

MEETING
TIME AND
LOCATION

Wednesday

Mar. 20, 2007

11:30 am— 1:00 pm

Arthur's Restaurant

2875 Lakeview Dr.
Santa Clara.

For Directions,
go to
www.baesg.org

RSVP at

BAESGresv
@comcast.net

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March Meeting Announcement Infection Control Issues in a Global Workplace: Are the Germs Winning?

Presented by

**Sharon Keller,
BSN;
Patty Perkins,
MS, MPH;
and
Michael Hall,
all of
Mission College**

Sharon Kehler is a BSN and instructor at the Mission College Department of Nursing in Santa Clara. She has a BS in physiology from UC Davis and a BSN in Nursing from UCLA. Sharon has over 26 years experience as a nurse and clinic administrator, as a patient care coordinator, and intensive care, and adult and geriatric nursing. She has also served as a development professional for the community and Young Life, a national faith-based non-profit that runs after school and summer programs and camps for in both the US and overseas.

Patty Perkins, MS, MPH, is an infection control and infectious diseases modeling professional in public health and emergency preparedness. She is a former SFSU Health Education Professor and serves currently as the Senior Program Consultant to Mission College's Environmental Training Center Pandemic Flu and Emergency Management.

Patty has graduate degrees in endocrinology and public health from Johns Hopkins University Bloomberg School of Public Health and has an International Certification in infectious diseases modeling from the London School of Hygiene and Tropical Medicine. She has 20 years of international administrative, clinical trials, teaching and training experience.

Michael Hall has served as the, Director of The Bay Area Regional Environmental Training Center @ Mission College for seven years.

He has worked for the United States Department of Agriculture, Hammer Mill Inc., Georgia Pacific, University of California Extension and several Community Colleges. Michael has been an instructor/trainer for over 35 years and has an extensive background in industry and workplace training He has developed and implemented a Hazardous Materials/Health and Safety Degree/Certificate program several community colleges. He has developed modified, reviewed and implemented curricula for industry training in the following subjects Hazardous Materials and Waste Management, OSHA, - Workplace Health & Safety, Emergency Response, Incident Command and NIMS /SIMS for Industry and Federal and California OSHA General Industry Safety Orders.



Member Updates— both, a Celebration, and a Mourning

Editors Corner

This issue contains a couple of member updates. **Paul Burnett**, our original webmaster and a lifetime member received the Safety Professional of the Year award from the Safety Center (see item below).

On a sad note, we re-

gret to announce the passing of **Rich Morales** last month. Rich was a long-time BAESG member and active board member for the last several years. See the article on the next page. Memorial services have already been held,

however the BAESG board is planning to name a scholarship in his memory and honor.

Regards,

Roy Dojahn
BAESG Newsletter



Safety Professional of the Year

The Safety Center, Inc., has honored Paul Burnett , safety program administrator for Santa Clara Valley Water District, for his "professional, yet humble commitment to safety." Burnett was

presented with the center's Safety Professional of the Year award at its 13th Annual Occupational and Regulatory Symposium . Calling Burnett "a pioneer in health and safety training and

consulting" and a "tremendous resource," Safety Center President Liz McClatchy noted that he advises the center



Help Plan the 2008 PDC

Hello All,
As Chair of the 2008 PDC I am inviting you and perhaps your Colleagues to serve on The 2008 PDC planning Committee.

The meetings will be held on the 4th Thursday of the month from 6:00 PM - 8:00 PM at Mission College.

Food and soft drinks will be served.

Respectfully,

-Michael Hall

For more information or to get involved, contact Michael at: Mike_Hall@wvm.edu.

In Memory of Rich Morales

It is with great sadness that we say goodbye to our colleague and friend, Rich Morales. Rich was a well known and respected member of the Bay Area Environmental Safety Group, and served in various capacities as a board member from 2003 through 2007.

Rich's career spanned a wide range of industries and activities. Some of his most notable accomplishments included work on the DOE-funded Manhattan Project environmental clean-up, serving as Environmental Compliance Manager for the San Francisco Drydock, and most recently serving as EH&S Manager for Xoma, a Bay Area biotechnology company.

Rich devoted himself to advancing the field of EH&S and to mentoring those who were just starting out in the field. In addition to his professional interests, Rich had many extracurricular interests that he shared with his colleagues and friends, such as stock car auto racing, international travel, and camping, hiking and bicycling throughout California. Rich also served his local community as a board member for Shelter Network, a community service agency committed to helping the homeless.

Rich left a legacy of hard work and professional achievement,

but more than that, he left a lasting impression on the lives of the people who had the good fortune to know him and work with him. Rich was a good friend to many, and he will be missed.



President's Corner

Dear BAESG friends,

As BAESG finishes its annual membership renewal drive I cannot help but reflect on what membership has meant to me over last seven years. I have met many new professionals and made some friends through my involvement with BAESG. I moved to the Bay Area just over seven years ago. I had no business contacts and no friends when I moved here. I had a contract through another consulting firm but I basically had to rebuild my business out here from scratch. One of the first things I did was to look for a professional organization I could become involved with. Of course, that organization was BAESG.

I can truly say that I have rebuilt much

of my business through contacts I made at BAESG. People do business with people they know. It is always easier to meet and get to know the potential client (or future employer) in a casual professional setting. For one, you already know you have something in common to talk about. Being involved with an organization like BAESG shows you are interested in keeping up with important issues and what is going on in the industry. I was even approached during one of the Holiday Parties and asked to take a contract position that lasted more than a year.

The \$25.00 annual fee is worth more than just the \$5.00 off to the meetings. Membership has the benefit of receiving job listings (should you ever need

them). The newsletter provides topics on many helpful subjects, as well as training and job opportunities. You may not realize it, but the website has several helpful links to professional resources and references our members might need. You can even access slides or notes from many of the past presenters. I cannot begin to tell you how much I have benefitted through my membership in BAESG. I truly believe everyone in our business could benefit from membership in BAESG.

Regards,

Lana Spencer
BAESG President

Working Pain-Free

From Occupational Health and Safety, January 1, 2008

By Jon Siegel

Kimberly-Clark's Conway, Ark., plant reduced its musculoskeletal incidents by 50 percent following installation of an on-site Employee Maintenance Center (EMC). Improvements in reportable incident rates have continued each year since the EMC launched in 2004.

At a sister plant 20 miles down the road in Maumelle, reportable incidents fell from eight to zero in the year following the launch of its center. "That's the most important thing I can tell you about the center: eight to zero, in just one year," said Clara Chase, Kimberly-Clark's occupational health nurse based in the Maumelle plant.

"The center" is the Employee Maintenance Center, created and operated by InjuryFree, Inc. of Woodinville, Wash. It's one of four operating EMCs in Kimberly-Clark plants in Washington state and Arkansas.

The oldest EMC has been operating at an Everett, Wash., plant since 2000. A typical EMC is an on-site conditioning, therapy, and prevention center designed not only to fix the aches and pains common to manufacturing workers, but also to prevent injuries from occurring in the first place. Of particular concern are injuries related to repetitive motion and the overstress of particular muscle groups and joints.

The center is staffed with licensed physical therapists, certified athletic trainers, and other professionals whose focus is keeping workers working painfree. "Don't confuse this with a typical wellness center perk," said InjuryFree CEO Trent Shuford. The center's job is to help company management keep employees on the job, working productively and pain-free, he explained.

To accomplish that, the center's facilities are filled with specialized machines that measure joint strength and the strength of specific muscle groups. When an employee doesn't have the strength or flexibility necessary to perform a specific job task without pain or risk of injury, the EMC staff assigns the worker an individualized strengthening and/or flexibility regimen. Once the required strength or flexibility level is reached, a maintenance plan goes into effect.

According to Shuford, the key lies in understanding the strength and flexibility required for a specific job task. He says that when the EMC is doing its job well, little problems are identified and fixed before they turn into costly worker's comp claims. That keeps the employees working without pain, increases overall productivity, and significantly reduces medical costs and comp claims.

Proximity, Access are Keys

At the Conway personal care facility, the EMC treats more than 30 percent of the plant's workers each month, according to data collected by InjuryFree staff. Nearly 60 percent of the plant's employees will make an appointment for treatment during the course of a year. Since its inception in 2004, more than 85 percent of the plant's employees have accessed the Conway EMC.

They're able to get that level of participation in large part because of the center's proximity to the workers. Employees schedule appointments during breaks and make use of their 15 minutes for stretching instruction, intense therapy, and even strengthening exercises.

Michael Gibby, a mechanic at the Conway plant, is a typical example. Gibby started coming to the EMC about a year after the center opened. He has had chronic back pain following back surgery in 1998. During the ensuing years, back pain would flair up on the job and during other activities. Gibby put up with the pain because he didn't want to miss work going to the doctor. He admitted that the pain sometimes affected his productivity. "I wasn't always firing on all eight cylinders," he said.

After finally checking out the EMC, Gibby was put on a rigorous back strengthening program. Using the center's specialized equipment, the EMC staffers helped Gibby strengthen his back so he can do his work without constant pain—and without another back surgery.

Gibby said if the EMC weren't on site at the plant, he would have continued to put up with the pain. He believes he wouldn't have taken the time to see a doctor.

In addition to proximity, access is crucial for the program to be successful. Some workers in the Conway plant are on 12-hour shifts. To meet the needs of those employees, the center remains open until 10 p.m.

Some people may make an appointment only once in a year or even less frequently, according to InjuryFree Regional Manager Kelly O'Malley. But some employees need regular attention and a consistent training program to avoid injury because of a history of chronic pain or old injuries. Treatment helps the employees with their work and also with the rest of their lives, O'Malley explained. She and her staff get obvious satisfaction from the positive impact they have on peoples' lives.

How the Partnership Began

Kimberly-Clark's Everett plant was experiencing higher-than-acceptable injury rates from repetitive motion injuries, back injuries, and the strains and sprains that normally occur in plants where physical work is part of the day-to-day routine. Escalating worker's compensation costs and the expenses of related medical procedures had reached the point where Everett Plant Manager Dave Faddis was willing to experiment with a new approach to treating employee injuries.

Faddis launched a carefully controlled pilot program with InjuryFree in the fall of 2000. That program's success caused the pilot to expand into a full-blown on-site center. Shuford believes the plant saved several hundred thousand dollars in worker's comp and related expenses the first full year of the new center's operations. While K-C won't share financial data, it added a second EMC at the other end of the sprawling Everett plant to give more employees better access to EMC services.

With the success of the EMC concept proven, Faddis encouraged the installation of an InjuryFree EMC in the Conway plant in 2004, and a year after that the Maumelle facility added its center.

Many of the referrals to the EMC come from Clara Chase and the other OHNs on staff. They are typically the first to be informed of a hitch in somebody's back or a joint or limb problem. Typically, the aches, pains, and minor injuries are workrelated. Sometimes, though, they can be the result of skiing, golf, or working around the house. It doesn't matter to the EMC team; anything that impairs an employee's ability to perform job tasks at an optimal level is something they'll address. Likewise, because the EMC is a fixed expense for Kimberly-Clark, plant management encourages its employees to take full advantage of the center.

Chase is a real fan of the EMC. As the occupational health nurse at the Maumelle plant, her responsibility is to assess the issue, diagnose, and prescribe action. "When the ice and anti-inflammatories don't work, I refer them to InjuryFree," she said.

Safety, OHN, EMC Triangle

Chase sees the EMC as part of a complementary triangle that includes OHNs, who are part of HR in the Kimberly-Clark world, the safety department, and the center. They all work together to reduce injuries and keep employees at their most productive levels.

Occasionally, several employees will show up at the EMC complaining of pain that resulted from the same manufacturing process. When that occurs, the InjuryFree staff will meet with Kimberly-Clark's safety personnel to attempt to identify the problem at the source. The trust that employees have for the EMC staff is so great that they are very open with them and appear to be unafraid to share their safety and health concerns. This, in turn, allows the EMC staff to engage Kimberly-Clark safety personnel when appropriate. It's a win-win solution when factory management learns early on about potential problems with machinery or processes. In addition, Safety Manager Don Vowell conducts quarterly meetings to make sure communication and coordination are occurring.

Part of the open communication is attributable to the EMC's independence. Kimberly-Clark personnel know the center is operated by a separate company and that they can say anything with complete safety and confidentiality. According to John Pownall, Conway's plant manager, the communication between the EMC providers and K-C employees is very open. "The third-party relationship does help in the trust equation, there's no doubt," he said.

Economic Value

Pownall said Conway's plant management was disappointed with its incident rate in 2004. That disappointment was the catalyst for the installation of the EMC.

Today, the Conway plant's safety performance continues to improve, and InjuryFree plays a significant role in that improvement process. Moreover, the improvement has translated directly into fewer worker's comp claims.

Pownall said that, while he believes the center pays for itself and then some, it's difficult to document hard data to prove that. He sees InjuryFree as one important component of an overall safety program. He believes utilization is the best measure of the center's effectiveness. In the last quarter reviewed by management, fully 38 percent of the Conway plant's employees used the center.

"Oh, I love it. InjuryFree keeps me going," said Judy Garrett, who began her job at the K-C plant in February 2007. She had previously injured herself on the job at a different company and has had back pain ever since. After beginning work at K-C, she thought that she would have to quit because of the pain she was experiencing. She had seen the EMC during her new-employee orientation and decided to give it a try. "These (EMC) people do wonders," Garrett said. "I go home at night and my husband goes on and on about his aches and pains from his job. I just smile. He says, 'You got a treatment today, didn't you?' I just nod and smile. He's so jealous. The place he works doesn't have anything like InjuryFree."

Making a Difference

Pownall acknowledges that it's impossible to avoid all of life's aches and pains and that injuries can occur in manufacturing plants. But a plant can take measures to significantly reduce many of the back, muscle, and joint injuries that so often turn into worker's comp claims if ignored for too long.

Safety Manager Vowell explained that when somebody goes to the doctor because it hurts to lift his arm, the doctor might tell him, “Don’t lift your arm for two weeks.” When he doesn’t lift the arm for two weeks, it feels better—but the next time he lifts that arm, it hurts again. Kimberly-Clark’s and InjuryFree’s shared objective is to get that employee to the point where he can lift the arm and it doesn’t hurt.

The most important thing InjuryFree does is make an impact on the lives of Kimberly-Clark employees, Pownall said. “It’s evident they make a difference,” he added.

Consumers Encouraged To Reduce, Reuse And Recycle Old Electronics: Holiday purchases leave many consumers with old, unwanted electronics

SACRAMENTO—Each year thousands of computers, monitors, televisions and other electronic items are replaced in California and a majority of these purchases are made during the holiday season or just in time for Super Bowl Sunday. And the California Integrated Waste Management Board (CIWMB) wants to remind consumers that it is illegal to throw away old television sets and computer monitors because of the hazardous materials they contain. Instead consumers must recycle these items at an electronic waste recycling location.

“eRecycling is a great way to help protect California’s residents and keep our environment safe from harmful materials,” said Margo Reid Brown, CIWMB Chair. “The Waste Board is trying to make it easier and more convenient to properly dispose of outdated electronics with over 600 locations to recycle them.”

It is estimated that millions of computer monitors and televisions are stockpiled in California garages, closets and attics. The eRecycle program is meant to reduce the amount of e-waste going to landfills by communicating to the public that electronic products can be conveniently reused, refurbished or recycled. Consumers should follow these eRecycling tips:

- Know what items are considered e-waste. Some e-waste products include: televisions, laptop computers, portable DVD players, plasma and LCD televisions.
- Visit www.eRecycle.org and click on “Find an E-waste Recycling Location” on the right-hand side of the Home Page. Select your county and the type of material you have to recycle and click the “Search” button. This will bring up information on the eRecycle location(s) nearest you, as well as any associated disposal fees and hours of operation.
- If you have electronics that are in good working order, consider selling them or donating them to reduce electronic waste in the waste stream.

The CIWMB eRecycle program was created as a result of California’s Electronic Waste Recycling Act of 2003, which went into effect January 1, 2005. This landmark legislation requires electronic retailers statewide to collect a small Electronic Waste Recycling Fee for each covered electronic device that has been purchased. Collected fees are deposited into an Electronic Waste Recovery and Recycling Account managed by CIWMB and are used to offset the cost of properly collecting and recycling these types of products at the end of their useful lives.

The California Integrated Waste Management Board is the state's leading authority on recycling and waste reduction. It promotes reducing waste whenever possible, managing all materials to their highest and best use and protecting public health and safety and the environment.

Temporary, Contract Workers at Higher Risk for Injuries

February 5, 2008 Occupational Health and Safety

Studies in the United States and Europe suggest that contingent workers such as part-time, temporary, or contract workers are at higher risk for occupational injuries and illnesses than workers in traditional employment situations, NIOSH researchers report.

Several possible reasons for the higher risk are suggested in the increasing scientific evidence, and warrant further scientific investigation, the researchers stated. The article, "Contingent Workers and Contingent Health: Risks of a Modern Economy," by Kristin J. Cummings, M.D., M.P.H., and Kathleen Kreiss, M.D., was published in the Jan. 30 issue of the Journal of the American Medical Association.

Among the evidence for higher risk among contingent workers, are the following data and reports from the United States, the researchers said:

§ The rate of fatal occupational injuries among self-employed workers is twice the national average for all workers, according to data from the U.S. Bureau of Labor Statistics.

§ The rate of needlestick injuries among temporary nurses caring for AIDS patients in 11 U.S. hospitals was 1.65 times higher than the rate for staff nurses working in the same units.

§ A 2004 survey of day laborers in the U.S. found that 19 percent of the day laborers reported work-related injuries that required medical attention in the previous year, compared with less than 5 percent of workers in all private industries and about 6 percent of all workers in construction.

§ A preliminary analysis of 2000-2004 data shows that contract coal mine workers with at least 15 years of tenure had a higher prevalence of radiographic evidence for coal workers' pneumoconiosis (black lung) than non-contract coal mine workers.

"As the use of part-time, temporary, and contract work increases in today's changing economy, it has become more and more important to understand the implications of the trend for occupational safety and health, and to address factors that may put these workers at unique risk," said NIOSH Director John Howard, M.D. "Studies such as these are important in suggesting evidence-based hypotheses in this complex area, and stimulating next steps in research to address unanswered questions."

SFPE: Most Americans Have False Sense of Security about Fire Safety

February 12, 2008 Occupational Health & Safety

A nationwide survey conducted by the Society of Fire Protection Engineers reveals that 79 percent of Americans feel safer from fires at home than in a public building, and an additional nine percent feel equally safe in

both locations. The reality, though, is that the public places are much safer because they are subject to tough fire safety regulations and inspections, whereas most homes are not. In fact, home fires outnumber all other building fires by more than three to one, and most fire deaths and injuries occur in the home.

The results of the survey, commissioned by SFPE and conducted in January by Synovate in a poll of more than 1,000 American adults, were similar to those of the society's 2005 survey on the same subject. Then, 87 percent of those surveyed said they believed they were safer from fires at home than in a public building.

"It's disheartening to see that public perception is not changing," said Chris Jelenewicz, SFPE's engineering program manager. "In spite of this, SFPE is working hard to increase the awareness of the importance of home fire prevention." To accomplish this, the society recently partnered with Discovery Education to create and release new high school chemistry lessons that teach students about the science of fire--a project funded by the Department of Homeland Security--and, as part of Engineering Week, Feb. 17-23, SFPE is sponsoring an award for best fire protection engineering to draw attention to fire safety and the role of fire protection engineers.

SFPE says that along with the false sense of security at home, its survey also found that 44 percent of Americans think about the dangers of fire once or twice a year--or less.

ACGIH Ratifies Exposure Limits

February 1, 2008 - Occupational Hazards, By Laura Walter

The American Conference of Governmental Industrial Hygienists (ACGIH) announced Jan. 31 that its board of directors ratified the 2008 biological exposure indices and threshold limit values for chemical substances and physical agents.

ACGIH committees review published and peer-reviewed literature in various scientific disciplines to conclude what level of exposure the typical worker can experience without suffering adverse health effects. These limit values and exposure indices provide health-based guidelines for industrial hygiene professionals, but are not designed to be used as standards.

The board ratified the following threshold value limits:

Physical Agents

- Electromagnetic radiation and fields – light and near-infrared radiation
- Electromagnetic radiation and fields – lasers

Chemical Substances

- Aluminum and compounds
- Aluminum metal and insoluble compounds
- Aluminum oxide
- Benomyl

Chemical Substances (continued)

- Butenes, All isomers
- Carbaryl
- Emery
- Hydroquinone
- Indene
- Iodine and iodides
- Natural rubber latex
- Polyvinyl chloride (PVC)
- 1,1,1,2-Tetrachloro-2,2,-difluoroethane
- 1,1,2,2-Tetrachloro-1,2-difluoroethane
- Thiram
- Trimellitic anhydride
- Triphenyl amine

ACGIH also adopted the following biological exposure indices:

- Tetrahydrofuran
- Trichloroethylene

Additional Recommendations

When a limit or biological exposure index is proposed for the first time, it is added to the Notice of Intended Changes (NIC), where it will remain for approximately one year. If during that time the committee does not discover or receive substantive data that changes its scientific opinion, it may then approve its recommendation through the board of directors for adoption.

In 2008, the board proposed NIC recommendations for nearly 30 chemical substance threshold value limits, three physical agent threshold value limits and two biological exposure indices.

ACGIH welcomes comments on these proposals, as well as suggestions for other substances that could be considered for threshold limit values or biological exposure indices. ACGIH also maintains an “under study” list of substances that may need further consideration.

The complete list of substances, including the NIC list and substances under study, can be viewed at <http://www.acgih.org/resources/press/TLV2008list.htm>.

Upcoming Events

If you'd like to see your events advertised in this space, and on our website, email your announcement to: baesg.jobs@gmail.com

Local Events:

Environmental Training Center has the following training courses/seminars coming up at Mission College (For more information see: <http://www.rebrac.org/>)

Apr 11	Underground Storage Tank Designated Operator Exam Preparation
Apr 18	Title 22: Hazardous Waste Management
Apr 18	8 Hour: OSHA HAZWOPER Refresher
Apr 25	DOT 49 CFR Hazardous Materials Transportation

UC Santa Cruz Extension has the following training courses/seminars coming up in Cupertino (For more information see: <http://www.ucsc-extension.edu/>)

Apr 25 – May 3	Environmental Fate of Pollutants
Apr 9—Apr 30	Safety and Health Program Development and Implementation
Mar 31—Apr 4	40-Hour Hazardous Waste Operations & Emergency Response Training
Mar 21- 22,	Biosafety

AIHA - Northern California Section 2008 Symposium: Occupational Health Aspects of Nanotechnology

Dr John Howard, Director NIOSH, is the keynote speaker.

Wednesday, May 14, 2008, at SRI International in Menlo Park.

California Events:

20th Annual Cal/OSHA Update Seminar and 2-Hour Contractor Seminar,

Presented by the California Safety Services Group and includes The Cal/OSHA Source Book
Dates still remaining:

Mar 25 Burbank Courtyard Marriott Burbank Airport, 2100 Empire Ave

Mar 26 Ontario DoubleTree Hotel Ontario Airport, 222 N. Vineyard Ave.

Mar 27 Garden Grove Marriott Anaheim Suites, 12015 Harbor Blvd.

For more information contact **California Safety Services Group @** (800) 275.2774 or (650) 349.1660

National Events:

2008 Semiconductor Environmental Safety and Health Association Annual Conference

March 25-28, 2008 in Portland, Oregon

Check out the full details of the program, including Professional Development Courses (PDC's) at:

<http://seshaonline.org/meetings/2008/index2.php3>

Register is available on-site.

See next page for highlights of the symposium

2008 SSHA Annual Conference (continued)

Featured Keynote Speakers and Topics Include:

- Alex Pollock, Director of EHS Expertise, Dow Chemical Company "Loving Mondays...Only a Dream?"
- Bruce Klafter, Head, Corporate Responsibility & Sustainability, Applied Materials "Sustainability and the EHS Professional"
- Dr. Charles Geraci, Coordinator of the Nanotechnology Research Center, NIOSH "Nanotechnology and Occupational Safety and Health: What Do We Know?"
- Rick Kelly, CIH, Facility & ES&H Manager, Materials Sciences Division (Molecular Foundry), Lawrence Berkeley National Laboratory, Chair of DOE
- Nanoscale Science Research Centers ES&H Committee "Safe Handling of Nanoscale Particulate Matter in R&D Environments"

Professional Development Courses include:

- Semiconductor Environmental Safety and Health Boot Camp
- Silane Safety
- Developing an Effective Asset Decommissioning and Investment Recovery Program
- Electric Power Consumption in Fabs and Tools: Understand It and Reduce It

Apr 27 – The Risk and Insurance Management Society annual conference and exhibition.

May 01 This San Diego event features 400 expert speakers and more than 130 educational sessions addressing priorities for risk managers, including pandemics; disaster recovery; climate change; globalization; and political and public entity risks. For more information, see: <http://www.rims.org/Template.cfm?section=AnnualConference1>

May 31 – American Industrial Hygienists Conference and Exposition (AIHce)

Jun 05, Presented by the American Industrial Hygiene Association (AIHA) and the American Conference of Governmental Industrial Hygienists (ACGIH) at the Minneapolis Convention Center. AIHce offers general sessions, lectures, technical sessions lunch sessions, professional development courses and the opportunity to earn up to 6.5 certification maintenance points, as well as an expo featuring more than 300 exhibitors. For more information see: <http://www.aiha.org/aihce08/>

April 16 – 17 Hearing Conservation Strategies, Acoustic Associates Ltd., Chicago;
<http://www.acousticassociates.com>

April 25 – American Association of Occupational Health Nurses Symposium and Expo, Salt Lake City,
May 2 Utah; For more information see:
<http://www.aohn.org/education/symposium-expo/index.cfm>

May 31 – American Industrial Hygiene Conference and Exposition, American Industrial Hygiene
June 5 Association, Minneapolis; For more information see: <http://www.aiha.org/aihce08>

June 2 – 6 2008 World Safety Conference and Exposition, National Fire Protection Association, Las Vegas;
For more information see: <http://www.nfpa.org/wsce>

Employment Opportunities

The following positions were collected from a variety of internet job listings and/or postings received directly by the BAESG Jobs Coordinator. BAESG has not verified the informational content of all of these ads.

Environmental Health & Safety Supervisor

Status: Salaried Exempt Reports to: Director of Plant Operations

Job Description/ Selection Criteria

Responsibilities

- Develop the EHS vision and action plans for both plants.
- Supervise the performance of all utilities, waste-water and sanitation/CIP activities.
- Maintain compliance with all regulatory governmental agencies, permitting, etc.
- Control the supply, ordering, and proper application of
- Lead EHS audits to measure effectiveness of systems.
- Lead safety meetings, provide training for the health and safety of all employees on a weekly and monthly schedule.
- Supervise staff, enforce Collective Bargaining Agreement, Plant Rules, Code of Safe Work Practices and other applicable policies.
- Perform other duties or responsibilities as assigned by Management.

Selection Criteria

- Four-year degree in related field required;
- Previous experience in at least one of the areas of Environmental, Health or Safety;
- Develop and lead training, coach and mentor staff, exercise logic and reason using fact-based decision making;
- Have good communication skills with proficiency in English, bi-lingual Spanish preferred;
- Have the ability to drive Company vehicles, possess a valid California driver's license, and be insurable.
- Pass a background check.
- Be able to walk, stand, and/or sit for long periods of time and periodically lift up to 50 pounds.

Resumes should be submitted by Friday, March 21, 2008 to:

S. Martinelli & Company
Attn: HR - EH&S Supervisor Recruitment
P. O. Box 1868
Watsonville, CA 95077-1868

One of the leaders in Non-RCRA liquid waste disposal services is looking for an Industrial Account Executive. The position's primary objective is to execute an approved Industrial sales plan that includes managing existing accounts, marketing to new accounts and developing new revenue streams.

The chosen professional will create and maintain outstanding professional business relationships with multiple/various decision making contacts within current and prospective industrial liquid waste accounts.

Requirements -

3 year plus of experience in business to business sales. Waste services experience preferred.

Interest in selling industrial waste management services.

Understanding of local and federal waste disposal guidelines and regulations is helpful.

Ability to create and execute annual, quarterly, monthly and weekly sales territory plans.

EMAIL YOUR RESUME TO

bob@greattalent.net

Bay Area:

International Pharmaceutical company in the Bay Area looking for two mid-senior level EHS professionals. One with emphasis in IH, the other in Emergency Response/Environmental/Safety. Competitive salary and benefits package.

Spokane, WA

International electronics company located in Spokane, Washington is looking for a mid-senior level EHS professional, with an emphasis in IH. Relocation package available.

If interested in either of these positions,

Email resume to: Michael Williams, CIH, CSP, ARM - HSRMS - mikewehs@aol.com

Environmental Health & Safety Manager – Construction Industry – Sonoma County

Summary Plans, directs, and implements organization safety program to ensure safe, healthy, and accident-free work environment by performing the following duties personally or through subordinate supervisors.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Plans and implements safety policies and procedures in compliance with local, state, and federal Occupational Safety and Health Administration (OSHA) rules and regulations.
- Plans and implements programs to train managers and employees in work site safety practices, fire prevention, and correct handling techniques for chemicals, toxins, equipment, and other materials.
- Prepares studies and analyses of industrial accident causes and hazards to health for use by company personnel and outside agencies.

Environmental Health & Safety Manager – Construction Industry – Sonoma County (Continued)

- Inspects organization facilities to detect existing or potential accident and health hazards, determines corrective or preventative measures where indicated, and follows up to ensure measures have been implemented.
- Provides information, signs, posters, barriers, and other materials to warn of potential and actual safety hazards and to prevent access to hazardous conditions.
- Leads the investigation of accidents and injuries and cooperates in the preparation of material and evidence for organization use in hearings, lawsuits, and insurance investigations.
- Compiles and submits accident reports required by regulatory agencies.
- Oversees the administration of workers' compensation program, including working with the insurance carrier to reduce employee lost time.
- Prepares and arranges safety exhibits and material for display, promotional work, industry conferences, and exhibitions.
- Represents the organization in community or industry safety groups and programs.
- Maintains safety files and records.

Supervisory Responsibilities Directly supervises one Safety Specialist. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience Master's degree (M. A.) or equivalent; or four to ten years related experience and/or training; or equivalent combination of education and experience.

Certificates, Licenses, Registrations If not already held, must have an interest in earning Industrial Environmental Health and Safety Certification/s.

Travel: approximately 50% Domestic and International travel (Caribbean, etc.) with up to 5-10 days at a time. Company location: Sonoma County.

Salary: Six Figures + Bonus

Interested Parties: SEND MICROSOFT WORD VERSION OF RESUME TO:

**Michael Williams, CIH, CSP, ARM – HSRMS;
mikewehs@aol.com; 408-209-2307; Fax: 707-473-0579**

BAESG MEMBERSHIP APPLICATION

for both new and renewing members

Annual membership dues are \$25.00. (\$12.50 for full-time students and retired EH&S professionals).
Make your check payable to BAESG and return with this application to:

Membership Director
Bay Area Environmental Safety Group
P. O. Box 60363
Sunnyvale, CA 94088-0363

Personal Information and Company Address (to be listed in the Membership Directory)

Name: _____

Full-time Student? Yes ___ No ___

Certifications (such as CIH, CSP) _____

Job Title (or field of study): _____

Company (or College/University): _____

Address: _____

City, State, and ZIP CODE: _____

Daytime Phone (with area code): _____ FAX: _____

Email address: _____

Sponsor: _____

Monthly newsletters will be sent to the above email address.

Areas of Interest:

Please indicate any areas of special interest that you would like to see covered during the monthly meetings, or topics that you would be interested in presenting.

TOPIC: _____

PRESENTING? Yes ___ No ___

Please check here if you would like to be placed on the Jobs eMail Distribution List to receive Updates of job listings between the monthly publication of the newsletter.

Email address to which listings should be sent: _____



**Bay Area
Environmental
Safety
Group**

P. O. Box 60363

E-mail the Editor at:
baesg.jobs@gmail.com

www.baesg.org

MEMBERSHIP

The Membership application is on the previous page. To Join BAESG. Please fill it out and send with a check for \$25 to:

Membership Director
Bay Area Environmental Safety
Group

P. O. Box 60363

Sunnyvale, CA 94088-0363



Membership Directory

If you would like to be included in the **2008 Membership Directory**, then you **MUST** have your renewal in by **March 31, 2008**. The Directory will be published in April.

How do I know if I am due for membership renewal?

If you paid your membership at the October 2007 PDC or after that - you are good for 2008

What do you need to renew your membership?

- 1) BAESG Membership Application
- 2) Cash or Check for \$25.00 made payable to BAESG
- 3) Bring to the next BAESG meet-

ing or Mail your form and check to:

**Membership Director
BAESG
P. O. Box 60363
Sunnyvale,
CA 94088-0363**