

**Bay Area
Environmental
Safety Group**

**Meeting Time
and Location**

Wednesday, August 17, 2011

12:00 – 1:00 PM

Registration starts at 11:30 AM

Hilton Santa Clara

4949 Great America Parkway

Santa Clara, CA

(408) 330 – 0001

For directions go to

www.baesg.org

RSVP at

baesgreservation@aol.com

Safety Insider

August 2011

Joint Meeting with ASSE

AB 2774 What Employers Need to Know about the new law

New Legislation Enables Cal/OSHA to Designate "Serious Violations" More Easily

Assembly Bill 2774 is intended to bring Cal/OSHA up to federal standards. Assembly Bill 2774, one of the most important pieces of occupational safety & health legislation, has been voted into law and is now in effect. Assembly Bill 2774 makes it easier for Cal/OSHA inspectors to establish serious violations and makes it easier for serious violations to survive an appeal with the Division of Occupational Safety & Health (DOSH).

Our presenter is Lisa Prince, Partner with Walter & Prince, LLP.

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Presidents Corner

Hope you all are enjoying the summer weather and able to take some time off work to enjoy it ! This month, on Wednesday, August 17, 2011 we will host the annual joint meeting with the ASSE-San Jose Chapter. The location will be at the Santa Clara Hilton from 11:30 AM to 1:00 PM. We hope that members and guests of both organizations will be able to attend to hear Lisa Prince of Walter and Prince present on AB 2774 - What Employers Need to Know About the New Law and Other Changes to the Cal/OSHA Regulatory System. I am told by colleagues from other EH&S organizations that Lisa is a very engaging and informative speaker. Please try to join us for an interesting speaker and for networking with your fellow EH&S colleagues !

We plan to have our annual full day Professional Development Conference (PDC) on Wednesday, September 21, 2011 at the Santa Clara Biltmore. We are in the final stages of confirming speakers, Please reserve the date on your calendars/ Watch for future e-mails announcing registration and complete details for this event !

The BAESG Board is also looking for speakers for our 2012 meetings. If you would like to present on a topic informative to the members or know of colleagues who would like to present, please let me or any of our Board members know.

Have a continued fun and safe Summer and we will see you all at the joint BAESG-ASSE Meeting this month on August 17th at the Santa Clara Hilton. - Mark S. Gordon

Notices -

Advertising in Newsletter

Your ad placed in the BAESG Membership Newsletter, will be seen by EH&S decision makers at companies throughout the San Francisco Bay Area. Advertising cycles will run from January through December. The cost is \$120 per year, and includes a business card size ad in the BAESG Monthly Newsletter. Sign up for 2012 now, and get free advertising in the remainder of 2011 newsletters. Ad space is limited, so get your requests in now. Contact Joe Moulton, at joem@du-al.com or 510-651-8289 for more information.

Upcoming Events Notices

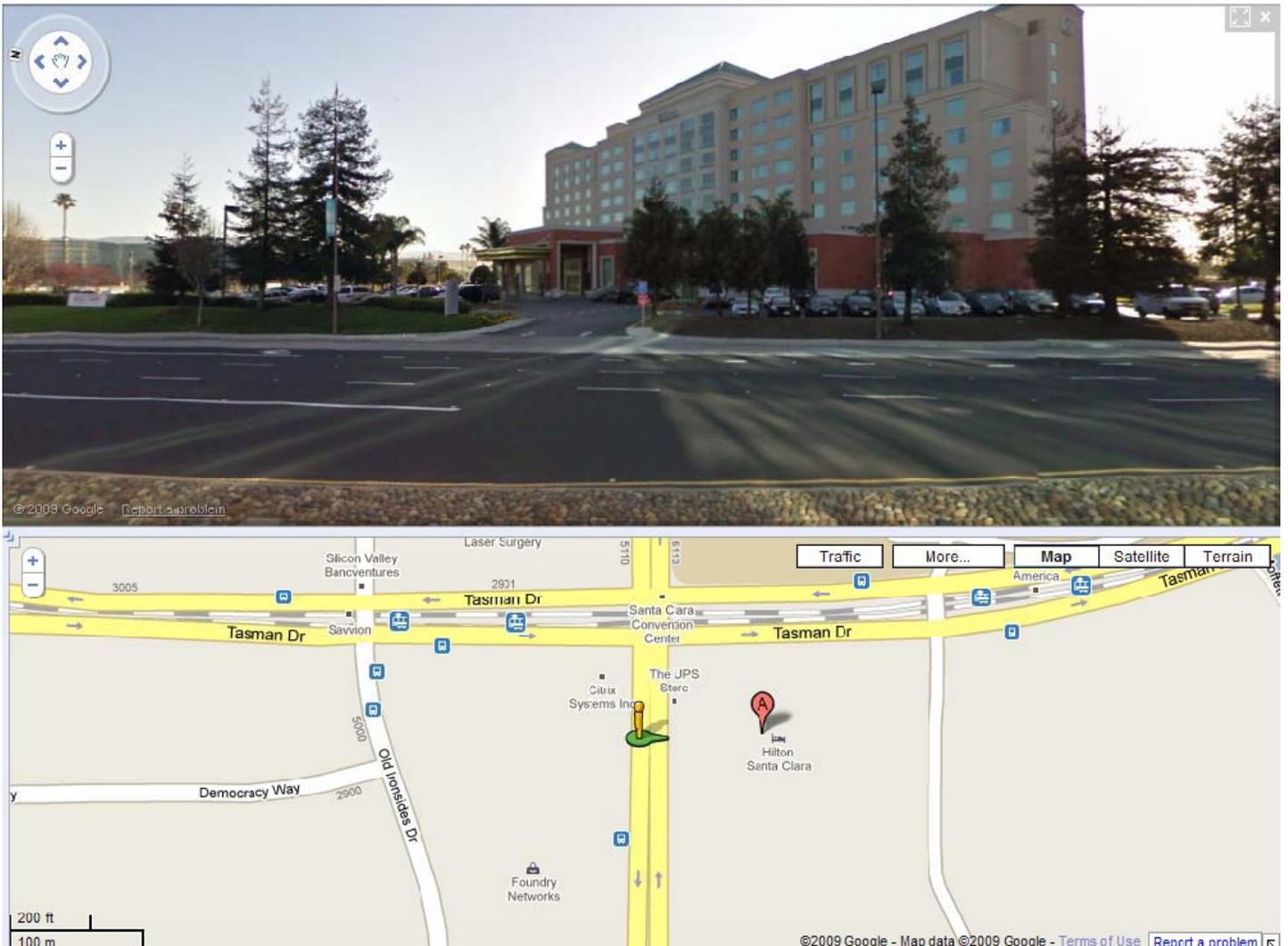
BAESG includes announcements in the monthly newsletter and on our website of local and state events that may be of interest to our membership. If you or your organization is hosting an event that you think may be of interest to our membership please email the details to Joe Moulton, Newsletter Editor at joem@du-all.com. All event announcements are subject to BAESG Board approval.

MEETING LOCATION

**HILTON SANTA CLARA HOTEL
4949 GREAT AMERICA PKWY
Santa Clara, CA**

**At the INTERSECTION OF TASMAN
(ACROSS FROM THE SANTA CLARA CONVENTION CENTER)
408.330.0001**

**Lunch will feature a sumptuous Chef's Choice Menu.
Please let Lana know if you have any special
Dietary needs, such as vegetarian.**



Featured Articles

OSHA Recordkeeping Web Tool from Fed OSHA

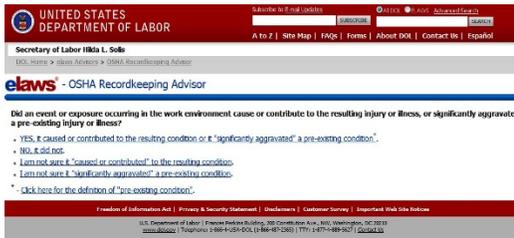
Edited by Gust Gianos, *Plant Engineering*, www.plantengineering.com, 6/29/11

Web site to help explain OSHA recordkeeping rules

Web tool to help users determine whether injuries and illnesses are work-related and recordable under the OSHA Recordkeeping rules

[Occupational Safety and Health Administration](http://www.osha-slc.gov)

The Occupational Safety and Health Administration has added an interactive web tool to help users determine whether injuries and illnesses are work-related and recordable under the OSHA Recordkeeping rules to their library of elaws.



The [OSHA Recordkeeping Advisor](http://www.osha-slc.gov) is an interactive tool that simulates an employer's interaction with a Recordkeeping rules expert. The Advisor relies on the users' responses to questions and automatically adapts to the situation presented. Responses put into the program are strictly confidential and the system does not record or store any of the information. The Advisor helps employers determine:

- Whether an injury or illness (or related event) is work-related
- Whether an event or exposure at home or on travel is work-related
- Whether an exception applies to the injury or illness
- Whether a work-related injury or illness needs to be recorded
- Which provisions of the regulations apply when recording a work-related injury or illness

"The Recordkeeping Advisor was developed to better help employers understand and comply with their responsibilities to report and record work-related injuries and illnesses," said Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels.

The OSHA Recordkeeping Advisor is one of a series of elaws (Employment Laws Assistance for Workers and Small Businesses) Advisors developed to help employers and workers understand federal employment laws. A full list of Advisors can be found at the [elaws Web site](http://www.osha-slc.gov).

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to assure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance.

www.osha.gov

The Most Overlooked Aspect of Fall Protection

By Scott Mirizzi and Nolan Miller, Occupational Health & Safety, July 2011

The Most Overlooked Aspect of Fall Protection

Employers should understand that by choosing a fall arrest system, they are obligating themselves to develop a rescue plan and corresponding rescue training.

- By Scott Mirizzi, Nolan Miller
- Jul 01, 2011

Imagine the relief of a fallen worker when he realizes a fall arrest system has worked, saving him from a life-threatening plummet. Now imagine the panic that sets in when the worker realizes there is no rescue plan in place. This doesn't have to -- and shouldn't -- be the case. Ideally, the fallen worker will, instead, be comforted by watching a well-coordinated rescue plan spring into action.

In the course of their work, fall protection consultants see many different approaches to protecting workers. Unfortunately, one common observation is that even the most proactive companies tend to minimize or blatantly ignore the need for fall protection rescue. In fact, many in the industry believe rescue is *the* most overlooked aspect of fall protection.

While some rescue scenarios can be complicated, many times an effective rescue can be accomplished simply by using a portable ladder. The simplest plan is often the best; it just needs to be thought through in advance so that the right people and equipment are ready when needed.

Please remember that 911 is not the only answer to fall protection rescue. One organization's rescue plan required fallen workers to reach their mobile phones and call 911 themselves. A medical emergency, trauma during the fall, or simply a circumstance where a worker couldn't reach his phone renders this plan ineffective. And, depending on the circumstances and capabilities of your local rescue services, engaging external rescue resources may not get a fallen worker down in time to prevent serious injury or death.

Prompt Rescue

How quickly do you need to rescue a fallen worker? An exact amount of time is not provided in OSHA regulations. Published OSHA guidance¹ says only that employers must provide for prompt rescue in the event of a fall. Unfortunately, prompt is not defined.

So ask yourself, how long would I want to suspend in a full-body harness? In a recent webinar poll on this topic, 100 percent of the participants said they wouldn't want to suspend longer than 15 minutes.

Because OSHA regulations don't provide specific time requirements, we can look to science for guidance on how long a worker can remain suspended without serious injury. In 1987, a study was performed at Wright-Patterson Air Force Base to determine the effect of motionless suspension on the body. Motionless suspension can come from a medical condition that led to the fall, trauma during or after the fall, or simple fatigue during suspension. The physically fit military test subjects terminated the tests between 3.5 and 60 minutes, with mean times ranging from 17 to 28 minutes. Although the data don't provide one distinct timeframe, they do show two things: (1) hanging vertically in a harness can cause negative medical effects in a short timeframe, even in the absence of other trauma, and (2) the body's tolerance to suspension trauma varies significantly.

Now, the question becomes: Do you plan for the low, the high, or the mean of the data? Although official OSHA regulations don't provide a specific time, an OSHA Safety and Health Information Bulletin from March 2004 states that "research indicates that suspension . . . can result in unconsciousness, followed by death, in less than 30 minutes." Because no exact time is stated in the regulations, organizations cannot be cited on that factor alone. But there is a precedent for citation based on inappropriate or ineffective rescue plans.² If a compliance officer sequences the events after an incident and determines negligence in planning or action, citations may result.

The ANSI Z359 standards address rescue in greater detail than OSHA regulations. In ANSI Z359.2, the standard also calls for prompt rescue and encourages at least verbal contact with the fallen victim within six minutes. The standards also calls for written rescue procedures for all active fall protection systems, as well as detailed descriptions of the procedures for summoning rescue services. For information from ANSI about specific rescue equipment and systems, reference ANSI Z359.4.

Rescue Pre-Work

It is ideal to consider rescue before fall protection solutions are selected and implemented. Doing this allows you to consider options that eliminate rescue, such as engineering controls and fall restraint systems. Employers should understand that by choosing a fall arrest system, they are obligating themselves to develop a rescue plan and corresponding rescue training. These factors should be considered when initially selecting abatement solutions.

If you still need to create a rescue plan or modify one for an existing system, answer these questions first.

1. *Who performs the rescue?* Rescue procedures should involve both internal and external resources. At a minimum, workers on site need a plan to assess and rescue the fallen worker while the outside experts are responding. Engaging with your local rescue providers during the planning process can be extremely beneficial. When asked to attend a fall protection meeting for a system on a downtown high-rise building, the rescue chief estimated the pre-incident discussion would help orient the crews and save them at least 20 minutes. That translates to getting a fallen worker safely to the ground 20 minutes sooner.

2. *Where might rescue be performed?* It is important to consider how workers on your site are exposed to fall hazards. These exposure points will vary depending on the industry and environment of the work. You may have all hazards documented through a fall hazard survey or risk assessment, or you might have an inventory of active fall protection systems and equipment. Any of these resources can provide a starting point for locations where rescue is necessary.

3. *What equipment do we need?* The types of fall arrest systems being used within your organization can impact the rescue equipment needed and the procedures required to rescue a fallen worker. This is vitally important in rescue planning because the type of fall arrest equipment will indicate where the worker will be after the fall. For example, if a worker falls while using an SRL in an overhead position, he will still be close to the original work location. On the other hand, if vertical lifelines anchored to horizontal lifelines are used, a worker could be at a distance from his initial location due to swing fall or system deflection.

Also, keep in mind that the more system types you have, the greater the need for rescue options. For assisted rescue, it is best to keep it as simple as possible. For example, a rescue plan for hazards where the workers are only a few feet off the working surface could simply involve bear-hugging the worker's legs and cutting him or her down. Similarly, a ladder or aerial lift might be an option.

4. *How can we perform rescue here?* The final item in pre-work is to determine which methods you want to use to get a fall victim to the ground. OSHA lists self-rescue as an option, although it can be dangerous to rely on it completely. How effective are self-rescue systems if the worker is unconscious or unable to move? If a medical incident triggers a fall or trauma is experienced during the fall, self-rescue may not be possible.

Also, when a rescuer is making critical decisions and actions in an intense rescue situation, it is helpful to have the fall arrest line and the rescue line separated on different sides of the victim's body. If the harnesses used in your facility have only a single dorsal D-ring (no chest or shoulder D-ring), this type of assisted rescue may not be ideal.

Rescue Procedures

Once the pre-work is addressed, specific procedures can be created to address each fall protection system. Specific items to include in your rescue procedures are:

- Type of rescue system
- Location of rescue anchorages
- Equipment needed
- Attachment to fallen worker's harness

- Required training
- Specific actions to achieve successful rescue

But even the best rescue procedures will be ineffective if they sit on a shelf or in someone's office. To ensure workers are prepared to execute a rescue if necessary, a coordinated program should confirm that workers are properly trained and rescue procedures are reviewed prior to system use.

Post-Rescue

After a fall incident occurs, it is important to bring the fallen worker to the ground safely and quickly. That is unlikely to happen without the forethought used to develop and maintain rescue plans. While these proactive steps are critical, it is also important to evaluate all aspects of fall protection after the rescue. What could have prevented the fall? What could have worked better during the rescue? Were the procedures properly followed -- or did we just get lucky?

Don't get caught halfway protecting your workers. If you spend the time, money and resources to protect a worker who goes through a fall, you must take the next steps to ensure his safety. Rescue is not an afterthought or a good idea; it's an essential part of the planning and execution of your fall protection program.

References

1. 29 CFR 1926.502(d)(20) and 29 CFR 1910.140(c)(21)
2. *OSHRC v. East Texas Coating*

This article originally appeared in the [July 2011](#) issue of Occupational Health & Safety.

About the Authors

Scott Mirizzi, PE, CSP, is a fall protection consultant who serves as a project manager with LJB Inc. (www.ljbinc.com). He helps clients improve fall protection programs through risk assessment, abatement design, training, and system commissioning.

Nolan Miller, P.E., CSP, Project Manager with LJB, is a structural engineer and safety consultant with 12 years of experience. With a thorough knowledge of OSHA regulations and international safety standards, he analyzes and designs fall prevention and protection systems.

OSHA's GHS Final Rule expected September 2011

www.reginfo.gov, Accessed August 12, 2011

DOL/OSHA

RIN: 1218-AC20

Publication ID: Spring 2011

Title: Hazard Communication

Abstract: OSHA's Hazard Communication Standard (HCS) requires chemical manufacturers and importers to evaluate the hazards of the chemicals they produce or import, and prepare labels and material safety data sheets to convey the hazards and associated protective measures to users of the chemicals. All employers with hazardous chemicals in their workplaces are required to have a hazard communication program, including labels on containers, material safety data sheets (MSDS), and training for employees. Within the United States (U.S.), there are other Federal agencies that also have requirements for classification and labeling of chemicals at different stages of the life cycle. Internationally, there are a number of countries that have developed similar laws that require information about chemicals to be prepared and transmitted to affected parties. These laws vary with regard to the scope of substances covered, definitions of hazards, the specificity of requirements (e.g., specification of a format for MSDSs), and the use of symbols and pictograms. The inconsistencies between the various laws are substantial enough that different labels and safety data sheets must often be used for the same product when it is marketed in different nations. The diverse and sometimes conflicting national and international requirements can create confusion among those who seek to use hazard information. Labels and safety data sheets may include symbols and hazard statements that are unfamiliar to readers or not well understood. Containers may be labeled with such a large volume of information that important statements are not easily recognized. Development of multiple sets of labels and safety data sheets is a major compliance burden for chemical manufacturers, distributors, and transporters involved in international trade. Small businesses may have particular difficulty in coping with the complexities and costs involved. As a result of this situation, and in recognition of the extensive international trade in chemicals, there has been a long-standing effort to harmonize these requirements and develop a system that can be used around the world. In 2003, the United Nations adopted the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). Countries are now adopting the GHS into their national regulatory systems. OSHA published the NPRM on September 30, 2009 and held public hearings in Washington, DC and Pittsburgh, PA in March 2010. The record closed on June 1, 2010. OSHA is scheduled to publish the final rule in August 2011.

Agency: Department of Labor(DOL)

Priority: Economically Significant

RIN Status: Previously published in the Unified Agenda

Agenda Stage of Rulemaking: Final Rule Stage

Major: Yes

Unfunded Mandates: Private Sector

CFR Citation: [29 CFR 1910.1200](#); [29 CFR 1915.1200](#); [29 CFR 1917.28](#); [29 CFR 1918.90](#); [29 CFR 1926.59](#); [29 CFR 1928.21](#)

Legal Authority: [29 USC 655\(b\)](#); [29 USC 657](#)

Legal Deadline: None

Statement of Need: Multiple sets of requirements for labels and safety data sheets present a compliance burden for U.S. manufacturers, distributors, and transports involved in international trade. The comprehensibility of hazard information and worker safety will be enhanced as the GHS will: (1) Provide consistent information and definitions for

hazardous chemicals; (2) address stakeholder concerns regarding the need for a standardized format for material safety data sheets; and (3) increase understanding by using standardized pictograms and harmonized hazard statements. The increase in comprehensibility and consistency will reduce confusion and thus improve worker safety and health. In addition, the adoption of the GHS would facilitate international trade in chemicals, reduce the burdens caused by having to comply with differing requirements for the same product, and allow companies that have not had the resources to deal with those burdens to be involved in international trade. This is particularly important for small producers who may be precluded currently from international trade because of the compliance resources required to address the extensive regulatory requirements for classification and labeling of chemicals. Thus every producer is likely to experience some benefits from domestic harmonization, in addition to the benefits that will accrue to producers involved in international trade. Several nations, including the European Union, have adopted the GHS with an implementation schedule through 2015. U.S. manufacturers, employers, and employees will be at a disadvantage in the event that our system of hazard communication is not in compliance with the GHS.

Summary of the Legal Basis: The Occupational Safety and Health Act of 1970 authorizes the Secretary of Labor to set mandatory occupational safety and health standards to assure safe and healthful working conditions for working men and women (29 U.S.C. 651).

Alternatives: The alternative to the proposed rulemaking would be to take no regulatory action.

Anticipated Costs and Benefits: The estimates of the costs and benefits are still under development.

Risks: OSHA's risk analysis is under development.

Timetable:

Action	Date	FR Cite
ANPRM	09/12/2006	71 FR 53617
ANPRM Comment Period End	11/13/2006	
Complete Peer Review of Economic Analysis	11/19/2007	
NPRM	09/30/2009	74 FR 50279
NPRM Comment Period End	12/29/2009	
Hearing	03/02/2010	
Hearing	03/31/2010	
Post Hearing Comment Period End	06/01/2010	
Final Action	09/00/2011	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: Local, State

Federalism: Yes

Included in the Regulatory Plan: Yes

RIN Data Printed in the FR: No

Agency Contact:

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 Director, Directorate of Standards and Guidance
 Department of Labor
 Occupational Safety and Health Administration
 200 Constitution Avenue NW., Room N-3718, FP Building,
 Washington, DC 20210
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 Fax:202 693-1678
 Email: dougherty.dorothy@dol.gov

Don't Separate Workplace Wellness Initiatives from Safety and Health Programs, By Laura Walter, EHS Today, July 29, 2011

"Workplace Health Protection and Promotion: A New Pathway for A Healthier – and Safer – Workforce," a paper written by a task force from the American College of Occupational and Environmental Medicine (ACOEM) and published in *JOEM*, suggests that employers can gain a more powerful punch from their wellness programs if they are integrated into other safety and health initiatives.

Researchers said that many employers make the mistake of viewing their safety/health protection programs and workplace wellness programs as two distinct activities, which they then separate into different "silos." Isolating these programs, however, may not be the most effective approach.

The paper argues that the "workplace health protection and promotion" concept can address this limitation by systematically integrating these two previously independent functions, thereby enhancing the overall health and wellbeing of the workforce while decreasing the likelihood of workplace injuries and illnesses. After all, the authors state, "both health protection and health promotion interventions are best achieved when they are working in concert."

Protection and Promotion

"This is the path to creating a healthier work force," said Pamela Hymel, M.D., the paper's lead author and a past president of ACOEM. "While we have made great strides in creating separate cultures of safety and wellness in the United States in recent decades, the two have yet to meet and merge into a truly sustainable culture of health." The paper defines "health protection" as encompassing the activities that protect workers from occupational injury and illness – ranging from basic safety training to the use of protective gear, work organization, and safety enhancing modifications to equipment. "Health promotion," by contrast, is viewed as encompassing the activities that maintain or improve the personal health of a work force – ranging from health-risk assessments to wellness initiatives and immunizations.

"The two factors, personal health and personal safety – each essential to a productive worker and to a productive workplace – are effectively combined in a symbiotic manner way that increases their impact on overall health and productivity. The whole becomes greater than the sum of its parts," the authors explained. While the authors acknowledge that additional research is required, they encourage employers to consider systematically integrating their health promotion safety and environmental programs, policies and processes. Activities incorporated in workplace health protection and promotion reflect a wide range of functions and goals. Examples include assessing worker health status; addressing personal health risks; the early recognition and treatment of injury or illness; job safety initiatives and efforts to create cultures of health and safety; disability prevention and return-to-work programs; emergency preparedness planning; and behavioral health and environmental safety initiatives. "While these may appear to be diverse approaches, they are all aimed at the same thing: promoting overall health and preventing workplace injuries and illnesses," said Hymel.

Upcoming Events

Local Events:

UC Santa Cruz Extension has the following training courses/seminars coming up in Cupertino (For more information see: <http://www.ucsc-extension.edu/>)

Sept 7-28 **Regulatory Framework for Toxic and Hazardous Materials**

Sept 12-Nov 7 **Waste Stream Management**

Environmental Training Center has the following training courses/seminars coming up at Mission College (For more information see: <http://www.envtraining.org>)

Sept 23 **DOT Title 49 CFR**

October 24 **Aboveground Petroleum Storage**

Pacific Industrial and Business Association (PIBA) has the following training courses/seminars coming up in Santa Clara, CA (For more information see: <http://www.piba.org>)

Nov 1 **How to Prepare for a Radiation Safety Inspection**

Nov 2-8 **Radiation Safety Officer Training, 40 hour Certification Course**

Du-All Safety, LLC has the following training courses/seminars coming up in Fremont, CA (For more information see: <http://www.du-all.com>)

Aug 23 **Title 22 Hazardous Waste Management**

Surfrider Foundation has the following events coming up in the San Francisco Bay Area (For more information see: <http://ww2.surfrider.org/smc/?cat=6>)

Aug 17 **Fundraiser: Oysterfest 201** at Waterbar , 399 The Embarcadero South, San Francisco, CA 94105 12:00PM - 3:00PM

Sept 17 **Beach Clean Up at Francis State Beach, Half Moon Bay 9:00 – 12:00**

Employment Opportunities

The following positions were collected from a variety of internet job listings and/or postings received directly by the BAESG Jobs Coordinator. BAESG has not verified the informational content of all of these ads. Job descriptions and postings are included for the following:

- 1) **ES&H Project/Science at SLAC, Menlo Park, CA**
- 2) **Environmental Compliance Engineer, North Pole, AK**
- 3) **EH&S Coordinator at Kaiser Permanente, Antioch, CA**
- 4) **Radiation Safety Officer at University of California, Berkeley, CA**
- 5) **EHS Specialist III at Environmental-Calpine, Dublin, CA**
- 6) **Senior Certified OSH Specialist at Concentra, six US locations**
- 7) **EH&S Specialist at FMSA, Sunnyvale, CA**
- 8) **Office Manager at Ingenium group, llc**
- 9) **EHS Lead (2755) at Solutia, Canoga Park, CA**
- 10) **EHS Manager at MacDermid Printing Solutions, San Marcos, CA**
- 11) **Senior EHS Compliance Assurance Business Consultant at ERM, Sacramento, CA**
- 12) **Safety Manager at Georgia-Pacific, Antioch, CA**

1) ES&H Project/Science at SLAC, Menlo Park, CA

Description

This position reports directly to the Environment Safety and Health (ES&H) Project Safety Department Head. The ES&H Project /Science Liaison role is intended to foster clear communication between the ES&H Division and SLAC mission directorates. This includes staff scientists, directorate ES&H coordinators, User administration, and others involved in delivering the science activities at SLAC. Specific responsibilities include:

- Engage with project / experiment teams at an early stage to help them with design for ES&H
- Assist the line organization in shepherding projects through the Project ESH Review Process
- Serve as a liaison between the line organization and ES&H Division to help the line identify appropriate ESH SMEs and help foster a graded approach to requirements and scope. Work with ESH Project Safety Department Head to ensure sufficient ESH Division resources are assigned to projects.
- Assist project/line management and ESH subject-matter-experts to achieve optimal risk management decisions related to an experiment/project.
- Facilitate communication to enable the experimenters/project team and SMEs to align on schedules and deliverable expectations.
- Act as an additional conduit for user experiment/project related information to ESH.
- Help experiment/project teams and SME's identify commonalities and assist in resolving differences of opinion/interpretation.
- Participate in Laboratory commissioning activities and Readiness Reviews to provide assurance that ESH related activities have been completed and requirements met.
- Provide feedback to ESH Program owners as to the effectiveness/value add of specific programs as applied to users and laboratory environments and assist in continuous improvement of the same.
- Other responsibilities will include being a primary or secondary Program Manager in one or more ES&H programs such as general/industrial safety, construction safety, industrial hygiene, laser safety, biological safety, chemical safety, or compressed gas systems. Position may also grow into a Functional Lead position within the Project Safety Department leading the day-today activities of other ES&H professionals.

- Qualifications:
- Bachelor's degree in Engineering or related Scientific fields.
 - Minimum 10 years experience and a strong technical or science background in at least 2 or more of the ES&H programs described above.
 - Several years of experience directly supporting and interacting with research personnel, supporting laboratory-type activities.
 - Experience in developing and delivering ES&H-related training programs.
 - Demonstrated experience managing multiple projects with multiple priorities/milestones.
 - Demonstrated experience working and communicating effectively with a diverse group.
 - Must have excellent written and verbal communication skills.
 - Demonstrated customer relation and organizational skills. Experience working as part of a team in a "solution oriented" and fast pace work environment.
 - Competency in use of MS Word, Excel, PowerPoint

- Experience in implementing ES&H Management Systems (e.g., DOE ISEMS, ISO 14001, OHSAS 18001, etc.)

- Desired Skills:
- Previous experience supervising or leading a small group of ES&H professionals.
 - Professional certification such as CSP, CHST, CIH, or PE
 - Masters degree.

For more information or to apply for this position, go to: <http://www6.slac.stanford.edu/WorkingAtSLAC.aspx>

2) Environmental Compliance Engineer, North Pole, AK

Job Description

Flint Hills Resources is an independent refining and chemicals company. The company has expanded its operations through capital projects and acquisitions worth more than \$5.3 billion since 2002. Its refineries and ethanol plants produce fuels that power much of Texas, the Midwest and the Alaska interior. Its petrochemicals are used to manufacture goods such as plastics, building products and packaging materials. Its asphalt is used in communities across the Midwest and Alaska. The base oils it markets are the principle raw material used to produce premium motor oil, commercial lubricants and sealants and coatings.

Flint Hills Resources employs about 3,600 people who are focused on creating value for customers and society. This workforce includes plant operators, accountants, marketers, environmental, health and safety professionals and engineers, among other career types, who work in a variety of settings: corporate headquarters, terminals, refineries, ethanol plants, chemical plants or sales offices.

The company owns refineries and chemical plants in Alaska, Illinois, Michigan, Minnesota and Texas, and ethanol plants in Iowa. In addition, the company owns and operates fuel and/or asphalt terminals in Alaska, Iowa, Minnesota, Nebraska, North Dakota, Texas and Wisconsin. Flint Hills owns an interest in base oils plant in Louisiana, and a biodiesel feedstock development company in California. In addition to sales offices in North America, the company has a sales presence in Switzerland, Hong Kong and Belgium to serve global customers. Please visit www.fhr.com and www.kochind.com for more information.

This position will be responsible for environmental compliance and reporting at an Alaskan based refinery and associated terminals. This position will act as a member of the Environmental Team. Primary program responsibilities would be APDES permits, Water Appropriations Program, Safe Drinking Water Program, Coast Guard FRP, EPA FRP, SPCC and Alaska ODPC Plans for the North Pole Refinery, Anchorage and Fairbanks Terminals.

WORK EXPERIENCE REQUIRED

A minimum of three years of experience in environmental or a related engineering field.

WORK EXPERIENCE PREFERRED

Petroleum or related industry experience. Environmental compliance experience or related engineering field.

EDUCATION REQUIRED

Bachelor's Degree in Engineering/Sciences or 3 years or more related engineering experience.

EDUCATION PREFERRED

Bachelor's Degree in Environmental, Mechanical, Chemical engineering.

We are an equal opportunity employer. M/F/D/V

Offers of employment are contingent upon successful completion of the pre-employment drug screen, background check, and baseline physical.

3) EH&S Coordinator at Kaiser Permanente, Antioch, CA

At Kaiser Permanente Northern California, you'll join a team of health advocates who share your passion for helping people. From our financial professionals and IT team members to our RNs and physicians on the front line of care—we work together to help our members achieve their best level of wellness. And you'll be inspired to do the same. Whether you dream of sailing the bay, hitting the slopes in the Sierras, hiking Yosemite, attending the opera, or strolling the vineyards, you'll discover the cultural and recreational diversity that makes Northern California one of the most desirable places in the world to live and work. Northern California's largest health plan, Kaiser Permanente provides you with the resources, scope, and opportunity you need to realize your goals. Come see for yourself.

Description

Develops, implements and monitors an Environmental Health and Safety Program that is designed to provide a physical environment free of hazards. Coordinates facility activities to reduce the risk of human injury, potential liabilities and loss of company assets.

Essential Functions:

- Initiates, develops, revises, implements and promotes a comprehensive environmental health and safety program which includes administrative policies for safety management.
- Designs and manages a hazardous and waste management program in accordance with applicable federal, state and local laws and regulations.
- Participates in an emergency preparedness/disaster program that includes facility policies and procedures, written plans, drills, staff training and management of space, supplies, communications, and coordination with all departments, governmental agencies, and the regional emergency preparedness department.
- Serves as liaison for regulatory agencies.
- Establishes and implements a system for investigating and reporting all incidents that involve patients, staff, and visitor injuries, occupational illnesses or property damage, analyzes data collected to identify trends, mitigates hazards and develops prevention strategies/programs.
- Acts as a consultant/resource to administration, department managers and supervisors, physicians and staff on all matters related to environmental health and safety.
- Keeps abreast of diverse, complex and rapidly changing laws, regulations, codes, policies and standards applicable to environmental health and safety issues.

- Interprets, understands, provides counsel on and ensures compliance with complex and rapidly changing Federal, State, Regional and Local laws and regulations regarding environmental health and safety issues.
- Designs, implements, and presents training programs for management and staff. Researches and presents specific training programs.
- Perform other duties as required.
- Job may require supervisory responsibilities.

Other Duties:

Manage emergency management program to respond appropriately to major disaster events.

Qualifications

Basic Qualifications:

- 3 years of health and safety administration/management experience.
- Bachelor's degree or equivalent experience in health care, environmental health, applied sciences, industrial hygiene, or engineer. Master's degree preferred.
- Hazardous Materials/Waste Management Certification and Certified Safety Professional Certification preferred.
- Strong interpersonal, oral and written communication skills.
- Knowledge of hazardous materials/waste management.
- Demonstrated skills in organizational theory, group process, problem identification and resolution.
- Must be able to work in a Labor/Management Partnership environment.

Preferred Qualifications:

Health care experience preferred

For more information or to apply for this position, go to: <http://www.kaiserpermanentejobs.org/default.aspx>

4) Radiation Safety Officer, University of California, Berkeley, CA

The Office of Environment, Health & Safety's (EH&S) mission is to provide guidance and services to the campus community that promote health, safety, and environmental stewardship.

For full job description and requirements, visit <http://www.ehs.berkeley.edu>

Responsibilities:

Understand and support the EH&S mission and vision. Contribute to a successful team oriented work environment ensuring interdependence and cooperation, constructive and positive communications, and mutual support. Promote and exemplify campus, divisional, and departmental high standards for excellent client service, effective use of resources, workplace safety, professional development, personal accountability, and continuous improvement.

Reporting to the Associate Director- Hazardous Materials & Radiation Safety and working with the campus Radiation Safety Committee:

- Acts as the principal technical resource to departmental and campus management on radiation safety.
- Serves as the point of contact with the California Department of Public Health, Radiologic Health Branch; Nuclear Regulatory Commission, Department of Commerce, Bureau of Industry and Security; and Department of Energy for matters involving licensing, registration, inspection and reporting involving ionizing radiation and radioactive materials.
- Prepares applications for license amendments and renewals, writes reports and other forms of scientific or technical documentation, including revising and publishing the Campus Radiation Safety Manual as appropriate.
- Assures that all campus use of ionizing radiation conforms with UC Berkeley's broad scope radioactive materials license, applicable government regulations, and relevant industry standards.
- Assures the effective implementation of the campus radiation safety program as an individual contributor; supervision is not included.

Qualifications:

- Bachelor's degree in health physics, or an appropriate scientific or public health field, and six or more years of professional experience in the health physics field, including at least two years of program development, or an equivalent combination of education and experience.
- Excellent communication skills, both oral and written.
- Demonstrated ability to organize, prioritize and manage the successful completion of projects.
- Demonstrated ability to interact efficiently with diverse people in a highly political environment.
- Demonstrated ability to work efficiently and effectively in a team structure with other professionals.
- Professional certification in Health Physics (preferred).

Salary: Commensurate with experience. In addition to salary, the University offers a highly competitive benefits package including:

- Medical/Dental/Vision benefits program
- 13 paid holidays per calendar year
- Sick leave
- 15 to 24 vacation days per year
- UC Retirement Savings Program (pension)
- 403(b) and 457 deferred compensation plans
- Flexible spending accounts
- Employee Assistance Program
- Basic Life and AD&D Insurance

For more information, or to apply for this position, go to: <http://jobs.berkeley.edu/>

5) EHS Specialist III at Environmental-Calpine, Dublin, CA

JOB DESCRIPTION:

The incumbent will be responsible for managing and overseeing regional environmental permitting and compliance.

- Assist with planning, development and implementation of EHS policies, programs and procedures.
- Support regulatory compliance activities with operating facilities.
- Support the development of site-specific EHS procedures.
- Coordinate communication with governmental agencies including information requests, investigations/inspections and notices of violation.
- Support investigations/inspections from federal, state and local regulatory agencies.
- Assist plants with identifying and managing corrective actions necessary to resolve issues identified by oversight activities.
- Support business development activities including but not limited to acquisition/divestiture due diligence, site selection, and permitting.
- Participate in the investigation of EHS incidents.
- Manage EHS consultants.
- Devise strategy and serve as the primary point of contact to external EHS organizations such as OSHA, EPA, state environmental agencies and environmental groups.
- Review new or proposed regulations and communicate regional or corporate guidance to ensure compliance.
- Prepare EHS reports and permit renewal applications.
- Perform other duties as assigned.

JOB REQUIREMENTS:

- **Bachelor of Science degree in either engineering, environmental science or other technical discipline.**
- At least ten years experience with EHS programs, preferably associated with power plant operations and development.
- A good working knowledge of EHS rules and regulations; preferably associated with power plant operations.
- Experience in EHS reporting, management, and administration of regulatory permits, employee training, program audits and inspections and other elements of EHS programs.
- Ability to work in a fast paced environment.
- Ability to handle and process sensitive information and manage potentially volatile and litigious situations.
- Proficiency with Microsoft Office Suite programs.
- Excellent oral and written communication skills.
- Strong mechanical aptitude, basic understanding of math, physics and mechanics.
- Ability to respond calmly and think clearly in emergency situations.
- Valid driver's license.
- Ability to travel overnight required.
- For more information or to apply for this position, go to: <http://www.calpine.com/careers/>

6) Senior Certified OSH Specialist at Concentra, six US locations

Senior Certified OSH Specialist (Six opportunities based throughout the US)

Tracking Code

220663-005

Job Description

JOB SUMMARY:

Leads team of occupational safety and Health (OSH) Specialist to provide optimal technical support to an assigned grouping of TSA facilities. Supports the OSH Program Manager in OSH program development, OSH training, internal communications, technical leadership and achieving Concentra's performance plan goals.

Positions located in the following cities:

Atlanta, GA

Dallas, TX

Detroit, MI

Philadelphia, PA

San Francisco, CA

Washington, D.C.

Ensures the delivery of exceptional customer service by putting all customers (internal and external) first and displaying:

A healing focus ; A selfless heart; A tireless resolve

MAJOR DUTIES AND RESPONSIBILITIES:

Responsible for identifying hazardous workplace conditions.

Takes samples and measurements of hazardous materials, and coordinates the abatement of physical, biological and chemical hazards.

Responsible for employment, training, motivation, and discipline and direction of staff

Leads and directs the a Team of 2-3 OSH Specialist, and reviews work product for technical and grammatical accuracy

Broad knowledge of OSH regulations and their applications

Resolution of routine and novel safety and health issues

Participates in OSHA inspections, providing inspectors with appropriate documents and identifying safety measures.

Completion of peer-recognized professional training programs

Assess and review employee performance

Other duties as assigned

50% Travel

Work Environment:

Fast paced environment

Airport and office environment

Required Skills

Job Related Skills/Competencies:

Strong oral and written communication skills

Demonstrative ability to collaborate effectively with the remaining Contractor staff, TSA OSHE staff, and other program stakeholders

Ability to lead a team effectively with successful experience in conflict resolution, team building, interpersonal relationships, mentoring and motivating colleagues.

Proficient in computer applications such as Microsoft Word and Excel Broad knowledge of OSHA regulations, especially 29 CFR 1910, 29 CFR 1926, 29 CFR 1904, and 29 CFR 1960; NFPA (National Fire Protection Association) 101-Life Safety Code; NEC (National Electrical Code) standards; and ACGIH (American Conference of Governmental Industrial Hygienists) Threshold Limit Values

Knowledgeable about other safety resources, including but not limited to, NIOSH (National Institutes for Occupational Safety and Health) documents and publications, to include ergonomics and the identification and control of work-related musculoskeletal and nerve disorders; ANSI/IEEE (American National Standards Institute/Institute of Electrical and Electronics Engineers) recommended standards for non-ionizing and ionizing radiation; ASHRAE (American Society of Heating, Refrigeration, and Air-Conditioning Engineers) ventilation standards; and EPA/NIOSH guidelines for indoor air quality

Required Experience

EDUCATION/CREDENTIALS:

Bachelor's degree in safety, industrial hygiene, environmental health, health physics, or other safety related field

MS or MPH preferred

Certified Safety Professional or Certified Industrial Hygienist a must

Certified Health Physicist or Certified Professional Ergonomist a plus

JOB RELATED EXPERIENCE:

7 + Years of Experience working in OSH

Experience working on large government contracts or within the airline industry a plus

For more information, or to apply for this position, go to: <http://www.concentra.com/>

7) EH&S Specialist at FMSA, Sunnyvale, CA

Description – FMSA00034

Fujitsu Management Services of America, Inc. provides administrative and financial support to Fujitsu North American companies. The company offers shared services in tax, facilities, employee benefit programs, human resources and other administrative functions.

The company also supports Fujitsu Limited, its Japanese parent company, in procurement operations; and provides IT support to National Astronomical Observatory of Japan with the operation of Subaru telescope in Hilo, Hawaii.

The FMSA Environmental Health & Safety Specialist function is to develop, implement and maintain environmental health and safety programs/policies in an ongoing effort to maintain a safe and healthy work environment for Fujitsu employees, while assuring that Fujitsu remains in full compliance with all applicable local, state and federal environmental health and safety codes and requirements.

- * Develops, implements, maintains and participates in programs that help to ensure EHS compliance for Fujitsu companies as applicable.
- * Plans, develops and implements Safety Training for Fujitsu Sunnyvale Campus Employees and Contractors, including but not limited to Halon training, Fork Lift training, ladder safety training and lockout tag out programs.
- * Develops, maintains and implements a comprehensive Emergency Preparedness plan for Fujitsu companies.
- * Develops, implements and maintains the Fujitsu Ergonomics program.
- * Maintains all regulatory required permits such as waste water, air quality, fire and environmental permits for Fujitsu.
- * Develops, implements and maintains the Fujitsu E-Waste program.
- * Develops, manages and directs the Fujitsu Medical Emergency Response Team (MERT).
- * Develops, manages and directs the FNAC Advisory Board as part of the overall FNAC Safety Program.
- * Develops, maintains, implements and participates in the Fujitsu employee new hire orientation.
- * Performs loss analysis and develops trend reports for recommendation to Fujitsu Companies, for mitigation of future losses.

Qualifications:

- * Good communication, organization, leadership.
- * Word, Excel, Power Point, training experience, environmental compliance, ergonomics.
- * Specialized Courses in Emergency Response, First Aid and Ergonomics.
- * Experience working in a corporate environment with a large internal customer base.
- * Safety Training, Workshops, Chaired Safety Committees, MERT, written/implemented corporate emergency Preparedness/Safety Programs.
- * 5-7 Years experience.
- * Familiarity with PC, Office equipment, respirators AED (Automatic External Defibrillator).

For more information, or to apply for this position, go to: <http://www.fujitsu.com/us/>

8) Office Manager at Ingenium group, llc

JOB TITLE: Office Manager

JOB SUMMARY

The Office Manager is responsible for organizing and coordinating office operations and procedures

in order to ensure organizational effectiveness and efficiency. Responsible for information flow-through inter- and intra-office. Develops and implements procedures which ensure the integrity and accessibility of profiles, invoices, compliance documents, manifests and other informational documents. Oversees all administrative tasks within the office.

REPORTING RELATIONSHIPS

The Office Manager reports to appropriate Branch Manager. If required, an associate may be assigned to provide administrative support to the Office Manager.

DUTIES & ESSENTIAL JOB FUNCTIONS

1. Primary Interface with customers, vendors, and visitors (in person, by phone, or by e-mail).

2. Maintenance of Office Records

- Prepare project packets for daily branch operations
- Design filing systems for all office functions
- Ensure filing systems are maintained and up to date
- Ensure effective archival of files and records
- Ensure driver time records are up to date and secure
- Prepare reports as needed for management personnel

3. Ensure Office Efficiency

- Maintain and replenish inventory
- Check stock to determine inventory levels
- Anticipate needed supplies
- Review and approve supply orders
- Verify receipt of supply
- Coordinate all office shipping/ mailing operations
- Upkeep/ Maintain office equipment

OTHER FUNCTIONS AND RESPONSIBILITIES

Perform other duties as assigned. This may include special projects and other tasks deemed necessary by Branch Manager.

QUALIFICATIONS/SKILLS

- Excellent analytical and problem solving skills
- Effective decision making skills
- Effective verbal and listening skills
- Attention to detail and high level of accuracy
- Effective organizational skills
- Effective written communications skills
- Proficient computer skills including spreadsheets, word processing, networking, and e-mail programs
- Adept at time management
- Able to work with finite deadlines

Send resumes to: heather.dody@ingeniumgroup-llc.com

9) EHS Lead (2755) at Solutia, Canoga Park, CA

Job Description:

Solutia is committed to promoting personal responsibility and excellence and embracing a diverse global workforce. When you join our team, you become an essential part of our high-performance culture. Because we strive to be the best at what we do, we set high expectations for ourselves and our colleagues and we work to create a work environment that enables all of us to succeed, personally and professionally.

Solutia's Performance Films division has transformed the way people think about the glass in the cars we drive and the buildings where we live, work and play. High-performance aftermarket window films can provide comfort, aesthetics, energy savings and heightened safety and security when applied to glass. The same components that are laminated to make window films are engineered for use in high end devices such as: touch screens, electronic displays, energy products and medical devices. Plus, our conductive and highly reflective films are an integral component in solar modules, including next generation building-integrated photovoltaics.

We have an immediate opening for an **Environmental, Safety & Health Lead** at our Canoga Park, California location. The selected candidate will have develop, direct and lead plant-wide environmental, safety, health and security (ESH) programs to assure employee well-being, regulatory compliance and support of Corporate objectives.

Responsibilities for this position include the following:

- Ensure compliance with all Federal, State and local ESH regulations and policies and position the plant to readily meet future requirements; thus maintaining the plant's privilege to operate while providing a safe and healthy work environment.
- Implement the Corporation ESH Guidelines and plant safety, security and environmental procedures to ensure our employees, contractors and visitors enjoy high levels of safety, health and environmental protection. This will include Responsible Care initiatives, ISO/RC 14001, and Behavior/Proactive Based Safety Process.
- Coordinate and perform training in various areas of ESH.
- Manage the environmental programs for the site, including basic waste management.
- Manage the aspects of site programs such as; industrial hygiene, machine guarding, Lockout/Tagout, electrical safety, emergency response, and other general safety and health elements.
- Coordinate site tracking of metrics and key performance indicators, recordkeeping, and reporting.
- Manage and participate in the execution of safety audits, walk through inspections and design reviews.
- Perform incident investigations to find causes and implement corrective actions to prevent recurrence.
- Update and maintain ESH procedures thru the use of a document control system.

Required Skills:

- B.S degree in occupational safety and health, or equivalent education.
- 5 – 8 years in safety position with manufacturing or industrial company
- Experience managing or working in a role involving responsibilities for occupational safety programs principles, recordkeeping and reporting.
- Effective oral and written communication skills.
- Skilled with computer software applications including Excel, Word, and Power Point.
- Exhibits positivity, passion, integrity and responsibility
- Strong interpersonal skills and ability to multi-task

For more information, or to apply for this position, go to:

https://solutia.silkroad.com/epostings/index.cfm?fuseaction=app.dspjob&jobid=304781&company_id=15791&jobboard_id=1347

10) EHS Manager at MacDermid Printing Solutions, San Marcos, CA

Environmental, Health & Safety Manager, San Marcos, California

MacDermid Printing Solutions is a manufacturing company located in North San Diego County and we are looking for a self-driven, results-oriented individual with a positive can do approach to work. Our products include photo polymer printing plates for newspaper and commercial applications. The ideal candidate will have a degree in the physical sciences and must have experience with ISO 14001. This is a working Managers position so candidate must have skills in project management, proficient in Microsoft Office, organization, and adaptability.

GENERAL SUMMARY

Manage all Environmental Health and Safety activities:

Ensure facility wide compliance with local, state, and federal regulations.

Maintain document control, record keeping, and reporting systems to satisfy regulatory and ISO 14001 requirements.

Maintain 'Green' status for San Marcos facility.

Ensure ISO14001 standards are met and annual recertification is achieved.

QUALIFICATIONS

Education/Experience:

BS degree in Environmental Health and Safety, Physical Sciences, or related field.

3-5 years EH&S management experience in high volume industrial setting

Achievement of ISO 14001 certification for a manufacturing (or similar) facility.

Knowledge, Skills & Abilities:

Understanding of federal, state, and local regulations related to environmental health and safety compliance in a high volume manufacturing process.

Able to identify EHS nonconformance through regular facility audits

Proven ability to achieve ISO 14001 certification.

Communication and Interpersonal skills.

Leadership, Team building, and Training skills.

Organizational, Planning, and Problem Solving abilities.

Effective Prioritization and Time Management skills.

Computer skills – Excel spreadsheets / Databases, Word, Power Point

11) Senior EHS Compliance Assurance Business Consultant at ERM, Sacramento, CA

Job Description:

ERM is seeking an experienced Senior EHS Compliance Assurance Business Consultant, with significant consulting experience and private-sector client relationships, to play a key role in growing our Performance & Assurance practice in Sacramento, CA. This is an excellent opportunity for a senior-level professional looking to advance their career to the next level with a global EHS and Sustainability leader. As a senior leader, you will be fully accountable for successfully selling and consulting on a range of EHS compliance projects to build a sustainable business locally, while networking with ERM's global Performance & Assurance practice team to share best practices across the industry.

RESPONSIBILITIES:

- Develop and implement strategic business/action plan, provide leadership, and deliver performance results to expand ERM's Performance & Assurance and client base in Sacramento and the Central Valley. Serve as a key member of the "core" practice team to drive double-digit profitable growth across the Performance & Assurance practice in Northern California and the Western US [e.g., corporate EHS programs, compliance auditing, management systems, health and safety, process safety, social/supply chain management, training, permitting and general compliance support].
- As a senior "seller/doer," personally win \$500,000 to \$1 million in new compliance assurance services annually. Identify and develop new opportunities, prepare effective technical proposals, and take active leadership role in developing new business with new and existing clients. Develop and expand client relationships that generate repeat business.
- Develop and manage strategic EHS compliance and management programs for a variety of industrial clients with complex technical/regulatory issues. Design and direct large programs/projects and multi-person project teams. Achieve client's expectations for scope, budget, schedule, and quality.
- Lead, manage performance, hire and retain, inspire and mentor personnel for overall success of practice team.
- Develop a working understanding of ERM's other consulting practice areas and actively support cross-selling these services to existing clients. Support the general growth and development of ERM's international Performance & Assurance practice. Coordinate with ERM offices in the US, Asia-Pacific, Europe, and Latin America regions.

REQUIREMENTS:

- BS/MS in engineering (environmental, chemical, civil), environmental science, or related degree.
- 15+ years relevant consulting experience in working with significant industrial clients on regulatory compliance and sustainable EHS compliance programs.
- Demonstrated track record in the EHS compliance consulting market in Sacramento and the Central Valley region.

- Demonstrated ability to develop and maintain long-term relationships with clients, and book personal sales of at least \$500,000 (net revenue) in new EHS compliance consulting services.
- Hold appropriate professional certification such as PE, CSP, CHMM, or similar.

For more information, or to apply for this position, please see:

<http://tbe.taleo.net/NA9/ats/careers/requisition.jsp?org=ERMGINC&cws=1&rid=5233>

12) Safety Manager at Georgia-Pacific, Antioch, CA

Safety Manager (Job ID:000443)

Location:Antioch

Georgia-Pacific Overview

Headquartered at Atlanta, Georgia-Pacific is one of the world's leading manufacturers and marketers of building products, tissue, packaging, paper, cellulose and related chemicals. The company employs more than 40,000 people at approximately 300 locations in North America, South America and Europe. Georgia-Pacific creates long-term value by using resources efficiently to provide innovative products and solutions that meet the needs of customers and society, while operating in a manner that is environmentally and socially responsible and economically sound. Georgia-Pacific is an independently managed and operated company of Koch Industries, Inc., a private company headquartered in Wichita, KS.

Job Description- Summary

The Safety Leader provides safety leadership and strategic direction within a gypsum wallboard manufacturing facility through the application of Market Based Management. Ensure systems effectively address facility's H&S risk profile. Develop and/or align facility H&S strategy according to the business/enterprise H&S plan. Facilitate H&S ownership by the line organization.

Basic Qualifications

- * Bachelors degree in Safety or related field, or equivalent work experience
- * 5 years minimum H&S experience in industrial or manufacturing

Preferred Qualifications

- * CSP or demonstrated progress to achieve CSP
- * Previous leadership role
- * Experience in heavy manufacturing and/or chemical processes

Responsibilities & Expectations

- * Provides leadership and direction to achieve the H&S vision through management commitment and employee ownership.
- * Facilitates H&S ownership by the line organization through integration of the H&S Management System.

- * Leads the development of risk assessment methods/systems for anticipating, identifying and evaluating hazards.
- * Assist facility leadership with the development of short and long-term H&S objectives, targets, strategies, and measures that prioritize and mitigate risks.
- * Ensures the development, improvement, and implementation of training systems to meet facility needs utilizing qualified instructors.
- * Ensure there is a system in place for a facility to sustain and improve performance.
- * Utilize development plans to grow H&S skills and knowledge.
- * Effectively communicate Facility Health & Safety vision and performance to internal and external stakeholders.

For more information, or to apply for this position, go to:

https://kochcareers.taleo.net/careersection/22/jobdetail.ftl?lang=en&job=000443&media_id=25486&src=EHSCareers

BAESG MEMBERSHIP APPLICATION

Please use your browser's PRINT command to print this membership application form. Please complete the form and attach membership dues. Annual membership dues are \$25.00. (\$12.50 for full-time students and retired EH&S professionals).
Make your check payable to **BAESG** and return with this application to:

Membership Director
Bay Area Environmental Safety Group
P. O. Box 60363
Sunnyvale, CA 94088-0363

Personal Information and Company Address (to be listed in the Membership Directory)

Name: _____

Application Date: _____ New Renewal

Full-time Student? Yes ___ No ___

Certifications (such as PE, CIH, CSP, CHMM) _____

Job Title (or field of study): _____

Company or (College/University): _____

Mailing Address: _____

City, State, and ZIP CODE: _____

Daytime Phone (with area code): _____ FAX: _____

Email address: _____

Monthly newsletters will be sent to the above email address.

Would you like to receive job opportunities? yes / no
at what e-mail address? same / this one: _____

Areas of Interest: Please indicate any areas of special interest that you would like to see covered during the monthly meetings.

TOPIC: _____

PRESENTING? Yes ___ No ___ **TOPIC:** _____

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