

**MEETING
TIME AND
LOCATION**

Wednesday
July 21, 2010

12:00 pm - 1:00 pm
Registration
starts @ 11:30

Hilton Santa Clara
4949 Great America
Parkway
Santa Clara.
(408) 330-0001

For Directions,
go to
www.baesg.org

RSVP at
[BAESGreservation
@aol.com](mailto:BAESGreservation@aol.com)

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July Meeting-

Linda Wilson, Human Resource Analyst, Santa Clara Valley Transportation Authority, will be discussing successful light duty programs and the resulting reduction in claim costs.

Increase your EH&S power and learn how to save thousands of dollars for your company. This presentation will cover the creation and implementation of a light duty program that decreased worker's compensation claims by 44%, saving VTA approximately \$450,000. Join us in learning from Ms. Wilson what it takes to have such a successful program.

Linda Wilson has been a Human Resource Analyst at VTA for 9 years and has held the position of Transitional Work Program Coordinator since 2004. Prior to 2004, she has over 20 years in Human Resource Management.

Summer Compliance

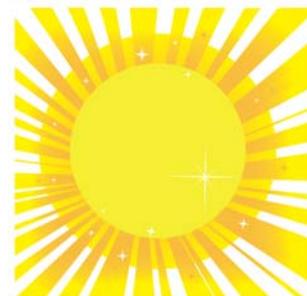
For a lot of industries, the summer marks the busiest months in production or construction. July is a good time to focus on either HAZCOM or Lockout Tagout.

According to OSHA, these programs account for a large portion of employee injuries and violations for corporations. They gave 6,378 Notices of Violation relating to HAZCOM in 2009 and 3,321 relating to Lockout/Tagout.

Take this month to com-

plete an annual review on your HAZCOM program, ensure that your employees are trained and your chemical inventory with MSDS are current.

When review Lockout/Tagout, remember to have equipment specific reviews as well as training employees on the whole program.



Editor's Corner by: Amy Zysk

Amid all the celebrating that happens around the 4th of July, Americans are preoccupied with thoughts of vacation, barbecues, family, camping and fireworks. If you are an EH&S professional, this is in addition to your Heat Stress Program, Annual CUPA Inspections, upcoming storm water regulations and worker's compensation claims.

However, with all the mental cacophony associated with the season, this year we

have the unthinkable disaster in the Gulf. It seems never ending and all consuming.

There are updates every day on the news and the US Department of Human Health Services has even dedicated a website to the disaster with information from everything from "Response Fact Sheets" to "Coping with the Gulf Oil Spill—Mental Health Information."

With the unin-

formation of all this information, it's important not to let this event become something we are immune to and no longer effected by.

We will see long lasting effects in the EH&S community for many years to come. With this in mind, I will try to post significant events and findings from the oil spill in future issues.

Regards, Amy Zysk

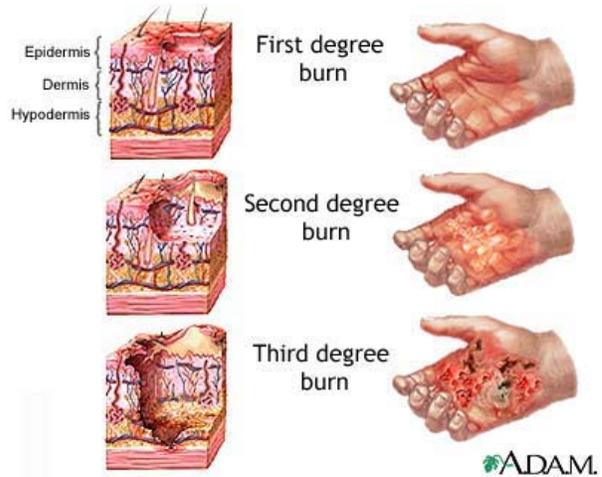
Summer Safety

Burn Notice

Source: WebMD

From spilling a cup of coffee to spending too much time in the sun, burns are an everyday concern. When summer fun turns hot and painful, your skin needs immediate attention. Learn how to identify and treat minor burns.

- There are three levels of burns - first, second and third degree.
- To help identify the severity of a burn, check the illustration of burn types
- See first aid tips for minor burns.



Run cool water over area of burn



To treat a minor burn, run cool water over the area of the burn or soak it in a cool water bath (not ice water). Keep the area submerged for at least 5 minutes.

Cover the burn with a sterile bandage



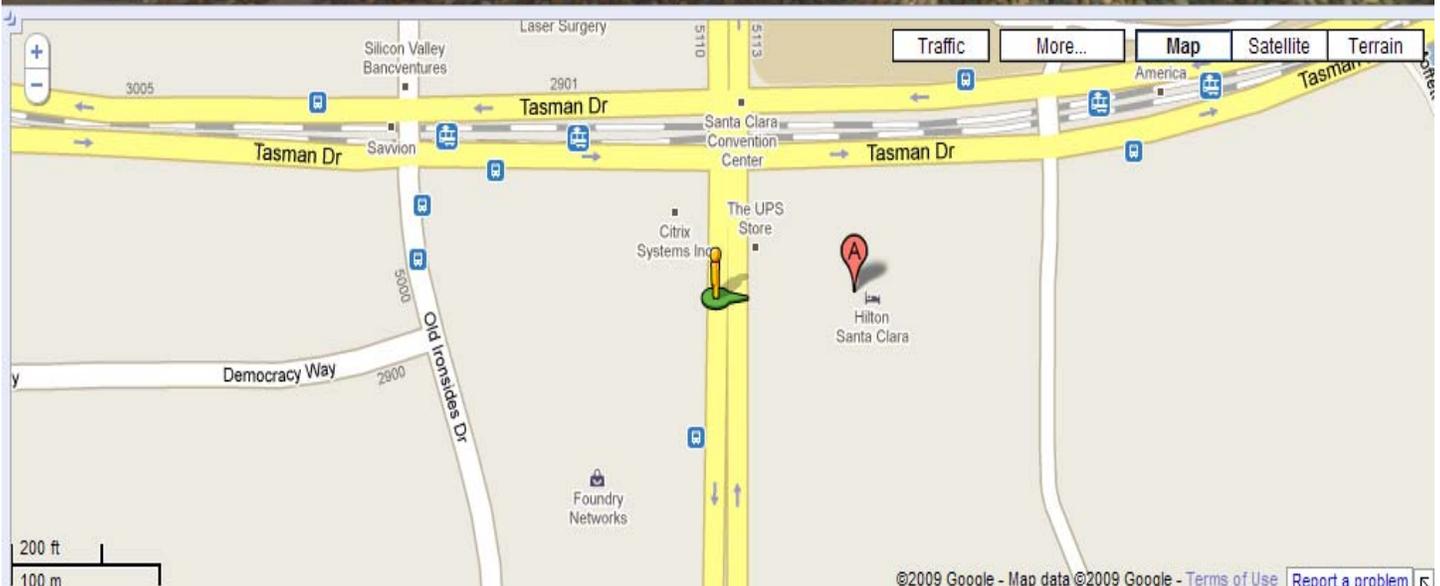
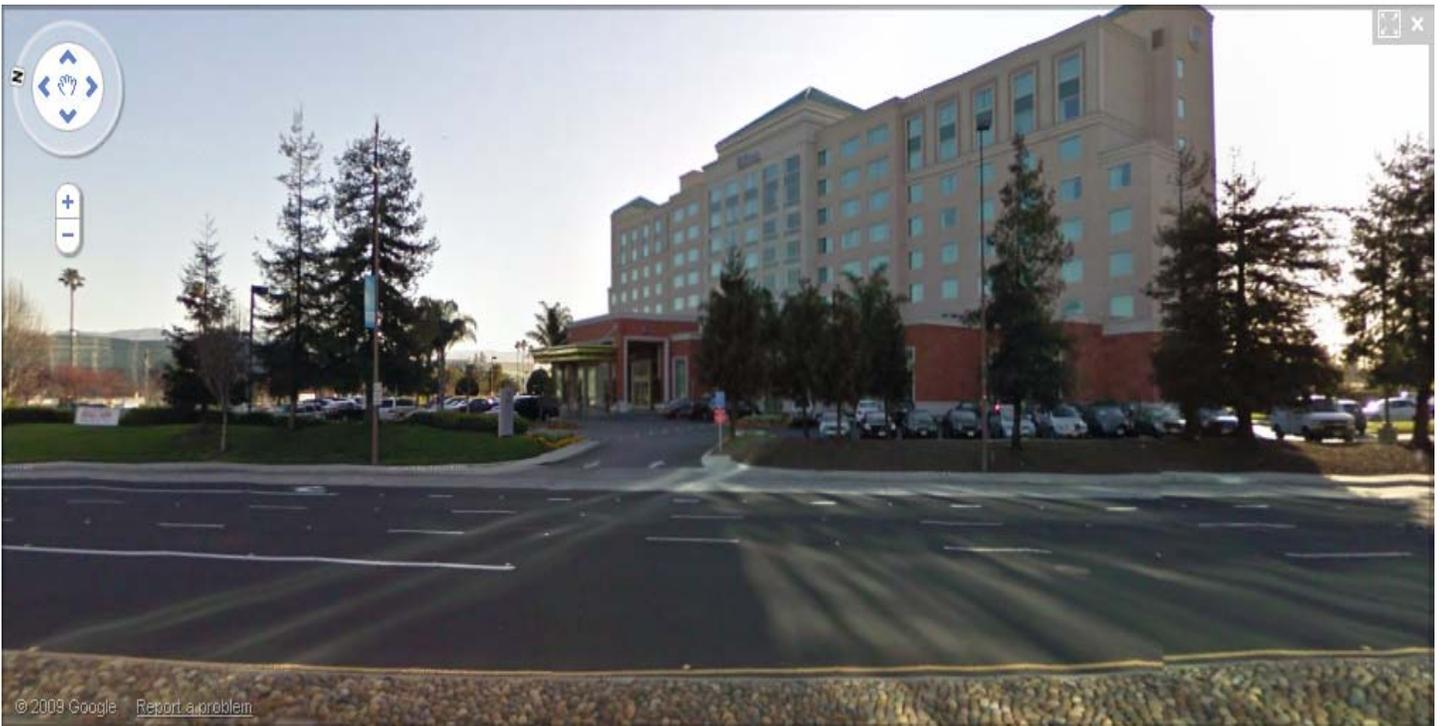
After flushing or soaking for several minutes, cover the burn with a sterile bandage or a clean cloth. Over the counter pain medications, such as ibuprofen or acetaminophen, may be used to help relieve the pain. Minor burns will usually heal without further treatment.

See more Summer Safety on page 23

**OUR NEW MEETING LOCATION
IS IN THE HILTON SANTA CLARA HOTEL
4949 GREAT AMERICA PKWY**

**At the INTERSECTION OF TASMAN
AND ACROSS FROM THE
SANTA CLARA CONVENTION CENTER
408.330.0001**

**Lunch will feature a sumptuous Chef's Choice Menu.
Please let Lana know if you have any special
Dietary needs, such as vegetarian.**



GE Announces \$200 Million Fund to Accelerate Power Grid Technology

Source: GLOBE-Net July 14, 2010

SAN FRANCISCO--Tuesday, July 13, 2010-- GE announced today a \$200 million open innovation challenge that seeks breakthrough ideas to create a smarter, cleaner, more efficient electric grid, and accelerate the adoption of more efficient grid technologies. GE Chairman and CEO Jeff Immelt unveiled the challenge, the "*GE ecomagination Challenge: Powering the Grid*," here today.

The global challenge invites technologists, entrepreneurs and start-ups to share their best ideas and come together to take on one of the world's toughest challenges - building the next-generation power grid to meet the needs of the 21st century. The challenge is one of the largest ever and is open immediately. [See here.](#)

"Innovation is the engine of the global effort to transform the way we create, connect and use power," Immelt said. "At GE we have invested broadly and deeply in digital energy solutions and see this as a substantial market for us, but we can't do it alone. We want to work with our partners to make sure we have a comprehensive digital energy offering."

The Challenge, launched in collaboration with leading venture capital firms Emerald Technology Ventures, Foundation Capital, Kleiner Perkins Caufield & Byer and RockPort Capital, and Chris Anderson, Editor-in-Chief, *Wired* magazine, is part of GE's ecomagination initiative, a global commitment to build innovative clean energy technologies and will help fund the most promising ideas.

Proposals are sought in three, broad categories: **Renewables, Grid and Eco Homes/Eco Buildings.**

Select Challenge entrants will be offered the opportunity to develop a commercial relationship with GE through:

- **Investment:** the \$200 million capital pledge of GE and its partners will be invested globally into promising start-ups and ideas
- **Validation:** evaluate entrant's business strategy through in-depth discussions with GE's technical and commercial teams
- **Distribution:** explore partnership opportunities with GE to scale a business and create global reach
- **Development::** leverage GE's technical infrastructure and GE Global Research Centers to accelerate technology and product development
- **Growth:** explore opportunities for utilizing existing GE customer to take Challenge products to market

The \$200 million commitment will help bring these new ideas to market by providing businesses and individuals with the opportunity to secure growth capital through GE investment and/or investment by participating venture capital firms. It is open to anyone aged 18 years or older and all legally formed entities.

GE CMO Beth Comstock said, "We took on a challenge when we launched ecomagination five years ago and we have learned about the power of partnerships to deliver clean energy solutions today. The challenge announced today is about collaboration and harnessing the promise of fledgling ideas and businesses to transform our energy future. We are confident in people's willingness to change the way the world uses energy

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"The Smart Grid is a new platform and a new market that is just beginning to be explored. Great ideas on how to do this can come from anywhere, so this competition is designed to tap the widest possible range of innovators, from big companies to entrepreneurs to students," said Anderson, who is serving as an advisor on the Challenge.

Over the course of 10 weeks, entrants will be able to submit their ideas via ecomagination.com. Entries will be evaluated as candidates for both a potential future commercial relationship as well as a \$100,000 innovation challenge award acknowledging their entry as an example of outstanding entrepreneurship and innovation.

The candidates for a future commercial relationship with GE will be evaluated by a committee of representatives of GE businesses and the challenge partner firms.

A separate, independent judging panel including challenge advisor Chris Anderson, GE executives and leading academics and technologists will also provide input on the commercial relationship candidates, as well as select the five recipients of the \$100,000 innovation challenge award.

Members of the general public will also be able to review and comment on entries and show support for the idea that they believe will have the most impact on the smart grid of the future. To view the full terms and conditions, visit ecomagination.com/challenge.

Modernizing the world's aging electrical infrastructure is critical to meet ever-increasing demands on the power grid, support more renewable energy and increase energy efficiency. Full smart grid implementation could reduce U.S. carbon emissions through efficiency and enable further reductions through new source management, make the most of current assets, and support thousands of new jobs.

"Modernization of global electricity transmission and distribution systems have simply not kept pace with our society's growing demand for clean and highly reliable power," said Gina Domanig, Managing Partner of Emerald Technology Ventures.

Foundation Capital General Partner Paul Koontz said, "Global power grids make up the largest networks in the world. In most cases, the technology on which they are based is essentially 100 years old. The opportunity to reinvent how energy is produced, distributed and consumed is extraordinarily large and is critical in the battle against climate change.

"Kleiner Perkins Caufield & Byers is committed to a sustainable energy environment and are working to reduce the world's dependency on fossil fuel-based energy through our growing portfolio of innovative Greentech companies," said Ray Lane, Managing Partner at Kleiner Perkins Caufield & Byers.

RockPort Capital General Partner Chuck McDermott said, "The electric power grid is the central nervous system of the global economy. Though today's grid is a 20th century engineering marvel, the smart grid of tomorrow promises to revolutionize how we manage our homes, offices and factories and to maximize the use of next-generation clean energy resources.

Will You Be A Target for The New OSHA Sheriff?

Jul 1, 2010 12:00 PM, By Arthur G. Sapper

Five things employers should do to avoid willful and repeated violations.

Jordan Barab, the deputy assistant secretary of OSHA, recently warned employers: “There's a new sheriff in town.” Every day brings new stories of citations with much higher penalties and alleging “willful” and “repeated” violations — all at a rate far higher than under the Bush and Clinton administrations. President Barack Obama's OSHA now is issuing “egregious” willful citations at a rate five times of that when he was inaugurated.

There are steps that employers should take to avoid OSHA violations, such as compliance reviews and walk-arounds to spot violations before OSHA does. However, in a large factory or on a large construction site, it is difficult for even the most diligent employer to pass an OSHA inspector's white-glove test.

Some violations inevitably will be found, but how can you avoid having them classified as “willful” and “repeated” violations, which carry much higher penalties (up to \$70,000 per violation) and much greater consequences (such as civil liability and adverse press attention)?

DON'T ARGUE WITH THE STANDARDS

Among the worst things an employer can say to an OSHA inspector is that he did not comply with an OSHA standard because compliance was “unnecessary to keep my people safe.” There are foremen and managers who think that such a statement will help get them off the hook by showing that they were thinking about employee safety. They are wrong. Such a statement can indicate that the violation was willful and can result in massive OSHA civil liability and, if an employee dies, can result in criminal prosecution.

The classic case is *United States v. Dye Construction Co.*, 510 F.2d 78 (10th Cir. 1975). There, an experienced construction superintendent knew that OSHA trenching standards required shoring. Nevertheless, he decided to install shoring only if the trench appeared unsafe in his experienced judgment. His violation of the standard was held to be criminally willful. The reason? He knew that what he was doing was contrary to OSHA's standard.

A careful employer therefore will train his foremen (including hourly foremen) and managers so that if an OSHA violation is found during an inspection, the foreman or manager will not try to invent an excuse that compliance with an OSHA standard was unnecessary. Not only is it a crime to lie to an OSHA inspector, but stating that complying with the standard is unnecessary gets the employer into more trouble, not less.

Will your foreman get you into trouble if he says that compliance was “impractical?” Not if you handle it right. Infeasibility is a defense to an OSHA violation, so if you had a good faith belief that compliance was infeasible, you should be able to convince OSHA that the violation was not willful even if the inspector disagrees with you on infeasibility.

If you clearly fall short of establishing the infeasibility defense, however, the inspector might doubt your good faith. The defense can be very difficult to establish. Not only must you show compliance is infeasible, but you also must show that you took alternative protective measures. The latter requirement trips up many employers; they overlook the fact that even if literal compliance with the standard is infeasible, the defense does not permit the employer to do nothing. (*cont.*)

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For these reasons, a careful employer will not let supervisors depart from OSHA standards on the basis of their own ad hoc infeasibility judgments. A careful employer instead will require management approval of any such decisions and be ready, long before any inspection, to cogently explain to an OSHA inspector why compliance with the standard was infeasible and what alternative protective measures the employer has taken. An employer who can produce a well-written memorandum to a file covering both elements of the infeasibility defense and cogently justifying its invocation is in a better position to avoid willful allegations.

KNOW YOUR OSHA HISTORY

It can be most unpleasant for an employer to be told by an OSHA inspector, “We've cited you for this before.” Even if the previous violation had been abated, a recurrence of the same or a substantially similar violation can expose an employer to penalties for repeated or even willful violations and penalties up to \$70,000.

A careful employer will, therefore, check his online OSHA history by going to [OSHA's Web-based Establishment Search Page](#). Armed with this information, the employer can better assure that previously cited violations do not recur. It also will serve as a check to make sure that his file of previous citations is complete.

OSHA's Field Operations Manual says that OSHA “generally” will not allege a repeated violation if the previous violation was more than 3 years old. There is no guarantee, however, that OSHA will respect this self-imposed limitation, and there are cases where OSHA has not.

A careful employer also will not make the mistake of thinking that an OSHA citation at one facility cannot be used to support a repeated characterization of a violation at a different facility. As OSHA's recently amended Field Operations Manual observes, “There is no requirement that the previous and current violations occur at the same workplace or under the same supervisor.” The greater the number of serious violations at a facility, the more likely it is that OSHA will scrutinize the company's inspection history for previous violations at similar facilities.

For example, in January, OSHA alleged five repeated violations and sought \$200,000 in penalties against the HomeGoods company, which operates a chain of furniture and houseware stores. The repeated allegations were based on citations issued in 2006 and 2007 for similar conditions at two different stores, one in a different state. Managers should, therefore, be familiar with citations issued to other facilities of the same company, not just their own facilities.

Previous citations also can be used to prove more than repeated violations. They can be used as evidence of willfulness, particularly if a current manager knew from the previous citation that a certain condition is a violation. If the same manager also knows that that condition has recurred and does nothing about it, OSHA more easily can use the previous citation to argue that the recurrence is a “willful” violation.

DON'T IGNORE EMPLOYEE COMPLAINTS OR ACCIDENT REPORTS

A “willful” violation can occur if the employer knew that he was violating a standard or if he was reckless. A good way to convince an OSHA inspector of recklessness (and thus willfulness) is to ignore employee complaints of danger, or worse, accident reports. (*cont.*)

A careful employer will review employee complaints, accident reports and minutes of safety meetings, and make sure that every item properly is evaluated and if found to be a problem, either fixed or scheduled for fixing with alternative protective measures implemented in the interim. Employers should not allow unaddressed items in such documents to smolder in their files, ready to be fanned into willfulness by an OSHA inspector.

DON'T ARGUE WITH THE INSPECTOR

What should an employer do if an OSHA inspector states during an inspection that a certain condition violates a standard and needs to be fixed, but the company disagrees? Ignoring the statement is a bad idea; the inspector's statement puts the company on notice that in OSHA's eyes, an unlawful condition currently exists. Ignoring such statements has been used by OSHA as evidence of willfulness.

Of course, if the condition can be fixed quickly without causing operational problems, fixing it likely would be the prudent course. But suppose any fix would cause operational problems or be expensive?

First, the employer should make sure of his ground by reviewing the standard, perhaps with an attorney knowledgeable in OSHA law. Second, if the employer still believes that he's right, he should discuss the matter calmly with the inspector. If the inspector misunderstands a fact, the employer respectfully should educate him on the true fact. If the inspector is overlooking an aspect of an OSHA standard, the employer respectfully should educate him on what he is overlooking. Good OSHA inspectors recognize that employers can know more about certain specialized OSHA standards than they.

What the employer should not do is get into an argument with the inspector. Arguments not only can poison the atmosphere, but can lead the inspector to believe that violations are willful. A quiet, knowledgeable presentation will do much to win the inspector's respect. Even if the inspector continues to disagree with the company's view of the standard, OSHA will have difficulty concluding that the company knew that the condition was a violation and thus, that any violation was willful.

CONSULT A KNOWLEDGEABLE LAWYER EARLY ON

Once OSHA has issued a citation alleging repeated or willful violations, positions have so hardened that it will be quite difficult to get OSHA to withdraw those allegations in a settlement agreement. Before issuing a citation alleging a willful violation, OSHA is required by its internal procedures to justify it to both higher-ups within the agency and its own lawyers. So by the time it has issued the citation, the agency already has convinced itself of the rightness of the allegations and has gone public with them. Hiring a lawyer then often is too late.

The better course of action is to consult a knowledgeable lawyer at the beginning of an OSHA inspection. A lawyer knowledgeable on OSHA issues will serve as a buffer between the agency and the company's management. He can make sure that responses to document requests are neither too broad nor too narrow.

Most importantly, he will be the interview representative for management employees. These can be the most crucial events in the inspection, because a poorly worded remark by a foreman can convince an inspector that a violation was willful. The lawyer therefore first will interview management representatives to get the full story and make sure that all favorable information is brought out. He then can rebut unfavorable information OSHA may have heard and avoid misunderstanding. (*cont.*)

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Even if the lawyer can't establish that no violation occurred, he has a good chance of showing that it was not willful.

If an inspection is particularly intense (for example, a fatality investigation) or involves especially important issues, an employer can be well served by having a lawyer on site during the inspection to directly interact with the OSHA inspector. This can make the difference between a citation, and a citation alleging that violations were willful or repeated.

MSDS Gone Wild!

Jul 7, 2008 12:00 AM, By Greg Klima

Oh no! We have a serious problem. The plant office manager ran into my office with a frantic look of panic on her face. The company safety inspectors are here and they want to see an MSDS on the Wite-Out. What will we do?

This scenario, while fictitious, is played out a thousand times every year in facilities all across our nation. We all have learned the OSHA rules of hazard communication, 29CFR1910.1200. The purpose and design of the program is excellent: that any chemicals produced or imported are evaluated for hazards and those hazards are then communicated to the employees and employers who might come in contact with them.

As a result of this policy, we have built binders of MSDSs that now are a familiar site in the workplace. New technology has allowed some employers to digitalize their MSDSs and make them available online, but the principle remains the same. Drilled into us from day one as safety professionals was that we **MUST** have an MSDS on any chemical in the facility.

As a basic rule it was good, and we learned to conduct regular audits of our MSDSs to keep them updated. We audit our facilities for new chemicals or chemicals that may have been missed and for chemicals that may have been eliminated and thus no longer need to be included. We got really good at this hazardous communication thing.

But then we let our absolutes get in the way of common sense. We started asking questions about chemicals that for some reason were not included. Why didn't we have MSDSs on these things? A can of diet soda might contain citric acid, sodium benzoate and brominated vegetable oil. I don't have an MSDS on brominated vegetable oil. I don't even know what brominated vegetable oil is. How much is in every can? Is there a cutoff or a minimum threshold level? If I only have one am I OK? What if I have a case? How many cans are there in a soda machine?

Panic begins to set in! What about our first aid kit? It is full of medications and ointments. I don't have MSDSs on them either. Oh no! What am I to do?

My suggestion? Relax! While it may fly in the face of what we teach and have been taught, we do not have to have an MSDS on every chemical in our facilities. As with all other workplace rules, we will find the truth if we return to the regulations. Once we know the truth, the truth will set us free.

So When Do I Not Need an MSDS?

OSHA's 29 CFR 1910.1200 actually is very specific about exceptions to its application and scope. MSDSs only are one tool of our hazardous communication standard. In its statement of purpose – 29 CFR 1910.1200 (a) (1) – the regulation clearly states that, “This transmittal of information is to be accomplished by means of comprehensive hazard communication programs, which are to include container labeling and other forms of warning, material safety data sheets and employee training.” So, MSDSs are just one form of communication. Other things, like container labels, are important too, and many items that are regulated by other government agencies do not require separate MSDSs.

29 CFR 1910.1200 (b) goes into detail about what kinds of chemicals are exempt from this rule. For example, 1200 (b) (4) applies to facilities where employees handle chemicals in sealed containers but do not open them under normal conditions (such as in warehouses or even retail sales). These facilities must keep copies of MSDSs they receive with hazardous shipments and must obtain an MSDS for any hazardous chemicals received without one if an employee requests it. But if no MSDS is received and no employee requests it, facilities are not required to have one on file.

Section 1200 (b) (5) (i) says that pesticides, insecticides, fungicides and rodenticides do not require labeling under 29 CFR 1910.1200. These labels are regulated by EPA instead of OSHA.

1200 (b) (5) (ii) says that chemicals and chemical mixtures defined in the Toxic Substances Control Act (15 USC 2601 et seq.) are exempt. Like the pesticides, they are regulated by EPA.

1200 (b) (5) (iii) says that foods, food additives, color additives, drugs, cosmetics, medical and veterinary devices and their ingredients are exempt. These items are regulated by the U.S. Food and Drug Administration, rather than OSHA.

1200 (b) (5) (iv) says that beverage alcohols including wine and malt beverages are exempt. These items are regulated under the Bureau of Alcohol, Tobacco, and Firearms.

1200 (b) (5) (v) states that any consumer product or hazardous consumer substance is exempt. These items are regulated by the Consumer Product Safety Commission.

1200 (b) (5) (vi) says that agricultural and vegetable seeds are exempt. These are regulated by the U.S. Department of Agriculture.

In addition, **29 CFR 1910.1200 (b) (6)** offers 12 categories of hazardous chemicals to which the regulation does not apply:

- Hazardous waste (regulated by EPA)
- Hazardous substance (EPA again)
- Tobacco or tobacco products
- Wood or wood products
- Articles not of a fluid or particle nature
- Food or alcoholic beverages intended for personal consumption
- Drugs
- Cosmetics packaged for sale to consumers or intended for personal use
- Any consumer product
- Nuisance particles that do not pose physical or health hazards
- Ionizing and non ionizing radiation
- Biological hazards

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So, while the hazardous communication standard is widespread in its application, it is not all-inclusive. The next time someone in your workplace comes to you in a panic because the big yellow book does not contain an MSDS for Suzy's lip gloss, Gary's energy drink, the antibiotic cream in the first aid kit or the window cleaner in the janitor's cart, don't panic. Read the regulations and check paragraphs (b) (5) and (b) (6) before you try to find an MSDS on these items. They well may be exempt.

Whether you know you're dealing with a substance covered under 29CFR1910.1200 or have questions about a substance, check the regulations! While some chemicals may not require MSDSs, they might have separate labeling, storage and use requirements.

Greg Klima has been a safety and environmental manager for over 15 years and currently is the plant engineer for the Moog Components Group operations in Murphy, N.C., where he is responsible for facility maintenance, environmental compliance and safety. He has a bachelor's degree in mechanical engineering from Georgia Tech.

Greening your business – A guide to getting started

Source: GLOBE-Net July 12, 2010

GLOBE-Net (July 12, 2010) - "It's not easy being green." The famous 1970 song by Kermit the Frog, still seems to resonate with many managers.

Despite the proven benefits of becoming more environmentally sustainable, many managers of small-to-medium sized companies, not-for-profits and public sector organizations have yet to take that first step. Why?

Research from around the world suggests that the issues related to environmental, economic and social sustainability are not easily defined or commonly understood, and this was the principal barrier preventing many organizations from becoming more sustainable.

Having a common understanding - indeed a common language - with which managers could discuss sustainability issues with their colleagues emerged as the key success factor, because it enables everyone to better understand and to be able to discuss what sustainability is and how it could impact their organizations.

RBC provides this common language with its 50-page guidebook designed to help managers on the road to sustainability. "*Greening your business: A guide to getting started*" features insights from sustainability leaders such as Canada's Bob Willard and others from Canadian Business for Social Responsibility (CBSR), The Natural Step Canada, IBM Canada, Deloitte and The Delphi Group.

The Guide provides all the information business leaders will need to get started, including:

- A clear definition of sustainability and an explanation of its implications
- Steps on how to achieve buy in and engagement from senior decision makers and employees
- A self audit to get a clear picture of how far along your company is on its quest and to help determine where to focus future efforts.
- Case studies from leaders of some Canadian organizations going green: Legend Power Systems Inc., Land mark Group of Builders and the Toronto District School Board.

Getting started is not as difficult as some might think. Follow five basic steps, suggests the Guide.

1. **Commit to change** - Prepare for going green by making a commitment, forming a team, taking stock of your resources and finding your starting line.
2. **Understand what matters** - Assess your environmental impacts and relationships with stakeholders, and then use this information to build your organization's case for change.
3. **Focus your vision** - Create a compelling vision for an environmentally sustainable organization and identify your priority issues.
4. **Create your strategic plan** - Generate ideas and prioritize actions, then develop a tactical path to achieve your short- and long-term environmental sustainability objectives.
5. **Make it mainstream** - Hard-wire "green" into all facets of your organization and celebrate successes.

But "*Greening your business - A guide to getting started*" is much more than a simple 'Five Steps to Sustainability' Guide. It provides clear and easy to understand definitions of some of the leading concepts behind the sustainability movement, as well as factual case studies of success that have been achieved by organizations large and small.

To further assist businesses along on their journey to going green, RBC has also created an [advice centre](#) with additional articles, videos and whitepapers full of information on topics such as: managing carbon, conserving water, waste management and energy retrofits.

There are many valuable lessons throughout this highly readable and informative Guide, but the most important message is that the road to sustainability is a never ending journey, one that is full of surprises and equally rewarding results that will please managers, employees, customers and shareholders alike.

For those who may have forgotten, by the end of his song, Kermit the Frog recalls all the positive things about being green, and concludes with the words "*It's beautiful! And it's what I want to be...*"

Those who follow the lessons contained in RBC's *Greening your business - A guide to getting started*, may very well end up singing the same song.

To download the guide go to: <https://forms.rbc.com/expertadvice/default.asp>

True Experiences That Trainers Would Like to Forget

Source: [SafetyXChange July 13, 2010](#)

Trashing the Boss

I was asked to provide safety training to the supervisor staff at a commuter rail construction job site with the safety manager. I suggested to my boss that we talk about keeping the various work areas free of debris. During the training, I showed several digital snapshots taken around the various work areas to illustrate the hazards from debris accumulation on walking surfaces. I learned later that the worst areas in my photos were the ones for which the boss was personally responsible! (*cont.*)

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feared I had shot myself in the foot. But it turned out that the boss was not only not unhappy but actually appreciative that I had brought the problem to his attention! This enabled him to fix the problem. Phew!

Over the next two years, the areas where the training was held experienced over a million injury-free man hours for a crew of 600-700 workers.

David H. Faulkner, Instructor
ANCDF Training Department

From the Employee Wellness Front Beating the Post-Vacation Blues

Author: Catherine Jones, Source SafetyXChange

Although post-vacation blues is not officially recognized by the American Psychological Association, it is a condition that seems to affect many of us. Why? When we're on vacation - whether we travel or not - we escape our daily routines. We indulge ourselves and adapt a more a flexible lifestyle. Returning to the reality of work is a shock.

According to an experiment published in the *Journal of Applied Psychology* (August 1997), study participants returned to their pre-vacation burnout level just three weeks after returning from vacation.

Here are 5 tips that may help you postpone the stress:

1. **Return to an orderly desk** Before you leave, create a first-day-back to-do list.
2. **Take an extra day off** Tell people you're returning to work a day later than you actually are. This will give you a chance to catch up on emails, voice mails and organize the paper that accumulated during your absence.
3. **Avoid Monday** Return to work on a Tuesday. This will shorten your first week back and let you avoid the Monday blahs.
4. **Recover from your vacation** If you're going out of town for your vacation, try to have at least one day home after your trip to ease back into your routines.
5. **Maximize your time off** A survey conducted by Steelcase found that 43% of respondents still did some kind of work-related tasks while on vacation. Try to set some boundaries around the work that you'll do while away. Don't announce to your boss and co-workers that you're available at any time. And if you simply must check your email from the cottage, limit it to 30 minutes per day.



EHS Funnies

Dilbert Cartoon: Source www.dilbert.com



Upcoming Events

If you'd like to see your events advertised in this space, and on our website, email your announcement to: baesg.jobs@gmail.com

Local Events:

UC Santa Cruz Extension has the following training courses/seminars coming up in Cupertino (For more information see: <http://www.ucsc-extension.edu/>)

Jul 7 – 28 **Introduction to Safety Management**

Sept 13 - Nov 8 **Waste Stream Management**

Sept 16 - Oct 7 **Regulatory Framework for Toxic and Hazardous Materials**

Environmental Training Center has the following training courses/seminars coming up at Mission College (For more information see: <http://www.rebrac.org/>)

Jul 15 **Title Incident Command System Basics**

Jul 16 **DOT 49 Training Hazardous Materials**

Jul 16 **IATA Dangerous Goods Regulations**

Jul 23 **Title 22: Hazardous Waste Management (Spanish)**

Jul 30 **DOT 49 Training Hazardous Materials (Spanish)**

Aug 6 **8-Hour OSHA Hazwoper Refresher**

Aug 12 **BloodBorne Pathogen Training**

Radiation Safety Officer Training

Enviro Safetech will be holding a Radiation Safety Officer (RSO) class July 22, 29 and August 5 at their training center in San Jose, California. Classes will run from 8:00 am to 5:00 pm with a one hour lunch break. The guest speaker will be an inspector from the CDOPH Radiological Health Branch (RHB). This course is designed for personnel designated as RSO and responsible for developing and implementing the radiation safety program. This is a PRACTICAL course rather than a theoretical course. The objective of the course is to train attendees on their responsibilities as RSOs and provide them with resources to develop and implement a comprehensive radiation safety program in compliance with NRC, CDOPH and OSHA requirements. For more information, go to: <http://www.envirosafetech.com> or call: 408.943.9090.

County of Santa Clara Department of Environmental Health Hazardous Materials Compliance Division is offering

Training will be offered for specific Industries. You will Learn: Generator requirements; Top 10 Violations; Helpful Tips; Waste Minimization; Best Management Practices.

To register for available training visit: <http://hmcdeventbrite.com> or call 408.918.3415

San Jose Chapter of the American Society of Safety Engineers presents the 2010 Professional Development Conference in Monterrey

Thursday and Friday, Nov 4 & 5 at the Portola Hotel and Spa in Monterrey

Topics to be covered include: Cal/OSHA; Integrating Risk Based EHS Management into Core Business Processes; Nanotechnology; Indoor Air Quality and LEEDs Buildings; and Prevention through Design (PtD) and Design for Safety (DfS).

For more information, go to: <http://www.assesj.org/pdc/>

Inter Solar North America

North America's Premier Exhibition and Conference for the Solar Industry

The event focuses on photovoltaics and solar thermal technology and has quickly established itself among manufacturers, suppliers, distributors and service providers as a vital international industry meeting point. Have a look at our world class PV and Solar Thermal Programs & (Free) Training Workshops at Moscone Center and Intercontinental Hotel!

Specific Package

Complete Photovoltaic Package \$950

PV Technology Package \$850

PV Markets Package \$850

PV Policy & Finance Package \$850

Complete Solar Thermal Package \$750

Crystalline Silicon Combo \$550

Thin Film Combo \$450 \$550

PV Program Highlights

Doing Business in California

Wednesday, July 14, 9:00am - 1:00pm

Price: \$300

California has nearly 900 local, regional, and state governments each with similar or different requirements for selling and building solar projects. Companies seeking to enter the California solar market will learn the various local health and safety code requirements, product certification and warranty requirements, construction and sales licensing, product listing requirements, and use tax requirements necessary to sell product and construct projects in California. This important session will provide a guide through the maze of California requirements.

PV Market Support - Political Framework Conditions Enabling Market Development

Monday, July 12, 2:00pm-6:00pm

Price: \$300

Governments regularly make decisions that affect the way your company does business. It is critical to understand the impact that legislation and regulations can have on your business. This session is of interest to business executives, government affairs and public policy personnel. This session will also review the various financing methods: property tax assessment financing, leasing, power purchase agreements, Feed in Tariff, bilateral agreements, reverse auctions, and utility procurement programs. Banks, investors, project developers, construction contractors, and manufacturers will be interested in this in-depth session.

Market & Technology Outlook - The Future Perspectives of PV

Thursday, July 15, 9:00am-1:00pm

Price: \$300

The PV Technology session sheds light on industry-wide trends for high efficiency cells as well as improvements in thin film technologies and organic cell research. New market potential and low cost approaches will also be discussed by researcher and product specialists. Topics include: diversification in U.S. PV Technology, venture capital community views on PV technology investments, market outlook from utilities perspective, general technology outlook.

PV Power Plants - Utility Scale Technology, Development, Financing and Performance

Thursday, July 15, 9:00am-1:00pm

Price: \$300

In this session hands-on, experienced company professionals within manufacturing, installing, operations and financing are presenting critical issues encountered during course of project design, financing capacities, implementation, operation and maintenance.

Building Integrated Solutions (PV & ST)

Wednesday, July 14, 2:00pm-6:00pm

Price: \$300

The market for Building Integrated Solutions applications is expected to grow significantly in the future if further cost reductions and commoditization is achieved. Against this background, manufacturers and practitioners are presenting the latest building integrated technology trends.

Local Renewables - Urban Policy & Planning for the Post-Carbon Age

Wednesday, July 14, 9:00am-6:00pm

Price: \$350 (including San Francisco Solar Tour & City Award Ceremony)

From Model to Mainstream How local governments can promote the generation, supply and use of renewable and solar energy in the urban environment is this event's focus. Local governments play an important role in transforming our communities into the post-carbon age with renewable energy, energy efficiency and energy savings as major cornerstones. This session provides first-hand information and encouragement within this field.

Building Solutions and Solar Thermal Program Highlights

The conference forms an essential component of Intersolar North America. Boasting over 200 first-class speakers in more than 30 PV and Solar Thermal tracks spread over four days, the conference as a whole examines the industry's international commodities markets and intermediate products as well as power plant engineering and manufacturing technology.

The Highlights are also available with a Conference Package (Complete ST Package = \$750)

Markets & Policy:

Solar Heating & Cooling Markets

Tuesday, July 13, 2:00pm - 6:00pm

Price: \$300

What are the Hot Spots in North America? Which Chances and Challenges are the ST Industry Faced? A discussion panel consisting of industry and market experts from USA, Canada and Mexico will talk about the most interesting target locations in North America's solar thermal market. Following the panel, U.S. and Canadian solar thermal market experts will analyse the political developments and the experiences gained in the strongest solar thermal market regions in North America.

Technology:

Solar Heating & Cooling Innovative Technologies

Wednesday, July 14, 2:00pm - 6:00pm

Price: \$300

Advancements in technology are being presented within this intriguing session. Topics within the session include: the range of applications for process heat, technical challenges of industrial solar air heating and the combination of solar thermal with heat pumps. Practical experiences are also being presented. The session also includes information on solar thermal heat pumps and state-of-the-art solar cooling and the accompanying challenges.

Free Trainings and Technical Workshops:

- **For Unlicensed Contractors:** Introduction to New Concentrating Solar Incentives Program in California—Wednesday, July 14, 10:30am - 1:00pm
- **For Installers:** Introduction to Solar Thermal Systems—Thursday, July 14, 10:30am - 1:30pm
- **For Dealers:** Starting a Solar Business an Insider's Guide to Success—Thursday, July 14, 10:30am - 1:30pm

Sign up with Inter Solar North America www.intersolar.us

State Events:

4th Summit In Our Global Series On Sustainable Agriculture

in San Francisco, California on August 10-11, 2010, @ the Holiday Inn, Fisherman's Wharf

Sustainable agriculture has no end point, it is a journey. Increasing population, climate change impact and scarcity of natural resources means that the global food and beverage industry faces the most fundamental, yet highly complex challenge of all - to ensure food is produced and sourced in a sustainable way, that works for the triple bottom line. on a CD-ROM.

For more information, contact: Call: 1-800-721-3915 or email: info@american-business-conferences.com

UC Berkeley Center for Occupational & Environmental Health Summer Institute

State Office Building, 1515 Clay Street, 2nd Floor, Oakland CA on July 26-30, 2010

The Center's Continuing Education Program, located at the University of California Berkeley School of Public Health, offers a broad range of accredited courses for practicing health and safety professionals. The program draws upon faculty from throughout the Center as well as nationally prominent guest instructors. Courses range from a few hours to a week in length. Course offerings this year include: **Comprehensive Review of Industrial Hygiene; Electrical Safety Boot Camp; ERGONOMICS ANALYSIS: From Micro to Macro; Ethical Issues for the Practicing Professional; Fundamentals of Industrial Hygiene; Fundamentals of Workplace Safety; Globally Harmonized System & Reach: The Future of the Health & Safety Profession?; Implementing the Cal/OSHA Aerosol Transmissible Disease Standard; New Approaches to Workers' Comp; Research to Action: Getting the Word out and Making a Difference; Safe Stewardship of Engineered Nanomaterials: Science & Regulatory Update; Workers Comp 101: A Day in the Life of a Claim.**

For more information, go to: <http://www.coehce.org/suminst/suminst.htm>, or call: 510-643-7277 or email: coehce@berkeley.edu

National Events

Environmental Management and Regulatory Compliance 2010

in Boston, MA, on Jul 13 - Jul 15, 2010, 2009

An opportunity to learn to deliver environmental sustainability that not only meets increased regulatory scrutiny but also demonstrates to key stakeholders a group wide awareness of Corporate Social Responsibility, environmental compliance managers need to not only keep abreast of changing regulatory requirements, but really need to benchmark industry best practice to deliver programs and initiatives that add value to their business. Take this unique opportunity to move away from a simple update on regulatory changes and allow hands-on environmental compliance experts give you an inside assessment of how they have responded to a constantly shifting regulatory landscape and an increased focus on environmental compliance & sustainability from key stakeholders.

For more information go to: www.marcusevansch.com/environmental2010

Employment Opportunities

The following positions were collected from a variety of internet job listings and/or postings received directly by the BAESG Jobs Coordinator. BAESG has not verified the informational content of all of these ads.

Compliance Specialist

Reviews and checks incoming manifests and LDR's and manages OFFC's. Submits 15-day unresolved discrepancy letters and unmanifested waste reports. Completes and submits semi-monthly Health and Safety inspection reports. Ensures special manifest, correction/ discrepancy/ mailing procedures required by select customers are adhered to. Assists the Compliance Manager with the preparation of reports and conducts on-site inspections.

We offer competitive salaries and progressive benefits including health, dental, life insurance, 401K, Employee Stock Program, generous paid time off, tuition reimbursement and more. We offer a drug free work environment and require a pre-employment drug screen. All Applicants are subject to pre-employment security background checks, and some positions may require pre-employment physical fitness for duty tests.

Job Requirements: High School diploma or equivalency, A.S. / A.A. degree in Environmental Science or related field (preferred), 2-4 years compliance experience required. Knowledge of Department of Transportation and Environmental Protection Agency laws/regulations required. Excellent communication, writing and presentation skills and excellent organizational skills.

Please fax your resume to 803-691-3491 or visit us at <http://www.cleanharbors.com/>

Fire Life Safety Tech

Must Perform equipment repairs, installations, preventive, and corrective maintenance on the Fire Life Safety Systems and related components such as; notifier panels, smoke detectors, Halon systems, CO2 fire suppression, fire sprinkler system, PIVs, OS&Y valves, inspection test valves, hydrants, fire pumps, etc. Inspect major systems and identify operating problems, perform complex troubleshooting, and implement repairs. Assist with Insurance and Security inspections and testing. insure equipment is operating normally. Support Engineering and customer request. Develop PM and operational procedures and support continuous improvement efforts for the site.

Position requires Associate's Degree (AA) or equivalent two-year college or technical school. Candidate must have at least 10 years of Fire Life Safety experience. Must be capable of reading and understanding electrical/electronic schematics and/or diagrams. Must implement standard trade practices consistent with Fire Life Safety industry requirements. Perform all duties in accordance with company and site safety standards. Be familiar with computerized maintenance management systems (CMMS) and the ability to retrieve PMs and enter PM data. Must be Knowledgeable of NEC & NFPA codes and regulations, and NICET Certified. Must have good communication and computer skills (email, word, excel).

HKA Enterprises, INC. is an established market driven and contract resource solution provider. We are committed to a level of service and integrity that will encourage long-term relationships and en-

sure the success of HKA, Clients and our employees. For over thirty years we have been serving our nationwide client base from our corporate office in upstate South Carolina providing technical, administrative, specialty craft and skilled labor resources.

Pay rate \$25.00 to \$30.00 an hour commensurate with skills and experience.

If Qualified call HKA Enterprises at 1-800-825-5452, ext. 231 Contact Mike Wade

Send resume by FAX to attn: M.Wade – 864-349-2007

Must have valid drivers license, and transportation

Must pass pre-employment drug screen and background checks

Safety System Engineer, #35367 / SLAC National Accelerator Laboratory- 2 positions available

SLAC National Accelerator Laboratory is one of the world's leading research laboratories in particle physics research. SLAC is now a multipurpose laboratory for astrophysics, photon science, accelerator and particle physics research, and is operated by Stanford University for the U.S. Department of Energy. We currently have two opportunities available for Safety Systems Engineers.

Responsibilities: The Safety Systems Section at SLAC (Controls Department) is responsible for protection of personnel from prompt radiation, in the framework of accelerator safety systems (Personnel Protection Systems and Beam Containment Systems) and associated support equipment. The Safety Systems Engineer is responsible for overseeing the full system lifecycle and for analyzing and designing safety systems; overseeing engineering effort for fail-safe design of beam loss or radiation sensing electronics; developing requirements and specifications; designing and programming analog and digital circuits (based on PLDs) for beam diagnostics; designing electronic test benches; performing safety and reliability analysis and tests, and developing documentation; designing upgrades to existing circuits; drawing formal electrical and electronic schematics and wiring diagrams from engineering sketches and existing documentation; selecting electronic parts and components and preparing Bills of Materials and Parts Lists; preparing job orders, requisitions, cost estimates; generating system requirements and specifications following the safety lifecycle process; performing reliability and failure data analysis; overseeing installation; generating test procedures and working with a team to field-certify installed systems. The Safety Systems Engineer will also: define, implement, and execute reliability and qualification tests; assist quality assurance with qualification and corrective action activities; manage interface with field support and other technical entities to resolve quality and reliability issues; manage vendors/subcontractors; create and review procedures and user manuals; participate in the development of safety systems at SLAC (which involves the study of codes of federal, state and local regulations, DOE orders, SLAC policies and procedures); integrate systems; manage projects.

Required Skills: B.S. degree in electrical engineering or related field is required with at least several years of experience in design, development, or manufacturing of analog and digital circuits. Demonstrated ability to work effectively in a team, lead, plan and organize projects, meet scheduled commitments on time, and communicate effectively both verbally and in writing. Experience in project management and outsourcing. Proficiency in the use of PC-based tools, Microsoft Project (or equivalent) and CAD; experience with technical writing and preparation of formal reports and user manuals; proficiency in PLD programming (FPGA, PIC); deep knowledge of electronic circuits, both digital and analog, of complex timing systems and of circuit and system test instruments;

Required skills continued:

Experience in: reliability/safety analysis techniques (HAZOP, LOPA); Safety Life Cycle; Systems Engineering. Demonstrated experience taking initiative on projects, using analytical skills, and working with minimal supervision; extreme attention to detail.

Desired: Familiarity with international safety standards (e.g. IEC 61508 - ISA/ANSI 84.01).

Interested applicants can apply online at: <http://www-public.slac.stanford.edu/hr/jobs/jobdetail.asp?REQID=35367>

The **T. Marzetti Company**, a nationally recognized food manufacturer, is seeking candidates for a **Safety Manager** at its facility, located in California.

As the **Safety Manager**, you will be responsible for safety compliance activities at the plant level. You will work with the Human Resource Department for partnering with workers compensation program, OSHA regulatory compliance.

Essential Functions:

- Chairperson of plant safety committee and coordinates plant safety program.
- Responsible for accident investigation.
- Performs required safety inspections/audits of facility.
- Partners with HR department for worker's compensation administration for accidents/injuries, documentation, medical treatment and follow up for record retention.
- Coordinates OSHA required training for employees and maintains OSHA required documentation for plant programs.
- Maintains OSHA and worker's compensation required documentation of injury/accident data.
- Works with HR to conduct/coordinate all location safety/certification training records and compliance data as required.
- Maintains close working relationship with all departments and responds to safety related needs immediately.
- Ensures compliance to all federal, state, and local laws and company policies.
- Provides training, direction, development, evaluation, coaching and leadership to subordinates.
- Maintains good employee, corporate and community relations.
- Implements safety and health programming under corporate safety direction.
- Performs other duties/responsibilities as assigned by management.
- Manages components of facility security plan.
- Safety position may require work during all shifts and limited travel may be required.

Qualification Requirements

- Strong interpersonal skills and self motivated.
- Ability to communicate well with employees and management.
- Good organizational skills.
- Good understanding of operations.

Qualifications cont:

- Experience with safety, OSHA compliance, worker's compensation management in a manufacturing environment, preferably a food industry.
- Experience in union work environment helpful.
- Bachelor's or Associate's degree in safety management or related field.
- Minimum five years safety experience.
- Intermediate level software usage knowledge.

This was posted on Career Builder at:

http://www.careerbuilder.com/JobSeeker/Jobs/JobDetails.aspx?IPath=SQKV&ff=21&APath=2.21.0.0.0&job_id=J7X1SF6X6B3TZ00LVQL

If you are a **Senior Safety Engineer with Cal OSHA** experience including strong knowledge of Lockout Tagout (LOTO) and Confined Space Entry programs, please read on!

We are looking for a motivated safety engineer to join our client's solid industrial program. What you need for this position:

- 7+ years Safe Engineer experience in an Industrial, Power, Refinery, Chemical or similar industry
- Thorough understanding of regulatory requirements, Cal OSHA safety practices
- Senior role requires ability to provide solution outcomes to plant managers in a motivating and meaningful way

What you'll be doing:

- Senior role involves managing relationships while digging in, hands-on!
- Delve into our two northern California plants and identify gaps between CalOSHA practices and our nationwide corporate policies.
- Use your Confined Space Entry knowledge to educate other supervisors, and provide and on-going training program
- Ensure LOTO (Lockout Tagout) compliance- including audits, comparing our corporate policies with Cal OSHA, identifying gaps and educate others
- Safety Committee Program Management- Motivate and educate!

What's in it for you:

- Excellent Senior role with solid nationwide company
- Superb benefits, including bonus target of 20%! 401k, and all the rest
- Great coporate environment
- Relocation assistance for the right candidate (with Cal-OSHA knowledge)
- Salary Range: \$90K - \$110K

So, if you are a Safety Engineer with Cal OSHA knowledge please apply today!

Must be authorized to work in the United States on a full-time basis for any employer.

To apply for this position contact Karsha Bjerke at: Karsha.Bjerke@cybercoders.com

If you know of professional safety and health personnel looking for employment, please direct them to Mr. Kent Bowen.

Professional assistance is needed to oversee and manage recordkeeping and investigation activities associated with the BP America oil spill response/cleanup in the Gulf of Mexico. This is a shore-based assignment available to four individuals.

Individuals must possess experience and competency related to OSHA recordkeeping, ability to conduct incident investigations and have pertinent and current training in various safety, health and environment topics such as but not limited to 24 hour level HAZWOPER.

The assignment is likely to last through the end of the year and will likely be stationed out of the Houma, LA and Mobile, AL Incident Command Centers.

If you know of professional safety and health personnel, please direct them to e-mail resume to:

Kent Bowen kent.bowen@bp.com 469 525-8823

The ideal individual will ensure industry leading environmental programs within each LOB that efficiently and effectively manage the inherent environmental risk, ensure compliance, and meet business objectives and metrics. He/She will directly manage LOB environmental managers and will interact with executives across the organization. Responsibilities include implementing environmental programs, assessing activities and implementation of environmental policies and reports progress to LOB/SVPs/VPs.

Requirements include:

- MS in Environmental discipline, sciences, engineering or MBA preferred.
- Experience within a utility background a must.

Total compensation up to \$230K.

For more information, contact Deborah Russell at 310-914-82 85 or email her at **drussell@purcellintl.com**

Summer Safety Continued

When Ticks Attack

Ticks are small spider-like bugs, but their bite packs a powerful punch. With more than 800 species of ticks, they are also the leading carriers of diseases to humans in the United States. Prepare yourself for when ticks attack and [learn more about ticks](#), treatment for tick bites and diseases they are known to carry.

While most ticks do not carry diseases, some ticks can cause: Colorado Tick Fever, Lyme Disease, Rocky Mountain Spotted Fever and Tularemia.

Watch for the **symptoms** of these diseases in the weeks following a tick bite: **fever, headache, muscle or joint aches, stiff neck, swollen lymph nodes, weakness or other flu-like symptoms, and watch for a red spot or rash starting at the location of the bite.**

Do NOT:

- Do NOT try to burn the tick with a match or other hot object.
- Do NOT twist the tick when pulling it out.
- Do NOT try to kill, smother, or lubricate the tick with oil, alcohol, vaseline, or similar material.



Call immediately for emergency medical assistance if you have not been able to remove the entire tick. Also call if in the days following a tick bite you develop a rash, flu-like symptoms, swollen lymph nodes or joint pain or redness.

First Aid

If a tick is attached to you, follow these steps to remove it:

1. Grasp the tick close to its head or mouth with tweezers. Do not use your bare fingers. If needed, use a tissue or paper towel.
2. Pull it straight out with a slow and steady motion. Avoid squeezing or crushing the tick. Be careful not to leave the head embedded in the skin.
3. Clean the area thoroughly with soap and water. Also wash your hands thoroughly.
4. Save the tick in a jar and watch carefully for the next week or two for signs of Lyme disease.
5. If all parts of the tick cannot be removed, get medical help. Bring the tick in the jar to your doctor's appointment.

References

Bolgiano EB, Sexton J. Tick-borne illnesses. In: Marx J, ed. Rosen's Emergency Medicine: Concepts and Clinical Practice. 6th ed. Philadelphia, Pa: Mosby Elsevier;2006:chap 132. [removing the tick](#). Walgreens.com and WebMD.com



BAESG Membership 2010

Renew your membership and reap all the rewards!

Monthly Meetings
Network, Stay Informed, Eat Well!
Membership Directory
Keep in touch with colleagues and friends
Monthly Newsletter
Keep informed on all the goings-on
Job Announcements
Know what is out there
Holiday Party
Start off the season with a great get-together

Renew by the Holiday Party and you will be eligible for the BAESG Raffle

How do I know if I am due for membership renewal?

All memberships are due for renewal in January 2010

What do you need to renew your membership?

BAESG Membership Application

Go to our website: <http://www.baesg.org/APPLIC.htm>

Check or cash for \$25.00, payable to BAESG

Mail your form and check to:

Membership Director

Bay Area Environmental Safety Group

P. O. Box 60363

Sunnyvale, CA 94088-0363

Have questions regarding your membership status?

Contact our membership director: **Mary Kolb** (baesg_membership@yahoo.com)

We are looking for members!

Do you know of a past member who changed positions or moved? We would like to extend an invitation to join again.

BAESG MEMBERSHIP APPLICATION

Please complete the form and attach membership dues. Annual membership dues are \$25.00.
(\$12.50 for full-time students and retired EH&S professionals)

Make your check payable to **BAESG** and return with this application to:

Membership Director
Bay Area Environmental Safety Group
P. O. Box 60363
Sunnyvale, CA 94088-0363

Personal Information and Company Address (to be listed in the Membership Directory)

Name: _____

Application Date: _____ New Renewal

Full-time Student? Yes ___ No ___

Certifications (such as PE, CIH, CSP, CHMM) _____

Job Title (or field of study): _____

Company or (College/University): _____

Mailing Address: _____

City, State, and ZIP CODE: _____

Daytime Phone (with area code): _____ FAX: _____

Email address: _____

Monthly newsletters will be sent to the above email address.

Would you like to receive job opportunities? yes / no

at what e-mail address? same / this one: _____

Areas of Interest: Please indicate any areas of special interest that you would like to see covered during the monthly meetings.

TOPIC: _____

PRESENTING? Yes ___ No ___ TOPIC: _____

Office Use Only: Amount Paid _____ *Date* _____ *Ck#* _____ *Cash* _____



Prestige Lens Lab

Prestige Lens Lab is a full service optical laboratory specializing in providing your organization with one of the best prescription safety eyewear programs possible. Not only are we committed to providing the highest quality ANSI approved safety eyewear throughout Northern California, we will also work within the means of your company's budget.

OUR SERVICES

On-Site Fitting and dispensing of all prescription safety glasses at your facility.

Custom plan that works within the means of your company's budget

Providing your employees with fashionably savvy glasses that are more likely to be worn.

Improved communication working directly with a local wholesale laboratory.

Providing your company with specific details ensuring you are **ANSI Compliant**.

CONTACT

Main Office
338 No. Canal # 14
South San Francisco, CA 94080
650-588-5540 main
650-588-3322 fax
www.prestigesafetyrx.com

Richard Casey
Safety Specialist
650-400-2129 cell
richardcasey@sbcglobal.net



Catalyst Environmental, Inc.
823 9th Avenue ~ San Mateo, CA 94402
650-642-6583 (Phone) ~ 650-622-9981 (Fax)

Catalyst Environmental, Inc. provides a broad range of environmental services to manage and meet stringent compliance needs. Our management team offers over 20 years of experience and knowledge in the environmental and industrial services field providing our diverse clientele with innovative, professional and efficient solutions.

By providing a wide range of services such as Consulting, Project Management and Environmental Broker services we can project manage and/or staff various field and facility remediation services of various size and nature.

Catalyst Environmental, Inc. is based on providing service with a focus on the clients perspective. We offer a responsive, experienced, management team that can effectively handle our clients needs.



The Bay Area Environmental Training Center was established to assist our clients to operate in conformance with Local, State, and Federal Environmental, Health and Safety laws, regulations, ordinances and regulations.

Our services to business, industry and public agencies include:

- Provide relevant and affordable Environmental Health & Safety Training
- Create Customized Employee Training
- Develop regional solutions for Environmental, Health & Safety workforce development
- Assist in writing and analyzing compliance documents
- Promote Pollution Prevention and source reduction
- Serve as an EH&S referral resource

environmental
TRAINING CENTER

Contact Information:
Michael Hall, Director
Phone: (408) 855-5584
Fax: (408) 855-5583
Email: michael@envitraining.org

Bay Area Environmental Training Center:
Mission College
3000 Mission College Boulevard, MS#1
Santa Clara, CA, 95054-1897