potential speaker and or can you recommend Potential Speakers?

**Topic** **Speakers Name, Title and Contact Information**

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(3) Would you be interested in attending a facility tour after lunch?      \_\_\_ YES      \_\_\_ NO

If yes what types of tours would interest you?

- \_\_\_\_\_ A behind the scenes tour of a manufacturing facility
- \_\_\_\_\_ A tour of an E-Waste Recycling Facility
- \_\_\_\_\_ A behind the scenes tour of a Non-manufacturing Facility
- \_\_\_\_\_ A behind the scenes tour of a Public agency facility
- \_\_\_\_\_ Other: \_\_\_\_\_

# BAESG MEMBERSHIP APPLICATION/ RENEWAL

Your membership is important because it helps keep this organization viable. Membership in BAESG offers a particularly good value. The cost is reasonable, and benefits include: the best rates for our monthly meetings that feature excellent speakers on the topics you are interested in as an EHS professional; access to a membership directory of an exceptional group of fellow EHS professionals; the opportunity to network with fellow EHS professionals, and regular updates to the EHS jobs listing.

Print out this page and fill in the relevant information, or staple a copy of your business card to this form (for inclusion in the membership directory) and attach a check for membership dues. Annual membership dues are \$25.00. (\$12.50 for full-time students and retired EH&S professionals). Make your check payable to **BAESG**.

Mail your completed application form and payment to:

Membership Director  
**Bay Area Environmental Safety Group**  
P. O. Box 60363  
Sunnyvale, CA 94088-0363

**Please complete all the following Personal Information and Company Address for correct listing in the Membership Directory:**

Name: \_\_\_\_\_

Full-time Student? Yes \_\_\_ No \_\_\_

Certifications (such as CIH, CSP) \_\_\_\_\_

Job Title (or field of study): \_\_\_\_\_

Company (or College/University): \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, and ZIP CODE: \_\_\_\_\_

Daytime Phone (with area code): \_\_\_\_\_ FAX: \_\_\_\_\_

Email address: \_\_\_\_\_

Sponsor: \_\_\_\_\_

**Note: All BAESG-related correspondence will be sent to the email address you list above.**

### **Areas of Topic Interest for meeting presentations:**

Please indicate any areas of special interest that you would like to see covered during the monthly meetings, or topics that you would be interested in presenting.

TOPICS: \_\_\_\_\_